

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(M)
THE UNIVERSITY OF TEXAS AT SAN ANTONIO (UTSA) MASTER'S SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES**

Form AS 4(M) A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Summary of the Program's Assessment Plan: Generalist Practice

Assessment Measure #1: All-in-One Field Learning Assessment	
Dimension(s) assessed:	Knowledge, Values, Skills, C/A Processes
When/where students are assessed:	End of Generalist field practicum
Who assessed student competence:	Field Instructor/Liaison
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Student rated "3" on a scale of 0-4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	At least 80% of students are rated as 3 "competent" or 4 "exemplary"
Assessment Measure #2: Integrated Seminar	
Dimension(s) assessed:	Knowledge, Values, Skills, C/A Processes

When/where students are assessed:	Field II Seminar Classroom Learning Assessment (Spring/Summer)
Who assessed student competence:	Integrated Seminar Instructor/Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Student rated “3” on a scale of 0-4
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	At least 80% of students are rated as 3 “competent” or 4 “exemplary”

**Summary of the Program’s Assessment Plan:
Cultural Competency Specialization**

Assessment Measure #1: All-in-One Field Learning Assessment	
Dimension(s) assessed:	Knowledge, Values, Skills, C/A Processes
When/where students are assessed:	End of Specialized field practicum
Who assessed student competence:	Field Instructor/Liaison
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Student rated “3” on a scale of 0-4

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	At least 80% of students are rated as 3 "competent" or 4 "exemplary"
Assessment Measure #2: Integrated Seminar	
Dimension(s) assessed:	Knowledge, Values, Skills, C/A Processes
When/where students are assessed:	Field IV Seminar Classroom Learning Assessment (Fall/Spring/Summer)
Who assessed student competence:	Integrated Seminar Instructor/Faculty

**ASSESSMENT OF STUDENT LEARNING OUTCOMES
UTSA MASTERS OF SOCIAL WORK PROGRAM**

Form AS4 (M)

2018/2019 Academic Year

COMPETENCY	COMPETENCY BENCHMARK	PERCENT OF STUDENTS ACHIEVING BENCHMARK																								
	GENERALIST & SPECIALIZED	Generalist Practice			Cultural Competence Specialization			Generalist Practice			Cultural Competence Specialization			Generalist Practice			Cultural Competence Specialization			Generalist Practice	Cultural Competence Specialization					
	Faculty and Field Instructors independently assess student mastery on specialized practice behaviors	Fall 2018			Fall 2018			Spring 2019			Spring 2019			Summer 2019			Summer 2019			Fall 18-Summer 19 Average	Fall 18-Summer 19 Average					
	Performance Goal: At least 80% of students will be assessed as having demonstrated competency attainment for each competency with a score of "3" or above on the scale below.	All-in-One Learning Assessment (Field Instructor/ Liaison)	Integrated Seminar Instructor (Faculty)	2018 Average	All-in-One Learning Assessment (Field Instructor/ Liaison)	Integrated Seminar Instructor (Faculty)	2018 Average	All-in-One Learning Assessment (Field Instructor/ Liaison)	Integrated Seminar Instructor (Faculty)	2019 Average	All-in-One Learning Assessment (Field Instructor/ Liaison)	Integrated Seminar Instructor (Faculty)	2019 Average	All-in-One Learning Assessment (Field Instructor/ Liaison)	Integrated Seminar Instructor (Faculty)	2019 Average	All-in-One Learning Assessment (Field Instructor/ Liaison)	Integrated Seminar Instructor (Faculty)	2019 Average	Fall 18-Summer 19 Average	Fall 18-Summer 19 Average					
Competency 1: Demonstrate Ethical and Professional Behavior	Student rated "3" or above on the following scale: 4-Exemplary, 3-Competent, 2-Developing, 1-Beginning, 0-Unacceptable. At least 80% of students need to be assessed as competent (3) or exemplary (4) for each of the nine competencies.	<i>N/A</i>																			98.1	96.6				
Competency 2: Engage Diversity and Difference in Practice		91.5	95.9	93.7	98.5	97.9	98.2	98.2	93.9	96.1	97	99	98.0	100	100	100	100	100	100	98.1	96.6					
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice		89.4	95.3	92.4	96.3	98.9	97.6	97	98.6	97.8	96.7	100	98.4	88.9	100	94.5	98.0	94.9	94.5	98.0	94.9					
Competency 4: Engage In Practice-informed Research and Research-informed Practice		91	93.1	92.1	98.1	96.6	97.4	93.9	97.1	95.5	95	100	97.5	100	100	100	97.4	95.9	97.4	95.9	95.9					
Competency 5: Engage in Policy Practice		92.2	92.7	92.5	92.6	93.1	92.9	94.3	89.1	91.7	94.7	96.7	95.7	100	93.8	96.9	94.3	93.7	94.7	96.7	95.7	94.3	93.7			
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities		91.3	94.8	93.1	93.4	98.9	96.2	94.2	90.2	92.2	94.9	100	97.5	91.7	93.8	92.8	96.8	92.7	94.9	100	97.5	91.7	93.8	92.8	96.8	92.7
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities		95.2	93.8	94.5	92.6	98.3	95.5	95.5	93	94.3	87.5	100	93.8	100	95	97.5	94.6	95.4	94.9	100	97.5	91.7	93.8	92.8	96.8	95.4
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities		92.3	88.8	90.6	90.4	96.6	93.5	97.7	85.9	91.8	93.8	96.3	95.1	100	93.8	96.9	94.3	93.1	93.8	96.3	95.1	100	93.8	96.9	94.3	93.1
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities		99	93.1	96.1	94.8	98.6	96.7	98.9	89.1	94.0	98.9	95	97.0	91.7	93.8	92.8	96.8	94.3	93.1	93.8	96.3	95.1	100	93.8	96.9	94.3
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	97.4	89.7	93.6	95.4	97.4	96.4	98.5	97.1	97.8	96	95	95.5	100	100	100	96.0	97.1	96	95	95.5	100	100	100	96.0	97.1	