

Education

PhD - Public Policy, Georgia Institute of Technology
MA - Sociology, Central European University
BA - Sociology, Sofia University "St. Kliment Ochridski"

Employment

Associate Professor (2014-), Assistant Professor (2008-14) UT-San Antonio, Public Administration
Postdoc (2006-2008) UI-Chicago, Public Administration
GRA, TA (2001-06), School of Public Policy, Center for the Enhancement of Teaching and Learning, GATech
Editor (1999-2000), Center for the Study of Democracy, Sofia, Bulgaria

Publications

Peer reviewed journal articles

Google scholar profile: <https://scholar.google.com/citations?user=KLaXDFIAAAAJ&hl=en>

* = student; ** = junior colleague

- Romero T*, Ponomariov B (2023). The effect of Medicaid Expansion on Access to Healthcare, Health Behaviors and Health Outcomes Between Expansion and Non-Expansion States. *Evaluation and Program Planning*, (), .
- Reddick C, Ponomariov B (2022). The Effects of Institutional Factors on the Return on Investment of a College Education in the U.S. *Quality in Higher Education*, accepted, .
- Perlman B, Ponomariov B, Reddick C (2022). The Effect of Social Security Coverage on U.S. State and Local Government Public Pension Plan Funding. *Compensation and Benefits Review*, 54(4), 140-155.
- Ponomariov B, Boardman C, Boysen R* (2021). When Management Matters More than Leadership. *International Journal of Public Administration*, 44(4), 348-358.
- Boardman C, Ponomariov B, Shen H* (2020). Strategic Human Resources Management Theory Revisited: Science Commercialization, Personnel Authorities, and Competitive Advantage in U.S. Research Universities. *Science and Public Policy*, 47(6), 844-854.
- Demir T, Reddick C, Ponomariov B (2020). The Determinants of US City Managers' Sense of Power. *Public Organization Review*, 20(2), 231-247.
- Demir T, Reddick C, Ponomariov B (2019) Political Conflict in City Councils: Implications for Power and Leadership of Professional Managers. *Public Administration Quarterly*, 42(9), 252-285.
- Demir T, Reddick C, Ponomariov B, Flink C** (2019). Does Power Corrupt? An Empirical Study of Power, Accountability and Performance Triangle in Public Administration, *International Journal of Public Administration*, 42(9), 723-740.
- Naslund K* & Ponomariov B (2019). Do Charter Schools Alleviate the Negative Effect of Teacher Turnover? *Management in Education*, 33(1), 11-20.
- McCabe B, Ponomariov B & Estrada F* (2018). Professional Cities: Accredited Agencies, Government Structure, and Rational Choice. *Public Administration Review*, 78(2), 295-305.
- Ponomariov B, Balabushko O, & Kisunko G (2018). The Decisive Impact of Tax Administration Practices on Firms' Corruption Experience and Perceptions: Evidence from Europe and Central Asia. *International Journal of Public Administration*, 41(15),1314-1323.

- Ponomariov B & Kisunko G (2018). Overcoming the Impact of Corruption through Diligence: the Experience of Russian Female Managers. *International Journal of Public Administration*, 41(12),971-985.
- Ponomariov B & McCabe B (2017). Professionalism vs. Public Service Motivation: Can Public Administration Education Alleviate the Tension? *Administrative Theory & Praxis*, 39(2), 80-99.
- Ponomariov B & Boardman C (2016). What is co-authorship? *Scientometrics*, 109(3), 1939-1963.
- Ponomariov B & Toivanen H (2014). Knowledge Flows and Bases in Emerging Economy Innovation Systems: Brazilian Research 2005-2009, *Research Policy*, 43(3), 588-596.
- Boardman P & Ponomariov B (2014). Management Knowledge and the Organization of Team Science in University Research Centers. *Journal of Technology Transfer*, 39(1), 75-92.
- Ponomariov B (2013). Government-Sponsored University-Industry Collaboration and the Production of Nanotechnology Patents in US Universities. *Journal of Technology Transfer*, 38(6), 749-767.
- Reddick C & Ponomariov B (2013). The Effect of Individuals' Organization Affiliation on their Internet Donations. *Non-Profit and Voluntary Sector Quarterly*, 42(6), 1197-1223.
- Boardman P & Ponomariov B (2012). When Government is no Longer Employer of Choice: What May the Sector Perceptions of Public Managers Be like After the Economy Recovers? *Administrative Issues Journal*, 2, 43-60.
- Toivanen H & Ponomariov B (2011). African Regional Innovation Systems: Bibliometric Analysis of Research Collaboration Patterns 2005-2009. *Scientometrics*, 88(2), 471-493.
- Ponomariov B, Kingsley G & Boardman C (2011). Searching for Contracting Patterns over Time: Do prime Contractor and Subcontractor Relations Follow Similar Patterns for Professional Services Provision? *Journal of Policy Analysis and Management*, 30(3), 581-597.
- Boardman P & Ponomariov B (2011). A Preliminary Assessment of the Potential for "Team Science" in DOE Energy Innovation Hubs and Energy Frontier Research Centers Energy Policy. *Energy Policy*, 39(6), 3033-3035.
- Ponomariov B & Boardman P (2011). Organizational Pathology Compared to What? The Impacts of Job Characteristics and Career Trajectory on Perceptions of Organizational Red Tape. *Public Administration Review*, 71(4), 582-97.
- Ponomariov B & Kingsley G (2011). The Development of a Relational Orientation to Consultants Amongst Project Managers, *Journal of Public Procurement*, 11(4), 354 -388.
- Ponomariov B & Boardman P (2010). Influencing Scientists' Behaviors through Organizational Design, *Research Policy*, 39(5), 613-624.
- Boardman P, Bozeman B & Ponomariov B (2010). Private Sector Imprinting: An Examination of the Impacts of Private Sector Job Experience on Public Managers' Work Attitudes. *Public Administration Review*, 70(1), 50-59.
- Ponomariov B, Welch E & Melkers J (2009). Assessing the Outcomes of Student Involvement in Research: Educational Outcomes in an Engineering Research Center. *Research Evaluation*, 18(4), 313-322.
- Bozeman B & Ponomariov B (2009). Sector Switching from a Business to a Government Job: Fast Track Careers or Fast Track to Nowhere? *Public Administration Review*, 69(1), 77-91.
- Boardman P & Ponomariov B (2009). University Researchers Working with Private Companies. *Technovation*, 29(2), 142-153.
- Ponomariov B (2009). Student Centrality in University-Industry Interactions. *Industry and Higher Education*, 23(1), 50-62.
- Ponomariov B (2008). Effects of University Characteristics on Scientists' Interactions with the Private Sector: An Exploratory Assessment. *Journal of Technology Transfer*, 33(5), 485-503.
- Ponomariov B & Kingsley G (2008). Applicability of the Transaction Cost Normative Model of Strategic Outsourcing in the Public Sector: The Case of a State Transportation Agency. *Public Organization Review*, 8(3), 253-272.
- Ponomariov B & Boardman P (2008). The Effect of Informal Industry Contacts on the Time University Scientists Allocate to Collaborative Research with Industry. *Journal of Technology Transfer*, 33(3), 301-313.
- Gaughan M & Ponomariov B (2008). Faculty Publication Productivity, Collaboration, and Grants Velocity: Using Curricula Vita in a Matched Control Design. *Research Evaluation*, 17, 103-110.
- Boardman P & Ponomariov B (2007). Reward Systems and NSF Science and Technology Centers: The Impact of Tenure on University Scientists' Preferences for Applied and Commercially-Relevant Research. *Journal of Higher Education*, 78(1), 51-70.
- Bostrom A, Turaga R & Ponomariov B (2006). Earthquake Mitigation Decisions and Consequences. *Earthquake Spectra*, 22(2), 313-327.

Ponomariov B & Kingsley G (2006). Experiential Learning and The Evolution of Outsourcing in a State Transportation Agency. *Academy of Management Best Paper Proceedings 2006* (1), F1-F6

Editor reviewed articles, and book chapters

- Ponomariov, B (2019). Union of Concerned Scientists. In *Political Groups, Parties, and Organizations that Shaped America*, Ainsworth & Harward, eds. ABC-CLIO/Greenwood Press
- Boardman C & Ponomariov B (2016). Organizational Pathology. In *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Springer.
- Ponomariov B (2016). Special Issue on Semantic Web Technologies for Government. *International Journal of Public Administration in the Digital Age*, 3(2), v-viii.
- Ponomariov B & Boardman P (2012). Does Industry Benefit from University Research Centers More than Other Stakeholders? An Exploratory Analysis of Center Knowledge Transactions. In: *Cooperative Research Centers and Technical Innovation*. Eds. C Boardman & D Gray. Springer.
- Ponomariov B & Boardman P (2010). Industry Involvement in University Patents: Before and After the Invention. *NCURA Magazine*, XLII(7), 5-7.
- Boardman C & Ponomariov B (2008). “Catching up” with the New Public Service in Theory and Practice: Understanding Workers and Worker Motivation. *PA Times*, 31(11), 3.

Peer reviewed reports

- Ponomariov, B.; Balabushko, O; Kisunko, G. (2017). Tax administration practices and firms’ perceptions of corruption: evidence from Europe and Central Asia. Policy Research working paper; no. WPS 8122. Washington, DC: World Bank Group.
- World Bank. (2016). Do the poor pay twice? Impact of corruption in the Kyrgyz Republic. Washington, DC: World Bank Group
- Kisunko G, Knack S, Islam R, Ponomariov B. (2013). Russian Federation - National and regional trends in regulatory burden and corruption. Washington DC; World Bank.
- Ponomariov B & Boardman P (2012). "Organizational Behavior and Human Resources Management for Public to Private Knowledge Transfer: An Analytic Review of the Literature", *OECD Science, Technology and Industry Working Papers*, No. 2012/01, OECD Publishing.

Grants, contracts, and consulting

- “Employment of military spouses” \$24,662 funded by City of San Antonio, 2023, PI
- “Optimizing Service Delivery at the City of San Antonio Municipal Court”, \$33,662 funded by City of San Antonio, 2022, PI
- “Energy Use Intensity (EUI) Inequity and Interventions in San Antonio”, \$187,000 submitted to CPS Energy, PI, *not funded but invited to 2nd round of review of 10 projects out of 45 initially submitted*
- Online Course Development Grant, \$3,000. UTSA College of Public Policy, 2019
- Adopt a Free textbook grant, \$1,000, 2018-2019
- The World Bank Group, 2012 – 2015, STC (short term consultant, part time)
- Organization for Economic Cooperation and Development (OECD), 2011, consultant
- VTI Technical Research Centre. Espoo, Finland (July-August 2010), Consultant (on site)
- Co-PI, NSF Grant # SES-0750613. \$189,000 2-year grant. (2008-2010)

Professional development

- UTSA Provost’s Academy on Critical Thinking, 2010, 2011, 2012, 2013
- ICPSR Summer Course on Time series Analysis, 2014
- UTSA Online Teaching Innovation Academy, 2021

UTSA Strategies on Inclusive Teaching Institute (SITI), June-July 2022

Courses

Graduate

Data management
Human Resource Management in the Public Sector
Research 1: Design
Capstone seminar: Research Paper in Public Administration
Research 2: Applied Quantitative Methods
Public Policy Process
Theories of Public Organizations
Science and Technology Policy
Strategic Management: Planning and Measurement
Technology and Innovation Theory
Organization Theory and Public Management
Policy Development and Analysis for Public Administration

Undergraduate

Introduction to Public Policy
Contemporary issues in Public Administration

Conference papers

Academy of Management, Atlanta, GA - 2006 (2 papers, 1 in *Best Papers Proceedings*)
American Evaluation Association, San Antonio, TX – 2010
American Society for Public Administration, Dallas, TX – 2008 (2 papers)
April International Academic Conference on Economic and Social Development, Moscow, Russia – 2016 (invited),
2017
Association for Public Policy Analysis and Management – 2010; 2008; 2007 (2 papers); 2006 (3 papers), 2018
(discussant, invited)
Atlanta Conference on S&T policy, Atlanta, GA – 2011; 2007 (2 papers), 2019
International Conference of the International Society for Scientometrics and Informetrics - 2007
Making Quantum Leaps in University Technology Transfer, Baltimore, MD – 2012 (invited)
Midwest Political Science Association, Chicago, IL – 2008 (4 papers); 2007
Public Management Research Association, Columbus, OH – 2009, 2022
Society for the Social Studies of Science, Atlanta, GA – 2003
Technology Transfer Society – 2008; 2006 (2 papers); 2005 (2 papers); 2004
VTT/SMART G COLLOQUIUM: STI systems in Africa and Brazil, Helsinki, Finland – 2010 (2 papers)
VTT/Quantitative measurement of research and innovation system transitions, Espoo, Finland – 2013 (invited)

University service

Department

Graduate Program Committee, member, 2008-
Graduate Admissions Committee, member, 2008-
Undergraduate Program Committee, member, 2011-2013
Graduate Petitions Committee, member, 2008-2019
Internship Waivers Committee, member, 2009-
Bachelor in Public Administration Program Proposal Committee, member, 2008-2010

Certificate in Non-Profit Management Proposal Committee, member, 2008-2009
Library liaison for the Department of Public Administration, 2009-2014
Adjunct Review Committee, 2009-2019
Faculty Search Committee, member, 2011, 2013, 2016, 2018; chair, 2010;
NASPAA Reaccreditation Committee, co-Chair 2011-2012, Chair 2019-2021
NASPAA Standards Committee, Chair 2021, member, 2022-
PAD by-laws Committee, member, 2013
Learning Assessment Committee, member, 2012-
Learning outcomes committee, member, 2014
DFRAC/CPE, member, 2014-, chair 2019
Exit paper committee, member, 2016-2017
Curriculum committee chair, 2017-2018
Undergraduate Program Committee, member, 2018-2019
Faculty Professional Development Committee, member, 2022-2023
Signature Project (Department Promotion and Recruitment Committee), chair, 2021-2023

College

Scholarships and Awards Committee, member, 2009-2013
Faculty Development Leaves Award Committee, member, 2009-2010
Faculty Development and Research Committee, member, 2011-2016; 2018-
Web and Social Media Committee, Chair, 2013-2014
CRJ chair search committee, affirmative action advocate, 2016
CFRAC/CPE review committee, member, 2017-2018
Research Committee, member, 2018-2019
Dean's Faculty Advisory Committee, member, 2021-2024

University

Faculty Senate Ad Hoc Governance Committee, chair, 2022
Faculty Senate, PAD representative, 2008-2015, 2017-
Faculty Senate Executive Committee, member, 2010-2012, 2022
University Curriculum Committee, member, 2011-2015, 2020-
University Public Safety Advisory Committee, member, 2022-
Committee on Conflict of Interest in Research and Intellectual Property, member, 2009-2014
Graduate Council, PAD representative, 2010-2012
Committee on Evaluating Graduate Programs, member, 2010-2012
Core Curriculum Subcommittee, COPP representative, 2011
Office of Research Support, limited submission reviewer, 2013-2015
Core Curriculum Assessment Committee, member, 2014-2016
UTSA Research Advisory Board, 2015-2017
Grants for Research Advancement and Transformation Program, reviewer, 2016
Student Response System Standardization Exploratory Committee, member, 2016-17
Committee for Nominating, Elections, and Procedures, member, 2018-2021
Graduate Council Restructuring Committee, member, 2019
Committee on committees, member, 2018-2023
Athletics Council, member, 2019-2020
Parking and Traffic Committee, 2020-22

Professional service

Reviewer – grant proposals

Trans-Atlantic Platform Recovery, Renewal, and Resilience in a Post Pandemic World (T-AP RRR), reviewer, 2021
NSF “Science of Science and Innovation Policy” program, proposal ad-hoc reviewer, 2008-
NSF Research and Evaluation on Education in Science and Engineering program, review panel member, October
2012
European Science Foundation, Exploratory Workshop scheme proposal reviewer, August 2013

Reviewer – journal manuscripts (repeated assignments only)

Administrative Theory & Praxis
Annals of Science and Technology Policy
Evaluation and Program Planning
Journal of Engineering and Technology Management
Journal of Higher Education
Journal of Public Administration Research and Theory
Journal of Technology Transfer
Non-Profit and Voluntary Sector Quarterly
Public Administration
Public Administration Quarterly
Public Administration Review
Public Management Review
Public Performance and Management Review
Research Evaluation
Research Policy
Review of Public Personnel Administration
Technology Analysis and Strategic Management
Technovation

Program Review committee, Atlanta conference on science and Technology Policy 2019

Editorial service

International Journal of Public Administration in the Digital Age, special issue guest editor, 2015-16;
Sustainability, special issue guest editor, 2020-2021
Economics of Science, editorial board member, 2020-

PhD Dissertation committee member

Dariga Chuchmatova, Claremont University (2009)
Adrian Tootell, University of Wollongong, Australia (2016)

Community service

SARAH Point in Time count of the homeless, February 2020; <https://www.tpr.org/news/2020-01-31/teams-interview-assist-homeless-to-build-single-day-snapshot-of-their-lives-in-san-antonio>
City of San Antonio, Department of human services. Day laborer survey – unpaid consultant on survey design and analysis of survey data; June 2016
TEDx San Antonio talk – Nuclear Energy for Sustainable Economic Development. October 2012.

Skills

Languages: English, Bulgarian, Russian (all fluent)
Software: STATA, SPSS, MsOffice, R