

Curriculum Vitae

Derek S. Plantenga, LCSW
Bachelor of Social Work Program Director
Professor of Practice
University of Texas at San Antonio
College for Health, Community and Policy
Department of Social Work
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Educational Background

Calvin College, Grand Rapids, MI May 2002
Bachelor of Social Work (BSW) and Bachelor of Arts in Spanish

Our Lady of the Lake University, San Antonio, TX August 2003
Master of Social Work (MSW)

Licensure

Licensed Clinical Social Worker LCSW License #38837, State of Texas

Professional Employment History

Bachelor of Social Work Program Director, Professor of Practice, UTSA San Antonio, TX
January 2022—Present

Oversee BSW curriculum, program policy and various program structures; lead preparation of self-study materials for CSWE accreditation and university review processes; lead the new BSW program through CSWE accreditation phases of pre-candidacy, Benchmarks 1 through 3, to initial full accreditation, in accordance with the CSWE 2022 EPAs; serve as Undergraduate Advisor of Record (UGAR), overseeing student progress across the life cycle of their involvement in the program, from recruitment through graduation; collaborate with the Chair in scheduling courses and course sections as well as developing and implementing a system for continuous evaluation of program outcomes; administer implementation of program standards for student professionalism, including serving as initial point of contact for student fitness-to-practice performance concerns within the program; collaborate with and support faculty teaching in the BSW Program; and teach two classes per semester as a fixed tenure term faculty. Supervise Graduate Assistant.

September 2022
Promoted to Professor of Practice from Associate Professor of Practice

Graduate Advisor of Record, Associate Professor of Practice, University of Texas at San Antonio San Antonio, TX
September 2017—December 2021

Graduate Advisor of Record, Senior Lecturer, University of Texas at San Antonio San Antonio, TX

September 2017—August 2021

Graduate Advisor of Record, Lecturer III, University of Texas at San Antonio San Antonio, TX
February 2015—August 2017

Provide oversight for student services component of UTSA social work program, including serving as the primary advisor for all students in the program, managing degree plans, mentoring students, dealing with student discipline and supporting faculty with student issues in the classroom; facilitate recruitment and admissions of new students; coordinate graduation certification, special events and scholarships; assist with program evaluation and teach two classes per semester as non-tenure track faculty.

Director of Field Education, University of Texas at San Antonio San Antonio, TX
October 2011—January 2015

Provided oversight for social work field practicum component of UTSA social work program, including recruitment, approval and monitoring of agencies and field instructors; assignment of MSW students to sites; teaching field courses as needed, assignment of faculty liaisons to monitor practicum experiences; training of students and field instructors, and assessment of program to ensure that Counsel on Social Work Education, UTSA and Department standards and policies are met for all levels of social work field education experience with administration, faculty, staff, students, field instructors, field liaisons and the community.

National Communications Specialist, Food for the Hungry, Bolivia
May 2011—October 2011

Collaborated with U.S. and Bolivian partners to identify potential funding sources and grants, establish relationships with potential church partners, create/update strategies and policies for FHB and translate official reports to donors and others. FH is an international relief and development organization dedicated to transformational community development focused on children.

Regional Head of Research, Development and Innovation, Food for the Hungry, Bolivia Sucre, Bolivia
October 2009—May 2011

Developed and implemented innovative strategies to improve holistic program interventions, including home visit methodology used on national level; trained and supervised staff on implementation of strategies; provided technical support to field staff in psycho-social and behavioral areas; collaborated in creating project proposals; conducted home visits to sponsored children and families, conducted small group lessons with children and adolescents on social issues; and served as cultural liaison and primary translator for international visitors, partners and volunteers.

Regional Assistant for Child Development Program, Food for the Hungry, Bolivia Sucre, Bolivia
November 2008—October 2009

Assisted program director in outreach to support transformational community development in rural and urban areas of intervention through home visits to sponsored children and their families, support of child and youth leadership groups, development of a new strategy for maximizing impact in working with families, and project management for pre/on-site/post logistics for visiting missions teams ranging in age from youth to seniors.

Campus Social Worker, De Zavala Elementary—San Antonio ISD San Antonio, TX
June 2004—June 2008

Conducted individual and group therapy with at-risk, inner-city students, provided case management and referral services, networked and coordinated with community agencies, served as field instructor for SW interns, supervised parent liaison, organized parent volunteers, ran mentor program, translated for parent meetings and conferences, assisted in crisis intervention, served on District Crisis Response Team.

Children's Service Counselor, JOVEN—Victims of Crime Act, Critical Care Program San Antonio, TX
August 2003—June 2004

In school and hospital settings, conducted individual, group and family therapy, crisis intervention, and case management for youth with behavioral or mental health problems who have been victims of trauma or abuse and are at high risk for hospitalization.

Graduate Assistant to the Dean of Social Work, Our Lady of the Lake University San Antonio, TX
August 2002—August 2003

Assisted the Dean of the Worden School of Social Service in survey and data analysis to facilitate the process of re-

accreditation for the school of social work.

Field Recruiter/Tutor, Indiana Dept. of Education—Migrant Education Program Lafayette, IN
June 2000—September 2000; June 2001—September 2001; May 2002—July 2002
Recruited and identified eligible families throughout Indiana, connected families with needed services, collaborated with other migrant service agencies, and tutored migrant children ages 5-18

Service Activities

Undergraduate Advisor of Record, UTSA Social Work Department San Antonio, TX
January 2022--Present
Serve as the primary advisor for all students in the BSW program, managing degree plans, and mentoring students; facilitate recruitment and admissions of new students; coordinate graduation certification, special events and scholarships; assist with program evaluation.

Chair, BSW Committee, UTSA Social Work Department San Antonio, TX
January 2022--Present
Committee tasked with developing, recommending and reviewing policies and initiatives related to the development and maintenance of the BSW Program, including implicit and explicit curriculum, enrollment, admissions, standards, recruitment, orientation, mentoring, advising, professional socialization, student conduct, student organizations and special events.

Organizer, BSW Community Advisory Committee, UTSA Social Work Department San Antonio, TX
February 2023—Present
Community advisory committee tasked with providing input, guidance and advice related to development of the BSW Program.

Title IX Advisor, UTSA San Antonio, TX
November 2022--Present
Advisor to student complainants and/or respondents involved in Title IX investigative process and hearings as assigned by the UTSA EOS and Title IX Office, along with UTSA Student Conduct and Community Standards.

Member, Antiracist Collective, UTSA Social Work Department San Antonio, TX
August 2021—Present
Collective dedicated to promoting and advancing antiracist practices within the SW Program, UTSA and beyond.

Member, UGAR Council, UTSA HCAP San Antonio, TX
January 2022—Present
College committee tasked with representing Department undergraduate program committees in college-level decision-making.

Member, Undergraduate Curriculum Committee, UTSA HCAP San Antonio, TX
January 2022—Present
College committee tasked with representing Department undergraduate program committees in college-level decision-making specific to curricular changes, including new program proposals and more.

Faculty Mentor, UTSA Social Work Department San Antonio, TX
May 2023—Present
Serve as formal faculty mentor for one FTT faculty member within the Department.

Special Member, Graduate Faculty, UTSA Dept. of Social Work San Antonio, TX
May 2014-Present
Special member of UTSA Graduate Faculty, sanctioned to teach graduate level courses at UTSA.

Member, Board of Directors, San Antonio Hope Center San Antonio, TX

January 2023--Present

November 2015—January 2022

Member of board charged with providing oversight and direction to the organization.

Member, Texas Association of Social Work Deans and Directors

Texas

January 2022—Present

Association tasked with providing statewide leadership and collective action designed to ensure the preparation of competent and committed social work professionals to promote, encourage, and support activities that provide a greater understanding of the profession of social work and the role and contributions of social work education.

Member, Association of Baccalaureate Social Work Program Directors

February 2022—Present

National membership association representing the interests of undergraduate education and practice in social work.

Member, Conference Organizing Committee, Regional Conference on Social Work and Migration (formerly Binational Mexico-U.S. Conference on Social Work, Migration and Human Rights), UTSA Social Work Department

December 2023—March 2024 for 2024 Conference in Brownsville, TX at UTRGV

Served as primary UTSA representative on the organizing committee for the Regional Conference on Social Work and Migration, in partnership with UNAM in Mexico, the *Red Nacional de Educación Superior en Trabajo Social* and schools of social work throughout Central America, Mexico, the U.S. and Canada. The committee is tasked with organizing all aspects of the international conference, including solicitation, review and scheduling of paper presentations. Additional responsibilities include moderating sessions and providing translation of documents.

Co-representative, *Excelencia* in Education

September 2022; September 2022—Present

Supported the Department Chair in co-representing UTSA Social Work as an *Excelencia* in Education national finalist for 2022; co-represent UTSA Social Work as part of the *Excelencia* 2022 finalist cohort through ongoing *Charla* discussions

Member, Department Chair Faculty Search Committee, UTSA Social Work Department

San Antonio, TX

November 2022---April 2023

Committee responsible for seeking and screening Chair candidates and coming up with a recommendation to the HCAP Dean for the Chair position.

Member, President's Award for Community Engagement, UTSA

San Antonio, TX

February 2023

Committee tasked with reviewing nominees for the President's Distinguished Awards for Community Engagement for 2023 and selecting award winners.

Member, FTT Department Review Committee (DRC)

San Antonio, TX

January 2023—February 2023

DRC responsible for review and recommendations of FTT candidate for promotion to Associate Professor of Practice.

Member, MSW Director and Professor of Practice FTT Faculty Search Committee, UTSA Social Work Department

November 2021---January 2022

Committee responsible for screening FTT candidates for both MSW Program Director and Professor of Practice FTT positions and coming up with a recommendation to the Chair regarding new faculty hires.

Event Facilitator/Coordinator, New Student Orientation, UTSA SW Dept.

San Antonio, TX

Spring 2015—January 2022

Create program, coordinate and lead comprehensive New Student Orientation for incoming social work students each semester.

Chair, UTSA Student Affairs Committee, UTSA Dept. of Social Work

San Antonio, TX

August 2016—December 2021;

Chair of committee charged with work on policies impacting student affairs, student admissions, student scholarships, coordination of new student orientation and major Department end-of-semester events.

Department Assessment Coordinator, UTSA Dept. of Social Work San Antonio, TX
February 2015---December 2021
Responsible for coordinating continual program assessment of student learning and managing data and reports related to CSWE and SACS accreditation, including facilitating Department completion of the Use of Results for Improvement and Implementation of Improvement Status Reports.

Member, HCaP Graduate Program Committee, UTSA Social Work Department San Antonio, TX
January 2021---December 2021
College committee tasked with representing Department graduate program committees in college-level decision-making.

Member, Mission Specific Curriculum Committee, UTSA Social Work Department San Antonio, TX
August 2018---December 2021
Committee tasked with reviewing mission-specific curriculum and making recommendations with respect to re-accreditation process

Member, Program Evaluation Committee, UTSA Social Work Department San Antonio, TX
April 2018---December 2021
Committee tasked with reviewing and overseeing program evaluation and making recommendations with respect to re-accreditation process

Member, Conference Organizing Committee, Binational Mexico-U.S. Conference on Social Work, Migration and Human Rights, UTSA Social Work Department
May 2018---November 2018 for 2018 Conference in Monterrey, Mexico
May 2019---November 2019 for 2019 Conference in Houston, Texas
October 2019---March 2021 for 2021 Virtual Conference
December 2021---February 2022 for 2022 Virtual Conference
Served as primary UTSA representative on the organizing committee for the Binational Conference on Migration and Human Rights, in partnership with UNAM in Mexico and the *Red Nacional de Educación Superior en Trabajo Social*. The committee was tasked with organizing all aspects of the international conference, including solicitation, review and scheduling of paper presentations. Additional responsibilities included moderating sessions and providing translation of documents.

Coordinator, Last Class Event, UTSA Dept. of Social Work San Antonio, TX
January 2015---December 2021
Coordinated together with Student Affairs Committee all aspects of Last Class Event for fall and spring semesters.

Committee Co-Chair, Curriculum Committee, UTSA Social Work Department San Antonio, TX
September 2017---December 2021
Committee, comprised of chairs of curriculum subcommittees, tasked with organizing and managing re-accreditation tasks

Co-author, Program Self-Study Report, UTSA Social Work Department San Antonio, TX
June 2020---October 2020
One of four primary authors of the Department of Social Work's multi-volume self-study report, with particular responsibility for re-writing and editing the Student Handbook and standards related to diversity, implicit and explicit curriculum, and program policies, procedures and structure. Self-study was accepted by CSWE with no areas of concern and led to full reaffirmation announced in summer 2021.

Co-lead for Online Support, UTSA Social Work Department San Antonio, TX
April 2020---August 2020
One of two primary Departmental leads for supporting faculty in transitioning courses to online delivery.

Member, Search Committee for Inaugural Dean of the College for Health, Community & Policy,
UTSA San Antonio, TX
August 2019---April 2020

Committee charged with search to recommend candidates to the Provost for the inaugural Dean position for the College for Health, Community and Policy (HCaP).

Member, Human Health Planning Advisory Task Force, UTSA Social Work Department San Antonio, TX
November 2018—March 2019

Committee charged with exploring college structures at UTSA to leverage strengths in human health and better serve UTSA students, the local community and state workforce needs, including examining internal and external factors and developing proposals for a new health college.

Member, Piper Professor Teaching Award Committee, UTSA San Antonio, TX

September 2017—October 2017; again for September 2018 –October 2018

Committee tasked with reviewing applications and selecting UTSA's nominee for the Minnie Stevens Piper Foundation Piper Professor Teaching Award for the State of Texas. (Served for 2017/2018 class and 2018/2019).

Member, Faculty Senate, UTSA San Antonio, TX

November 2015—May 2019

Member representing non-tenure track faculty in the College of Public Policy.

Member, NTT Faculty Search Committee, UTSA Social Work Department San Antonio, TX

Summer 2018

Committee responsible for screening NTT candidates for 2018/2019 academic year and coming up with a recommendation to the Chair regarding new faculty hires.

Member, President's Award for Teaching Excellence Committee, UTSA San Antonio, TX

February 2018—April 2019

Committee tasked with reviewing nominees for the President's Distinguished Awards for Teaching Excellence for 2018 and 2019 and selecting award winners. (Served for 2017/2018 class and 2018/2019).

Committee Member, Policy Curriculum Committee, UTSA Social Work Department San Antonio, TX

October 2016—May 2018

Committee tasked with reviewing policy curriculum and making recommendations with respect to re-accreditation process

Lead Program Organizer, 2nd Binational Mexico-U.S. Conference on Social Work, Migration and Human Rights,

UTSA Social Work Department

Spring 2017—Fall 2017

Served as primary coordinator for a major Binational Conference on Migration and Human Rights, hosted by UTSA Social Work and the College of Public Policy in partnership with UNAM in Mexico and the *Red Nacional de Educación Superior en Trabajo Social*. The event involved numerous researchers from all over Mexico and the U.S., with the aim of advancing understanding of how to address issues of migration from a coordinated, binational and human rights perspective. Served as liaison to our partners with UNAM, coordinated logistics, provided translation services and much more resulting in highly successful conference, with several hundred attendees across two days; 9 panel sessions involving researchers and practitioner from U.S. and Mexico and 2 keynote sessions. First time conference has been held in U.S.

Member, Faculty Search Committee, UTSA Social Work Department San Antonio, TX

Fall 2017

Committee responsible for screening candidates and coming up with a recommendation to the Chair regarding new faculty hires.

Committee Co-Chair, Foundation Curriculum Committee, UTSA Social Work Department San Antonio, TX

October 2016—Fall 2017

Committee charged with reviewing foundation portion of social work curriculum and making recommendations in conjunction with re-accreditation process.

Committee Member, Curriculum Committee, UTSA Social Work Department San Antonio, TX

October 2016—August 2017

Committee, comprised of chairs of curriculum subcommittees, tasked with organizing and managing re-accreditation tasks

Member, Student Development Specialist Search Committee, UTSA College of Public Policy San Antonio, TX

November 2016—January 2017

Committee responsible for screening candidates and coming up with a recommendation to the Associate Dean regarding a new College of Public Policy Student Development Specialist.

Chair, Field Director Search Committee, UTSA Dept. of Social Work San Antonio, TX

January 2016—July 2016

Committee responsible for screening candidates and coming up with a recommendation to the Chair regarding a new Field Director.

Member, UTSA Student Affairs Committee, UTSA Dept. of Social Work San Antonio, TX

January 2015—August 2016

Member of committee charged with work on student admissions, student scholarships, coordination of new student orientation and Department end-of-semester events.

Member, UTSA Strategic Planning Committee, UTSA San Antonio, TX

Spring 2015

Member of committee dedicated to developing strategic plan for UTSA's "Strong Community Involvement" pillar, focused on internships

Member, Field Director Search Committee, UTSA Dept. of Social Work San Antonio, TX

February 2015—June 2015

Committee responsible for screening candidates and coming up with a recommendation to the Chair regarding a new Field Director.

Chair, Texas Field Educators Consortium (TFEC)

September 2013—February 2015

Chair of consortium representing most social work field education programs in the State of Texas.

Chair, UTSA Faculty Field Committee, UTSA Dept. of Social Work San Antonio, TX

October 2011—May 2015

Chair of committee charged with deliberating and approving changes in field education policy and procedures, educational curriculum and other field issues.

Member, Unaccompanied Youth Task Force, NAEHCY San Antonio, TX

Spring 2012—Spring 2015

Member of task force dedicated to working to empower and meet the needs of homeless youth by improving community, educational and inter-agency collaborations.

Member, Benevolence Oversight Committee, First Presbyterian Church San Antonio, TX

August 2012—December 2013

Member of committee charged with managing budget of over \$1 million in funds allocated to service and missions activities. September 2012 appointed Chair of subcommittee charged with creating procedure for handling and prioritizing requests based on the mission of the committee.

Junior Co-Chair, Texas Field Educators Consortium (TFEC)

September 2012—September 2013

Co-Chair of consortium representing most social work field education programs in the State of Texas.

Member, District Crisis Response Team, San Antonio ISD San Antonio, TX

2006—2008

Provided crisis debriefing to students in SAISD schools as needed in response to campus crises, utilizing the structured

tools of the National Institute for Trauma and Loss in Children.

Social Work Intern, Herff Elementary—San Antonio ISD
Sept. 2002—June 2003

San Antonio, TX

Conducted individual therapy with at-risk, inner-city students, assisted with classroom guidance, co-facilitated a grief support group, worked with parent and community volunteers and assisted in crisis intervention

Social Work Intern, PARA Refugee Services
September 2001—May 2002

Grand Rapids, MI

Assisted newly arrived refugees from various countries and worked as caseworker for the Cuban/Haitian Program, helping to translate/interpret and manage client acculturation and orientation to housing, employment and government assistance

Awards and Honors

UTSA

HCAP Nominee for 2023-2024 *University Excellence Award in Advancing Globalization*

UTSA Graduate School

Selected as 2020-2021 *Outstanding Graduate Advisor of Record*

UTSA Department of Social Work

Selected as 2017-2018 *Professor of the Year* winner for the Department of Social Work

UTSA

Selected as 2017-2018 *President's Distinguished Achievement Award for Excellence in Community Engagement* winner in the non-tenure-track category

UTSA

Selected as 2016-2017 *President's Distinguished Achievement Award for Teaching Excellence* winner in the non-tenure-track category

NASW/Texas Alamo Area Social Worker of the Year (2014)

Food for the Hungry, Bolivia

Member of regional leadership team as Regional Specialist for Platform Activities (2010)

Calvin College

Presidential Scholarship (1998-2002)

Deans List (1998-2002)

Connie Bratt Award for Social Work (2002)

Our Lady of the Lake University

Carl M. Zimmer Graduate Social Work Scholarship (2002)

Presented the paper, *High School Dropout among Migrant Students* at the Campus Conference on Student Scholarship (2003)

Invited to serve on the Community Constituent Group, providing consultation to the Worden School of Social Service on their strategic plan (2004)

JOVEN

Employee of the Quarter, in recognition for development and implementation of Critical Care Program (May 2004)

Certified as "TLC School Specialist" through National Institute for Trauma and Loss in Children.

Teaching Experience

UTSA Department of Social Work
2013-Present

Graduate:

Field IV Seminar (capstone course for MSW program): 17 sections

Field III Seminar: 3 sections

Human Behavior and the Social Environment: 9 sections

Global Context of Social Work Practice: 14 sections

Undergraduate:

Intro to Social Work: 2 sections

Conference Presentations

Plantenga, D., & Chanmugam, A. (November 2018). *Latina immigrant mothers' perceptions of mental health needs and services for children exposed to domestic violence*. Presentation at the Binational Mexico-United States Social Work and Migration 3rd Annual Conference, Monterrey, Mexico.