

Megan Hayes Piel, PhD, MSW

Associate Professor of Social Work
The University of Texas at San Antonio
College for Health, Community and Policy
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Education

Doctor of Philosophy (PhD)	2015
Arizona State University School of Social Work	
Master of Social Work (MSW)	2011
Arizona State University School of Social Work	
Bachelor of Science (BS), Biopsychology	2005
Nebraska Wesleyan University	

Academic and Administrative Appointments

Associate Professor	2022-Present
The University of Texas at San Antonio Department of Social Work	
Assistant Professor	2018-2022
The University of Texas at San Antonio Department of Social Work	
Assistant Professor	2015- 2018
Wayne State University School of Social Work	
Associate Director	2015- 2016
Wayne State University Transition to Independence Program (college access/retention program for foster alumni)	

Professional/Social Work Experience

High School Social Worker	2013
Glendale Unified High School District, Phoenix, AZ	
Crisis Response Team Member	2011-2013
Glendale Fire Department, Glendale, AZ	
High School Social Worker Intern	2010-2011
Glendale Unified High School District, Phoenix, AZ	
Crisis Response Intern	2009-2010
Glendale Fire Department, Glendale AZ	
Assistant Program Manager; House Manager	2006-2010

Sunshine Residential & Group Homes, Inc., Glendale, AZ

Program Supervisor; Habilitation Specialist; Youth Care Specialist 2002-2006
Developmental Services of Nebraska, Inc., Lincoln, NE

Honors & Competitive Awards

2022	The University of Texas at San Antonio Lutcher Brown Fellowship
2021	The University of Texas at San Antonio President's Distinguished Achievement Award for Research (Department, College Nominee)
2021	The University of Texas at San Antonio President's Distinguished Achievement Award for Community Engagement (College Nominee)
2020	The University of Texas at San Antonio President's Distinguished Achievement Award for Research (Department, College Nominee)
2016	Wayne State University Research Mentor Award

Research Interests

Child welfare; foster youth transitions to adulthood and postsecondary education; impact of trauma and resilience of foster youth and families; prevention of child abuse and neglect

Peer-Reviewed Publications

Note name change of Hayes, M. J. to Piel, M. H. (*indicates student co-author)

Lawson, M., **Piel, M. H.**, & *Simon, M. (2020). Child Maltreatment during COVID-19: Consequences of Parental Job Loss on Psychological and Physical Abuse Towards Children. *Child Abuse and Neglect*. <https://doi.org/10.1016/j.chiabu.2020.104709>.

Piel, M. H., Geiger, J. M., Schelbe, L. A., Day, A., & Kearney, K. S. (2020). Lessons learned from college support programs for students with a history of foster care. *Journal of Student Affairs Research and Practice*, 57(1), 77-89. <https://doi.org/10.1080/19496591.2019.1644117>.

Schelbe, L. A., Day, A., Geiger, J. M., & **Piel, M. H.** (2019). The state of evaluation of campus-based support programs serving foster care alumni in higher education. *Child Welfare*, 97(2), 23-40.

*Julien-Chinn, F. J. & **Piel, M. H.** (2019). Understanding how foster families use humor within the resiliency process. *Journal of Public Child Welfare*, 13, 1, 1-17. <https://doi.org/10.1080/15548732.2018.1457587>.

Piel, M. H. (2018). Challenges and opportunities in the transition to higher education for foster care youth. *New Directions for Community Colleges*, 181, 19-26. <https://doi.org/10.1002/cc.20288>.

Geiger, J. M., **Piel, M. H.**, Day, A., & Schelbe, L. A. (2018). A descriptive analysis of programs serving foster care alumni in higher education: Challenges and opportunities. *Children and Youth Services Review*, 85, 287-294. <https://doi.org/10.1016/j.childyouth.2018.01.001>.

Piel, M. H. & Lacasse, J. R. (2017). Responsive engagement in mental health services for foster youth transitioning to adulthood. *Journal of Family Social Work*, 20(4), 340-356. <http://dx.doi.org/10.1080/10522158.2017.1348115>.

*Julien-Chinn, F. J., Cotter, K., **Piel, M. H.**, Geiger, J. M., & Lietz, C. A. (2017). Examining risk, strengths, and functioning of foster families: Implications for strengths-based practice. *Journal of Family Social Work*, 20(4), 306-321. <http://dx.doi.org/10.1080/10522158.2017.1348111>.

Piel, M. H., Geiger, J. M., *Julien-Chinn, F. J., & Lietz, C. A. (2017). An ecological systems approach to understanding social support in foster family resilience. *Child and Family Social Work*, 22(2), 1034-1043. <https://dx.doi.org/10.1111/cfs.12323>.

Geiger, J. M., **Piel, M. H.**, & *Julien-Chinn, F. J. (2017). Improving relationships in child welfare practice: Perspectives of foster care providers. *Child and Adolescent Social Work*, 34(1), 23-33. <http://dx.doi.org/10.1007/s10560-016-0471-3>.

Geiger, J. M., **Piel, M. H.**, Lietz, C. A., & *Julien-Chinn, F. J. (2016). Empathy as an essential foundation to successful foster parenting. *Journal of Child and Family Studies*, 25(12), 3771-3779. <http://dx.doi.org/10.1007/s10826-016-0529-z>.

Lietz, C. A., *Julien-Chinn, F. J., Geiger, J. M., & **Piel, M. H.** (2016). Cultivating resilience in foster families: Understanding how families cope and adapt over time. *Family Process*, 55(4), 660-672. <http://dx.doi.org/10.1111/famp.12239>.

Lacasse, J. R., **Piel, M. H.**, Lietz, C. A., Rider, A., & Hess, J. Z. (2016). The client experience of psychiatric medication: A qualitative study. *Social Work in Mental Health*, 14(1), 61-81. <http://dx.doi.org/10.1080/15332985.2015.1058312>.

Hayes, M. J., Geiger, J. M., & Lietz, C. A. (2015). Navigating a complicated system of care: Foster parent satisfaction with behavioral and medical health services. *Child and Adolescent Social Work*, 32(6), 493-505. <http://dx.doi.org/10.1007/s10560-015-0388-2>.

Geiger, J. M., **Hayes, M. J.**, & Lietz, C. A. (2014). Providing foster care for adolescents: Barriers and opportunities. *Child & Youth Services*, 35(4), 237-254. <http://dx.doi.org/10.1080/0145935X.2014.938736>.

Lietz, C. A., **Hayes, M. J.**, Cronin, T. W., & Julien-Chinn, F. (2014). Supporting family-centered practice through supervision: An evaluation of strengths-based supervision. *Families in Society*, 95(4), 227-235. <http://dx.doi.org/10.1606/1044-3894.2014.95.29>.

Lietz, C. A., Lacasse, J. R., **Hayes, M. J.**, & Cheung, J. (2014). The role of services in mental health recovery: A qualitative examination of service experiences among individuals diagnosed with serious mental illness. *Journal of the Society for Social Work and Research*, 5(2), 161-188. <http://dx.doi.org/10.1086/675850>.

Geiger, J. M., **Hayes, M. J.**, & Lietz, C. A. (2013). Should I stay or should I go? A mixed methods study examining the factors influencing foster parents' decisions to continue or discontinue providing foster care. *Children and Youth Services Review*. 35(9), 1356–1365. <http://dx.doi.org/10.1016/j.childyouth.2013.05.003>.

Peer Reviewed Book Chapters

Piel, M. H., Buford, A., & *Bazajou, T. (in press). Using Cross-System Collaboration to Improve Educational Outcomes for Child-Welfare Involved Youth, in *Child and Family-Serving Systems: A Compendium of Policy and Practice*. Washington, DC: Child Welfare League of America.

Geiger, J. M., Schelbe, L. A., **Hayes, M. J.**, Katz, C. C., Kawam-Martinez, E., & Klika, B. (2015). Intergenerational transmission of maltreatment: Ending a family tradition. In D. Daro, A. C. Donnelly, L. A. Huang, & B. J. Powell (Eds.), *Advances in child abuse prevention knowledge: The perspective of new leadership*. New York: Springer. http://dx.doi.org/10.1007/978-3-319-16327-7_4.

Invited Book Chapter

Hanna, M., **Piel, M. H.**, & McRoy, R. (2020). Permanency Planning in Child Welfare: Foster and Adoptive Parents. In Hanna, M., Fong, R., Rolock, N., & McRoy, R. (Eds.) *Introduction to Child Welfare: Building a Culturally Responsive, Multisystemic, Evidence-Based Approach*. San Diego, CA: Cognella Press.

Other Publications and Technical Reports

Piel, M. H. & Rodriguez, D. (2022). *Impact San Antonio Report: Early Start Experience Year Two Outcomes*, Department of Social Work, The University of Texas at San Antonio: San Antonio, TX.

Eighmy, P., **Piel, M. H.**, & Buford, A. (2022). *The Bexar County Fostering Educational Success Year Three Updates* [Legislative Brief], The University of Texas at San Antonio: San Antonio, TX.

Piel, M. H., McKenna, L., & *Bazajou, T. (2021). *Fostering Educational Success for College Students with a History of Foster Care: The Early Start Experience*, Department of Social Work, The University of Texas at San Antonio: San Antonio, TX.

Eighmy, P., Buford, A., & **Piel, M. H.** (2020). *The Bexar County Fostering Educational Success Pilot Project for Students with a History of Foster Care* [Legislative Brief], The University of Texas at San Antonio: San Antonio, TX.

Eighmy, P. & **Piel, M. H.** (2019). *Fostering Educational Success for Students with a History of Foster Care: A Bexar County Pilot Project* [Legislative Brief], The University of Texas at San Antonio, San Antonio, TX.

Piel, M. H., Soback, J., Najor-Durack, A., Lashore, T., & Olivera, A. (2018). *The Wayne Together Collaborative: Evaluation Report of Strengths-Based Supervision Training*, School of Social Work, Wayne State University, Detroit, MI.

Schelbe, L., **Piel, M. H.**, Duron, J., Lewis, E. M., Byers, K., Maguire-Jack, K., Ross, A. (2018). *Doris Duke Fellowship Tip Sheet: Writing*. Chapin Hall at University of Chicago: Chicago, IL.

Maguire-Jack, K., Duron, J., **Piel, M. H.**, Schelbe, L., Byers, K., Ross, A., & Lewis, E. M. (2018). *Doris Duke Fellowship Tip Sheet: Collaboration*. Chapin Hall at the University of Chicago: Chicago, IL.

Piel, M. H., Day, A., & Quist, L. (2015). *KidSpeak 2015: Transition to Independence Program Special Event Report*. School of Social Work, Wayne State University, Detroit, MI.

Piel, M. H. (2015). *Foster Youth Experiences of Mental Health Services During the Transition to Adulthood*. School of Social Work, Arizona State University, Phoenix, AZ.

Hayes, M. J. (2014). "Cognitive and behavioral strategies in a group home setting," in C. Langer & C. Lietz, *Applying Theory to Generalist Practice*. Hoboken, NJ: Wiley.

Hayes, M. J., Geiger, J. M., & Lietz, C. A. (2014). *Arizona Foster Parent Follow-Up Study: Behavioral and Medical Health Services*. School of Social Work, Arizona State University, Phoenix, AZ.

Geiger, J. M., **Hayes, M. J.,** & Lietz, C. A. (2012). *Arizona Foster Parent Study 2012: Executive Report*. School of Social Work, Arizona State University, Phoenix, AZ.

Geiger, J. M., **Hayes, M. J.,** & Lietz, C. A. (2012). *Fostering Teenagers in Arizona*. School of Social Work, Arizona State University, Phoenix, AZ.

Geiger, J. M., Lindsey, M., **Hayes, M. J.,** & Lietz, C. A. (2012). *Arizona Foster Parents, Technology and Social Media*. School of Social Work, Arizona State University, Phoenix, AZ.

Lietz, C. A. & **Hayes, M. J.** (2012). *Assistant Program Manager Training Needs Assessment*. Arizona Child Welfare Advanced Training Academy. Center for Applied Behavioral Health Programs, Arizona State University, Phoenix, AZ.

Lietz, C. A. & **Hayes, M. J.** (2012). *Supervisor Core Evaluation*. Arizona Child Welfare Advanced Training Academy. Center for Applied Behavioral Health Programs, Arizona State University, Phoenix, AZ.

Refereed Conference Presentations

Rodriguez, D., Harris, R.J., **Piel, M. H.,** & Alvarado, C. (2023). *An Examination of Postsecondary Student Success for Foster Care Alumni Attending Community College*. Poster presentation at the Society for Social Work and Research Annual Conference, January 11-15, 2023, Phoenix, AZ.

Jennings, D., Buford, A., **Piel, M. H.,** & Schwab, K. M. (2022). *Elevating Educational and Healthcare Services for Foster Youth in College: A Cross Collaboration in South Texas*. Workshop presentation at the Root Cause Coalition 7th Annual National Summit on the Social Determinants of Health, October 2-4, 2022, Minneapolis, MN.

Rodriguez, D., **Piel, M. H.,** & *Murphy, C. (2022). *Fostering Educational Success for Foster Care Alumni: Consistency of Needs and Services*. Paper presentation converted to virtual poster due to COVID-19, at the Society for Social Work and Research Annual Conference, January 13-16, 2022, Washington, DC.

Piel, M. H., Simmons-Horton, S., & Harris, R. J. (2020). *Placement Stability and Postsecondary Educational Preparation for Foster and Dual-Status Youth*. Poster presentation at the Annual Program Meeting of the Council on Social Work Education, November 12-15, 2020, Denver, CO.

Piel, M. H., & *Bazajou, T. (2020). *Creating a Pipeline of Educational Support for Foster Care Alumni*. Poster presentation at the Society for Social Work and Research Annual Conference, January 15-19, 2020, Washington, DC.

- Piel, M. H.,** Geiger, J. M., Schelbe, L., & Day, A. (2018). *Lessons Learned from Campus-Based Support Programs for Foster Care Alumni*. Poster presentation at the Annual Program Meeting of the Council on Social Work Education, November 8-11, 2018, Orlando, FL.
- *Cameron, A., & **Piel, M. H.** (2018). *Utilization and Understanding of Health Care Services for Former Foster Youth*. Poster presentation at the Conference on Adol. Health, April 23, 2018.
- Piel, M. H.,** & Lacasse, J. R. (2018). *Strengths-Based Mental Health Care for Transition-Age Foster Youth*. Paper presentation at the Society for Social Work and Research Annual Conference, January 10-14, 2018, Washington, DC.
- Piel, M. H.** (2017). *Enhancing the Health and Well-Being of Foster Youth Transitioning to Adulthood*. Paper presentation as part of the roundtable, "Preventing Child Maltreatment: Multiple Approaches and Perspectives," at the American Public Health Association Annual Meeting, November 4-8, 2017, Atlanta, GA.
- Piel, M. H.,** & *Cameron, A. (2017). *Barriers and Strategies to Mental Health for Emerging Adults with a History of Foster Care*. Paper presentation at the Society for the Study of Emerging Adulthood Conference, November 2-4, 2017, Washington, DC.
- *Cameron, A., & **Piel, M. H.** (2017). *Health Care Experiences of Emerging Adults Who Aged Out of Foster Care*. Paper presentation at the Society for the Study of Emerging Adulthood Conference, November 2-4, 2017, Washington, DC.
- Geiger, J. M., **Piel, M. H.,** Day, A., & Schelbe, L. (2017). *Examining Programs Serving Foster Care Alumni in Higher Education: Challenges and Opportunities*. Poster presentation at the Annual Meeting of the Council on Social Work Educ., October 19-22, 2017, Dallas, TX.
- Piel, M. H.,** & *Cameron, A. (2017). *Fostering Health: Addressing the Health Care Needs of Foster Alumni*. Poster presentation at the Annual Program Meeting of the Council on Social Work Education, October 19-22, 2017, Dallas, TX.
- Piel, M. H.** (2017). *Developing a Mental Health Service Experience Inventory for Transition Age Foster Youth*. Paper presentation at the Society for Social Work and Research Annual Conference, January 11-15, 2017, New Orleans, LA.
- *Julien-Chinn, F. J., **Piel, M. H.,** Geiger, J. M., Lietz, C. A., & Cotter, K. (2017). *Examining Predictors of Healthy Functioning for Foster Families: Implications for Strengths-Based Practice*. Poster presentation at the Society for Social Work and Research Annual Conference, January 11-15, 2017, New Orleans, LA.
- Jaffee, K. D., Dessel, A., Woodford, M. R., & **Piel, M. H.** (2017). *An Assessment of Child Protective Services (CPS) Workers LGBT Attitudes, Knowledge, and Skills for Affirming the Safety of LGBT Youth and Families*. Paper presentation at the Society for Social Work and Research Annual Conference, January 11-15, 2017, New Orleans, LA.
- Piel, M. H.,** & Day, A. (2016). *Implementing a University-Based Campus Coach Support Program for Former Foster Youth*. Paper presentation at the Annual Program Meeting of the Council on Social Work Education, November 3-6, 2016, Atlanta, GA.
- Piel, M. H.** (2016). *Ecological Considerations to Mental Health Services for Youth Aging out of Foster Care*. Paper presentation as part of the symposium, "Former Foster Youth: Transitions to Health and Home," at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.

- *Mienko, J. A., & **Piel, M. H.** (2016). *Homelessness in Early Adulthood for Former Foster Youth: An Examination of Wave I of the National Youth in Transition Database*. Paper presentation as part of the symposium, "Former Foster Youth: Transitions to Health and Home," at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.
- Lacasse, J. M., **Piel, M. H.**, & Lietz, C. A. (2016). *The Experiences of Clients Prescribed Psychiatric Medication: A Need for Deeper Clinical Engagement*. Poster presentation at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.
- Piel, M. H.**, *Julien-Chinn, F. J., Geiger, J.M., & Lietz, C. A. (2016). *An Ecological Systems Approach to Supporting Foster Parents and Families*. Paper presentation as part of the symposium, "Setting a Research Agenda to Promote Resilience in Foster Families," at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.
- *Julien-Chinn, F. J., **Piel, M. H.**, Lietz, C. A., & Geiger, J. M. (2016). *Understanding the Strengths Foster Parents Use to Cope with the Challenges of Fostering*. Paper presentation as part of the symposium, "Setting a Research Agenda to Promote Resilience in Foster Families," at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.
- Geiger, J. M., Lietz, C. A., **Piel, M. H.**, *Julien-Chinn, F. J. (2016). *Empathy as an Essential Tool in Successful Foster Parenting*. Paper presentation as part of the symposium, "Setting a Research Agenda to Promote Resilience in Foster Families," at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.
- Lietz, C. A., Geiger, J. M., **Piel, M. H.**, & *Julien-Chinn, F. J. (2016). *Examining the Process of Resilience for Foster Families*. Paper presentation as part of the symposium, "Setting a Research Agenda to Promote Resilience in Foster Families," at the Society for Social Work and Research Annual Conference, January 13-17, 2016, Washington, DC.
- Schelbe, L., **Piel, M. H.**, Wagaman, M. A., & Lietz, C. A. (2015). *Comparing and Contrasting Methodological Approaches to Qualitative Research*. Panel presentation at the Annual Program Meeting of the Council on Social Work Education, October 15-18, 2015, Denver, CO.
- Piel, M. H.**, (2015). *Responsive Engagement for Foster Youth Transitioning to Adulthood*. Poster presentation at the Annual Program Meeting of the Council on Social Work Education, October 15-18, 2015, Denver, CO.
- Geiger, J. M., **Piel, M. H.**, Julien-Chinn, F. J. (2015). *Improving Relationships in Child Welfare Practice: Perspectives of Foster Care Providers*. Poster presentation at the Annual Program Meeting of the Council on Social Work Education, October 15-18, 2015, Denver, CO.
- Hayes, M. J.**, Mienko, J., Feely, M., Panlilio, C., & Miyamoto, S. (2015). *The Diffusion of Federal Social Policy Mandates: The Case of CAPTA, 1974*. Paper presentation at the Society for Social Work and Research Annual Conference, January 14-18, 2015, New Orleans, LA.
- Julien-Chinn, F., Lietz, C. A., & **Hayes, M. J.** (2015). *Do the Components of Strengths-Based Supervision (SBS) Increase Supervision Satisfaction? A Cross-Sectional Study*. Poster presentation at the Society for Social Work and Research Annual Conference, January 14-18, 2015, New Orleans, LA.

Lindsey, M., Geiger, J. M., & **Hayes, M. J.** (2015). *Foster Families, the Internet, and Social Media: Parents' Approaches to Supervision and Safety*. Poster presentation at the Society for Social Work and Research Annual Conference, January 14-18, 2015, New Orleans, LA.

Hayes, M. J. (2014). *Using the Behavior Analytic Model to Explore Services for Former Foster Youth*. Paper presentation at the Annual Program Meeting of the Council on Social Work Education, October 23–26, 2014, Tampa, FL.

Lietz, C. A., **Hayes, M. J.**, & Geiger, J. M. (2014). *Foster Parent Satisfaction With Behavioral and Medical Health Services*. Paper presentation at the Annual Program Meeting of the Council on Social Work Education, October 23–26, 2014, Tampa, FL.

Gallagher, J. M., Fike, D. C., & **Hayes, M. J.** (2014). *Attention to Social Determinants in State and Local HIV Epidemiological Profiles*. Poster presentation at the 2014 National STD Prevention Conference, June 9-12, 2014, Atlanta, GA.

Schelbe, L. A., Geiger, J. M., & **Hayes, M. J.** (2014). *Connecting the Dots: Theory, Practice, and Research for Understanding the Intergenerational Transmission of Child Maltreatment among Youth Aging Out*. Paper presentation at the National Conference on Child Abuse and Neglect, April 30–May 2, 2014, New Orleans, LA.

Geiger, J. M., **Hayes, M. J.**, & Lietz, C. A. (2014). *Providing Foster Care for Adolescents: Barriers and Opportunities*. Poster presentation at the Society for Social Work and Research Annual Conference, January 15-19, 2014, San Antonio, TX.

Hayes, M. J., Lietz, C. A. & Lacasse, J. R. (2013). *How Services Facilitate the Process of Mental Health Recovery: A Qualitative Examination*. Paper presentation at the Annual Program Meeting of the Council on Social Work Education, October 31- November 3, 2013, Dallas, TX.

Lietz, C. A., **Hayes, M. J.**, & Cronin, T. W. (2013). *Strengths-Based Clinical Supervision: Supporting Family-Centered Practice through Strengths-Based Supervisory Processes*. Paper presentation at the Annual Program Meeting of the Council on Social Work Education, October 31- November 3, 2013, Dallas, TX.

Geiger, J. M., Schelbe, L. A., & **Hayes, M. J.**, (2013). *Relationships Matter: Examining Social Capital and Parenting Attitudes among Youth Aging Out of Foster Care*. Paper presentation at the Society for Study of Emerging Adulthood Conference, October 9-11, 2013, Chicago, IL.

Chadwick, D., & **Hayes, M. J.**, (2011). *"Project Mashchamtham": Voices of Native Students in their Journey to Become Certified Early Childhood Teachers* as part of a symposium. Paper presentation at the Southwest Consortium of Indian Head Start Programs 30th Native American Child and Family Conference. March 6-10, 2011, Chandler, AZ.

Invited Presentations

Jennings, D., Schwab, K. M., Buford, A., & **Piel, M. H.** (2022). "Algebra, History, and a Well Check? Easing Access to Healthcare for Foster Alumni," Panel discussion at the Healthier Texas Summit, October 2022.

Piel, M. H., Buford, A., Miller, E., & McKenna, L. "Cross-System Collaboration in Educational and Career Development for Foster Care Youth and Alumni," Webinar for the Annual Texas Workforce Commission Conference, March 2021.

- Piel, M. H.** "Housing First and Education: The Bexar County Fostering Educational Success Project," Webinar for the U.S. Department of Education National Center for Homeless Education, February 2021.
- Piel, M. H.** "Trauma-Informed Approaches to Supporting College Students." Webinar for UTSA First Generation and Transfer Student Center, scheduled January 2021.
- Piel, M. H. & Buford, A.** "Educational Support Pipelines for Foster Youth and Alumni: K-12-Higher Education Support Programs," Webinar for the Texas Alliance of Child and Family Services, Texas Child Care Administrators Conference, October 2020.
- Piel, M. H.** "Trauma-Informed Approaches to Supporting College Students." Webinar for UTSA First Generation and Transfer Student Center, August 2020.
- Piel, M. H.** "Trauma-Informed Approaches to Supporting Transition-Age Youth in Foster Care." Webinar for CASA Volunteers, Child Advocates San Antonio, June 2020.
- Piel, M. H., & Wyatt, T.** "Fostering Educational Success: Research and Educational Trends in Child Welfare and Student Success," Webinar for Bexar County Fostering Educational Success, May 2020.
- Piel, M. H. & Buford, A.** "Creating an Educational Pipeline of Support for Foster Care Youth and Alumni: The Bexar County Pilot Project," Webinar for the National Research Collaborative on Foster Care Alumni in Higher Education, April 2020.
- Piel, M. H. & Buford, A.** "Creating an Educational Pipeline of Support for Students with a History of Foster Care" Training for Education Services Center Region 20, January 2020: **San Antonio, TX.**
- Piel, M. H.** "Fostering Educational Success for Students with a History of Foster Care: A Bexar County Pilot Project." Presentation for Family Tapestry, A Division of the Children's Shelter, November 7, 2019. **San Antonio, TX.**
- Piel, M. H.** "Fostering Educational Success for Students with a History of Foster Care: A Bexar County Pilot Project." Webinar for the Angelo State University Connecting Community Symposium, October 2019.
- Piel, M. H.** "Trauma-Informed Care for College Students with a History of Foster Care." Training for UTSA Housing and Residence Life Coordinators and Assistants, September 2019: **San Antonio, TX.**
- Piel, M. H.** "Trauma-Informed Approaches to Supporting Transition-Age Youth in Foster Care." Training for CASA Volunteers, Child Advocates San Antonio, January 2019: **San Antonio, TX.**
- Piel, M. H. & Goldsberry, C.** "Supporting Foster Care Youth in Postsecondary Education." Training for CASA Volunteers, Child Advocates San Antonio, November 2018: **San Antonio, TX.**
- Piel, M. H.** "Enhancing Strengths-Based Supervision in Child Welfare Agencies: The Wayne Together Collaborative." Presentation for the National Citizen Review Panel Annual Conference, June 2018: Mackinac Island, Michigan.
- Piel, M. H.** "Supporting the Healthcare Needs of Youth Transitioning from Foster Care." Webinar for the Center for Fostering Success at Western Michigan Univ., May 2018.

- Piel, M. H.** "Trauma-Informed Practice with Youth Aging out of Foster Care." Campus Coaches Leadership Training for the Scholars Motivated to Advocate and Realize Their Talents (SMART) Program. Wayne County Community College District, December 2017: **Detroit, MI.**
- Piel, M. H.** "Stepping Up: Taking an Active Role in Your Mental Health." Michigan Teen Conference: Take Charge of Your Journey (Leadership conference for youth currently living in foster care or independent living, their caregivers, and agency caseworkers). Saginaw Valley State University, June, 2017: **Saginaw, MI.**
- Piel, M. H.** "Foster Youth Transitions to Adulthood and Higher Education." Campus Champions Leadership Training for the Scholars Motivated to Advocate and Realize Their Talents (SMART) Program. Wayne County Community College District, August 2016: **Detroit, MI.**
- Piel, M. H.** "Developing the Mental Health Service Experiences Inventory for Foster Youth Transitioning to Adulthood." Doris Duke Fellowship Mid-Year Conference. University of North Carolina, April 2016: **Chapel Hill, NC.**
- Piel, M. H. & *Henson, M.** "Fostering Health: Addressing Healthcare Needs of Former Foster Youth." Campus Health Center. Wayne State University, December 2015: **Detroit, MI.**
- Piel, M. H.** "KidSpeak 2015." Fostering Success Michigan Wayne County Regional Network Meeting. Wayne State University, September, 2015: **Detroit, MI.**
- Piel, M. H.** "Best Practices with Youth Transitioning from Foster Care and Mental Health Systems." Webinar for the Center for Fostering Success at Western Michigan University, September 2015.
- Piel, M. H.** "Youth Aging out of Foster Care and Navigating the Mental Health System." Webinar for the Doris Duke Fellowship at Chapin Hall, University of Chicago, November 2014.
- Lietz, C. A. & **Hayes, M. J.** "Recovery-Oriented Approach to Qualitative Research." Council on Social Work Education Recovery-Social Work Learning Network, October 2014: **Tampa, FL.**
- Hayes, M. J. & Shafer, M. S.** "A New Stance in Meeting the Needs of Arizona's Vulnerable Adolescents and Young Adults." Behavioral Health Town Hall. Center for Applied Behavioral Health Policy's 15th Annual Summer Institute, July 2014: **Prescott, AZ.**
- Geiger, J. M., **Hayes, M. J., & Lietz, C. A.** "Arizona Foster Parent Needs Assessment: Results and Recommendations." Children's Action Alliance, Child Welfare Committee Meeting, July 2012: **Phoenix, AZ.**

Grants and Contracts

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|------------------|---|
| 2022-2027 | Social Work Education Program Title IV-E Child Welfare Training Texas Department of Family and Protective Services (\$2,364,450).
Role: Principal Investigator. |
| 2022-2023 | Bexar County Fostering Educational Success Housing First Project. South Alamo Regional Alliance for the Homeless/U.S. Dept. of |

- Housing & Urban Devl. (\$644,688). Role: Principal Investigator.
- 2021-2023** **Fostering Educational Success for Students with a History of Foster Care: A Bexar County Pilot Project**
Texas State Legislature (\$3,500,000). Role: Lead Evaluator (\$381,312).
- 2021-2022** **Social Work Education Program Title IV-E Child Welfare Training**
Texas Department of Family and Protective Services (\$470,891). Role: Principal Investigator.
- 2020-2025** **ConnectED: READY4Life Relationship-Building and Education for Youth Leaving Foster Care in Bexar County.** U.S. Department of Health and Human Services, Office of Family Assistance/BCFS Health and Human Services (\$7,500,000). Role: Co-Evaluator (\$1,125,000; **Co-Evaluator: R. Weston, UTSA Psychology**).
- 2020-2022** **Bexar County Fostering Educational Success Housing First Project.** South Alamo Regional Alliance for the Homeless/U.S. Dept. of Housing & Urban Devl. (\$1,219,904). Role: Principal Investigator.
- 2020-2021** **Social Work Education Program Title IV-E Child Welfare Training**
Texas Department of Family and Protective Services (\$383,252). Role: Principal Investigator.
- 2019-2021** **Fostering Educational Success for Students with a History of Foster Care: A Bexar County Pilot Project**
Texas State Legislature (\$3,500,000). Role: Lead Evaluator (\$352,400).
- 2019-2020** **Social Work Education Program Title IV-E Child Welfare Training**
Texas Department of Family and Protective Services (\$365,402). Role: Principal Investigator.
- 2019-2020** **Early Start Experience for College Students with a History of Foster Care.** Impact San Antonio Foundation (\$100,000). Role: Principal Investigator.
- 2019** **Social Work Education Program Title IV-E Child Welfare Training**
Texas Department of Family and Protective Services (\$250,594). Role: Principal Investigator.
- 2018** **Implementation of Strengths-Based Supervision in Wayne County Child Welfare.** Wayne State University/National Child Welfare Workforce Institute. (\$7,600). Role: Principal Investigator.
- 2016-2018** **Foster Care Alumni Community College Access and Retention**
Michigan Department of Health and Human Services/Wayne County Community College District (\$87,177). Role: Principal Investigator.
- 2016-2017** **Barriers and Strategies to Mental Health for Foster Youth Transitioning to Adulthood.** Wayne State University Research Grant (\$9,998). Role: Principal Investigator.

2013-2015 **Doris Duke Fellowship for the Promotion of Child Well-Being: Seeking Innovations to Prevent Child Abuse and Neglect.** Chapin Hall, University of Chicago & Doris Duke Charitable Foundation (\$55,000). Role: Principal Investigator.

Competitive Graduate Research Assistant Awards

2018 **School of Social Work Graduate Research Assistant Award.** Wayne State University School of Social Work (\$22,500). Role: Principal Investigator.

2016-2017 **School of Social Work Graduate Research Assistant Award.** Wayne State University School of Social Work (\$22,500). Role: Principal Investigator.

Teaching Experience

2018-Present **University of Texas at San Antonio, Department of Social Work Instructor**
 Special Topics in Culturally Competent Practice: Trauma-informed Practice (Graduate)
 Human Behavior and the Social Environment (Graduate)
 Advanced Social Work Methods with Children and Families (Graduate)

2015-2018 **Wayne State University, School of Social Work Instructor**
 Qualitative Research Methods in Social Work (Doctoral)
 Child Welfare and Social Systems: Context for Case Management Practice (Graduate)
 Introduction to Child Welfare (Graduate)

2016-2018 **Wayne State University, School of Social Work Lead Instructor: Child Welfare Courses/Graduate Certificate**
 Trauma-Informed Child Welfare Practice (Graduate)
 Child Welfare and Social Systems: Context for Case Management Practice (Graduate)
 Introduction to Child Welfare (Graduate)
 Youth Delinquency, Juvenile Justice and Social Functioning (Graduate)

2013-2015 **Arizona State University, School of Social Work Instructor**
 Advanced Social Work Practice with Children/Adolescents (Graduate)
 Human Behavior and the Social Environment (Graduate)
 Bridge Field Seminar (Graduate)

Master's Thesis Chair

Quinn, A. (2018). *Fostering Cultural Competency in Transracial Foster Placements*. Detroit, MI: Wayne State University, School of Social Work.

Waters, C. (2016). *Mental Health Services and Medications of Youth in Foster Care: Perspectives of Caregivers and Foster Alumni*. Detroit, MI: Wayne State University, School of Social Work.

Student Mentored Grants and Awards

- 2017-2018** **Exploring Cultural Competency: Michigan Foster Parents' Perceptions of Parenting Cross-Racially.** Wayne State University Graduate School. Graduate Student PI: Ashley Quinn (\$1,000). Role: Faculty Advisor.
- 2015-2016** **The Mental Health Experiences of Youth in Foster Care: Perspectives from Foster Alumni and Foster Caregivers.** Wayne State University Graduate School. Graduate Student PI: Caitlin Waters (\$1,000). Role: Faculty Advisor.

Field Education Liaison

- 2018-Present** **Department of Social Work, University of Texas at San Antonio**
Agencies: San Antonio Independent School District (SAISD) Family & Student Support Services, Homelessness, Foster Care, Uniforms & Social Work; SAISD Fostering Connections; SAISD Highlands High School; Northside Independent School District Westwood Terrace Elementary, Communities in Schools; Kingsborough Middle School, Americorp Service; Center for Miracles: Child Abuse Assessment; Bexar County Juvenile Probation; Vitas Hospice; Texas Department of Family and Protective Services, Preparation for Adult Living; UTSA Intercollegiate Recovery
- 2014** **School of Social Work, Arizona State University**
Agencies: Aid to Adoption of Special Kids; Arizona's Children Association; Catholic Charities; Crisis Nursery; Labor's Community Service Agency; Maricopa Integrated Health System; Scottsdale Training and Rehabilitation Services; Teen Lifeline; The Family School

University Service

The University of Texas at San Antonio

- Foster Care Initiatives Steering Committee (2018-Present)
 Faculty Networking Session for New Faculty Academy (2022)
 Pursuing Funding for Social Science Research Panel (2022)
 Faculty Success New Faculty Peer Mentor (2020)
 Graduate Council Department Representative (2019-2020)
 Graduate Council Special Membership Committee (2019-2020)
 Graduate Student Success-Faculty Excellence Initiative Task Force, Graduate Faculty Committee Co-Chair (2019-2020)
- Fostering Educational Success Center Program Director, Hiring Committee (2020)
 Fostering Educational Success Center Campus Coach, Hiring Committee (2019)
 Bexar County Fostering Educational Success Pilot Project Director, Hiring Committee (2019)

**The University of Texas at San Antonio
College for Health, Community and Policy**

Research Committee (2021; 2022-Present)
PhD in Applied Community Research, Program Structure Working Group (2022)
Scholarship Committee (2020)

**The University of Texas at San Antonio
Department of Social Work**

Fixed Term Track/Professor of Practice Faculty Search Committee (Chair; 2022-Present)
Department Chair Search Committee (2022-Present)
Faculty Peer Mentor (2022-Present)
Research and Development Committee (2021-Present)
MSW Curriculum Lead Reviser, Special Topics Courses (2019-Present)
MSW Graduate Student Admissions Reviewer (2019-Present)
Faculty-Student Mentor Program (2019-Present)
Graduate Program Committee (2018-Present)
Faculty Search Committee (2021-2022)
Student Affairs Faculty Committee (2018-2021)
Social Work Scholarship Committee Chair (2019-2020)

Title IV-E Child Welfare Training Program Director, Hiring Committee (Chair; 2022)
BCFES Success Housing First Part-Time Housing Coach, Hiring Committee (Chair; 2022)
BCFES Success Housing First Housing Coach V, Hiring Committee (Chair; 2022)
BCFES Success Housing First Housing Coach IV, Hiring Committee (Chair; 2022)
BCFES Success Housing First Housing Coach III, Hiring Committee (Chair; 2021)
Title IV-E Child Welfare Training Program Director, Hiring Committee (Chair; 2021)
Child Welfare Research Coordinator, Hiring Committee (Chair; 2021)
Research Program Coordinator III, Child Welfare Projects, Hiring Committee (Chair; 2021)
Senior Administrative Associate, Child Welfare Projects, Hiring Committee (Chair; 2021)
BCFES Success Housing First Housing Coach II, Hiring Committee (Chair; 2021)
BCFES Housing First Program Director, Hiring Committee (Chair; 2020-2021)
Research Program Coordinator, Child Welfare Projects, Hiring Committee (Chair; 2020)
Research Program Coordinator II, Child Welfare Projects, Hiring Committee (Chair, 2020)
BCFES Success Housing First Housing Coach, Hiring Committee (Chair; 2020)
Child Welfare Research Coordinator, Hiring Committee (Chair; 2019-2020)
Title IV-E Child Welfare Training Program Director, Hiring Committee (2018)

**Wayne State University
School of Social Work**

2017-2018	PhD Steering Committee
2017-2018	Student Academic Review Committee
2017-2018	Continuing Education Committee
2017-2018	Nominations and Elections Committee
2017-2018	Excellence in Teaching Awards Committee
2016-2018	Faculty Hearing Panel
2016-2018	MSW Faculty Committee

2016-2018 PhD Admissions Ad Hoc Reviewer
 2015-2018 PhD Faculty Committee
 2015-2018 Wayne Together Collaborative Workforce Development Committee

**Arizona State University
 School of Social Work**

2012-2015 Undergraduate Admissions Ad Hoc Reviewer
 2012-2015 Online Curriculum Committee
 2013-2014 PhD Committee Student Representative
 2013 BSW Curriculum Committee
 2010-2011 MSW Advanced Generalist Committee Student Representative

Professional Service

Editorial Board Membership

Child and Adolescent Social Work Journal (2018-Present)

Ad Hoc Reviewer for Refereed Journals

Child and Family Social Work; Children and Youth Services Review; Health Expectations; Journal for Applied Communication Research; Journal of Child and Family Studies; Journal of Family Social Work; Journal of Family Violence; Journal of Public Child Welfare; Journal of the Society for Social Work and Research; Psychological Trauma: Theory, Research, Practice, and Policy

Conference Track Chair

Research and Program Evaluation Track, Council on Social Work Education (2016-2022)

Conference Abstract Reviewer

Society for Social Work and Research Conference, Child Welfare Track (2018-Present)
 Council on Social Work Education Annual Progr. Meeting, Child Welfare Track (2016-Present)
 National Conference on Child Abuse and Neglect (2018; 2022)
 Society for the Study of Emerging Adulthood, International Conference (2017-2019)

Conference Planning Committee

National Conference for Engaged Scholarship on Foster Alumni (2019-Present)
 Doris Duke Fellowship for the Promotion of Child Well-Being Mid-Year Meeting (2018-2019)

Community Service

Member, Bexar County Child Welfare Advisory Council/Blue Ribbon Task Force (2021-Present)

Member, Doris Duke Fellowship for the Promotion of Child Well-Being/Child Well-Being Research Network, Network and Learning Opportunities Committee (2021-Present)

Member, National Center for Homeless Education, Youth Homelessness Demonstration Program Community of Practice (2021-Present)

Member, South Alamo Regional Alliance for the Homeless, Homeless Management Information System (HMIS) Advisory Committee (2021-Present)

Member, Executive Committee, Bexar County Fostering Educational Success Pilot Project (2020-Present)

Member, Supreme Court of Texas Children’s Commission Statewide Collaborative on Trauma-Informed Care Implementation Task Force—Information, Data Sharing, and Funding Group (2019-Present)

Member, Texas Social Work Child Welfare Research Collaborative (2019-Present)

Member, South Alamo Regional Alliance for the Homeless, Youth Homelessness Demonstration Program Steering Committee (2019-Present)

Member, Education Reach for Texans Research Committee (2018-Present)

Member, South Texas Trauma-Informed Care Consortium: Foster Care/Child Welfare Workgroup (2018-Present)

Co-Chair, Doris Duke Fellowship Sustainability Organizational Task Group, Doris Duke Fellowship for the Promotion of Child Well-Being: Seeking Innovations to Prevent Child Abuse and Neglect (2016-2018)

Member, Citizen Review Panel 2018 National Conference Committee (2017-2018)

Board Member, Michigan Professional Society on the Abuse of Children (2016-2018)

Committee Member, Fostering Success Michigan Policy Action Network (2016-2018)

Secretary, Michigan Professional Society on the Abuse of Children (2016-2018)

Steering Committee Member, National Research Collaborative on Foster Care Alumni and Higher Education (2015-2018)

Member, Fostering Success Michigan Higher Education Consortium (2015-2018)

Planning Committee Member, Michigan Young Leader Advocacy Summit, Fostering Success Michigan Policy Action Network (2016)

Supervisor, Growing Detroit Youth Talent Summer Youth Employment Program (2016)

Community Partner/Outreach Liaison, SE High School of Technology and Law (2015)

Planning Team Member, Arizona Youth Opportunities Initiative for Youth Transitioning from Foster Care, Children’s Action Alliance (2013-2015)

Professional Memberships

Council on Social Work Education (CSWE; 2013-Present)

Society for Social Work and Research (SSWR; 2012-Present)

American Professional Society on the Abuse of Children (APSAC; 2016-2019)

Society of the Study of Emerging Adulthood (SSEA; 2013-2019)