# Curriculum Vitae

# Kevin Watts

College for Health, Community and Policy

Department of Criminology & Criminal Justice

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## Professional Summary

Seasoned criminal justice professional with 24 years of experience and over a decade of demonstrated success leading complex criminal, civil, and administrative investigations. Recognized for fostering collaboration, leveraging technical and project management expertise, and achieving results. Proven leader in mentorship programs and law enforcement education, with expertise in creating innovative training programs in social media investigations, ethical decision-making, electronic surveillance and more. Strong communicator with demonstrated excellence in both written and spoken engagements.

## Education

Master of Science in Criminology (Graduate Honors)

Regis University, Denver, CO

Bachelor of Applied Science (*summa cum laude*)

Regis University, Denver, CO

## Academic Appointments

Assistant Professor of Practice

University of Texas at San Antonio, Department of Criminology and Criminal Justice – San Antonio, TX

Adjunct and Part-Time Lecturer

Sul Ross State University, Department of Homeland Security and Criminal Justice

Primary Instructor: Emergency Management CJ 3320), Policing Systems & Practices (CJ 2328)

Cuesta College, Criminal Justice Program

Primary Instructor: Introduction to Criminal Justice (CJ 202), Report Writing (CJ 226), Patrol Procedures (CJ 213), Criminal Procedure (CJ 204), Concepts of Criminal Law (CJ 206)

Aims Community College, Department of Public Safety

Primary Instructor: Criminology (CRJ 2030), Delinquent Behavior (CRJ 2035), Designing Safe Communities, Pre-Incident Planning and Risk Analysis, (CRJ 3020), Policing Systems (CRJ 125)

Community College of Aurora Police Academy

Primary Instructor: Ethical Decision-Making in Policing, Contemporary Issues in Policing

Council of the Inspectors General on Integrity and Efficiency (CIGIE) Inspector General Criminal Investigator Academy (IGCIA)

Primary Instructor: Social Media Investigations, Criminal Investigations, Electronic Surveillance

## Professional Experience

Assistant Special Agent in Charge: U.S. Department of Housing and Urban Development (HUD), Office of Inspector General (OIG)– Denver, CO (09/2022 – Retired 09/2024)

Criminal Investigator / Special Agent: U.S. Department of Agriculture, Office of Inspector General – Lakewood, CO (09/2009 – 09/2022)

Federal Law Enforcement Officer: U.S. Fish and Wildlife Service – Fremont, CA (02/2007 – 09/2009)

Police Officer: Hessen, Germany (09/2000 – 02/2007)

## Professional Training

- 2023: HUD OIG Supervisor Training Program

- 2021: CIGIE Executive Leadership Development Fellows Program

- 2017-2020: FBI Law Enforcement Executive Development Association Training Programs

- 2017: Colorado POST Train-the-Trainer Program

- 2017: FLETC Internet Investigations Program

- 2016: FLETC Adjunct Instructor Training Program

- 2015: FLETC Covert Electronic Surveillance Program

- 2012: FLETC Non-Lethal Training Ammunition Instructor Program

- 2011: FLETC Firearms Instructor Training Program

- 2011: IGCIA Criminal Investigator Training Program

- 2010: FLETC Criminal Investigator Training Program

- 2008: California POST Laws of Arrest Training Program

- 2008: FLETC Physical Security Training Program

- 2007: FLETC Land Management Police Training Program

- 2000: German Police Academy

## Professional Certifications

- 2021: ACUE Effective College Instruction Certification

- 2020: Lean Six Sigma Green Belt

- 2020: Certified Force Science Analyst

- 2019: CompTIA A+ Certification

- 2016: National Technial Investigators Association Certified Technical Investigator

## Awards and Recognitions

- 2024: U.S. Attorney’s Office Award for Excellence (District of Colorado)

- 2023: Letter of Appreciation U.S. Attorney’s Office (District of Colorado)

- 2021: Outstanding Performance Award – CIGIE Executive Leader Fellowship Program

- 2021: Letter of Appreciation – CIGIE Professional Development Committee

- 2020: FBI-LEEDA Trilogy Award

- 2019: Adjunct Instructor Recognition Award – CIGIE

- 2013: Group Achievement Award for SNAP Investigation – CIGIE

- 2012: Letter of Commendation – U.S. Attorney's Office (Northern District of California)

## Languages

Fluent in German