

Dr. Richard J. Harris
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The University of Texas at San Antonio

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Education

Doctor of Philosophy, Sociology, Cornell University

Master of Arts, Sociology, Cornell University

Bachelor of Arts, Sociology, Macalester College

Academic Positions

2015 - Present	Adjunct Professor, Dept. of Demography, U.T.S.A.
2007 - Present	Professor (Sociology), Dept. of Social Work, U.T.S.A.
2017	Senior Faculty Fellow, Defense Equal Opportunity Management Insitute
2016	Distinguished Faculty Research Fellow, Defense Equal Opportunity Management Insitute
2014	Senior Faculty Researcher, Defense Equal Opportunity Management Insitute
2011	Senior Faculty Researcher, Defense Equal Opportunity Management Insitute
2009 - 2010	Distinguished Visiting Professor, U. S. Air Force Academy
2009	Senior Faculty Researcheer, Defense Equal Opportunity Management Insitute
2008	Senior Faculty Researcheer, Defense Equal Opportunity Management

	Institute
2007	Senior Faculty Researcher, Defense Equal Opportunity Management Institute
2006 - 2007	Research Professor, Center for Policy Studies and Professor, Dept. of Social Work, U.T.S.A.
2002 - 2006	Professor, Department of Sociology, U.T.S.A.
2002	Visiting Professor, University of Klagenfurt, Klagenfurt, Austria
2000 - 2002	Professor, Division of Social and Policy Sciences, U.T.S.A.
1984 - 2000	Associate Professor, Division of Social and Policy Sciences, U.T.S.A.
1976 - 1984	Assistant Professor, Division of Social and Policy Sciences, U.T.S.A.
1980 - 1982	Post-Doctoral Research Fellow, Andrus Gerontology Center and Department of, University of Southern California

Research Interests

DEMOGRAPHY (Social Demography, Demographic Techniques, Demography of Aging)
 RESEARCH METHODOLOGY (Especially survey research, analysis of census data, computer applications)
 SOCIAL STATISTICS/QUANTITATIVE TECHNIQUES GENDER ROLES
 SOCIAL STRATIFICATION
 GERONTOLOGY
 MILITARY SOCIOLOGY

SCHOLARSHIP/RESEARCH/CREATIVE WORKS

Intellectual Contributions

Book, Reference - Peer-Reviewed/Refereed

2019

4. Harris, R.J., Cole, N. (2019). Educational and Occupational Attainment. *Wiley Blackwell Encyclopedia of Sociology, 2nd Edition.*
3. Harris, R.J. (2019). Sex-Based Wage Gap and Comparable Worth. *Wiley Blackwell Encyclopedia of Sociology, 2nd Edition.*
2. Harris, R.J. (2019). Sexism, sexual harassment, and sexual assault: Toward conceptual clarity. *Wiley Blackwell Encyclopedia of Sociology, 2nd Edition.*

2015

1. Harris, R.J. (2015). Race: Educational and Occupational Attainment. *Blackwell Encyclopedia of Race, Ethnicity and Nationalism*. (Accepted)

Journal Article, Academic Journal - Peer-Reviewed/Refereed

41. Casura, L., Harris, R.J., Chanmugam, A. Childhood's Backstory: Successive Generations of Domestic Violence: The Results of a Community-Based Survey. *Journal of Interpersonal Violence*, 30. Department of Social Work (Submitted)

2022

40. Simmons-Horton, S.Y., Rollins, T.N., Harris, R.J., Blackmore, A. (2022). Aunties, Uncles, Me Maws, and Play Cousins: Exploring Trends in Formal Kinship Care in Texas for Black Families. *Child Welfare*, *Child Welfare*, Vol. 100(No. 1), 165-193.

2021

39. Harris, R.J., Krotzer, D., Singelmann, J. (2021). The Effects of the Great Recession (2007-2009) on Poverty among Individuals with Functional Limitations., *Sociological Imagination*.

2020

38. Perez, A.G., Harris, R.J., Choi, B. (2020). Factors Predicting Patterns of Service Use among John F. Chafee Independent Living Services Recipient. *Child Welfare*, 97(6), 21-51.
37. Reddick, C.G., Enriquez, R., Harris, R.J., Sharma, B.B. (2020). Determinants of broadband access and affordability: An analysis of a community survey on the digital divide. *Cities/ Elsevier*, 106(0264-2751/© 2020.), 12.
<https://doi.org/10.1016/j.cities.2020.102904>

2019

36. Christensen, C., Harris, R.J. (2019). Correlates of Bystander Readiness to Help among a Diverse College Student Population: An Intersectional Perspective. *Research in Higher Education*.

2016

35. Hahl, J.M., Alarid, L.F., Harris, R.J., Firestone, J.M. (2016). Comparing Criminal Outcomes for Children of Incarcerated Fathers and Mothers: Dallaire Revisited. *Corrections: Policy, Practice and Research*.
[dx.doi.org/10.1080/23774657.2016.1183242](https://doi.org/10.1080/23774657.2016.1183242)

2012

34. Firestone, J.M., Hackett, J.D., Harris, R.J. (2012). Testing Relationships between Sex of Respondent, Sexual Harassment and Intentions to Reenlist in the U.S. Military. *Public Administration Research*, 1(1), 1-13.

dx.doi.org/10.5539/par.v1n1p1

2011

33. Harris, R.J., Hackett, J.D., Firestone, J.M. (2011). Double Jeopardy: Race/Ethnicity and Sexual Harassment in the U.S. Military. *Journal of Public Administration and Governance*, 1(1), 138-156.
www.macrothink.org/journal/index.php/jpag/article/view/708/529
32. Firestone, J.M., Miller, J.M., Harris, R.J. (2011). Implications for Criminal Justice from the 2002 and 2006 Department of Defense Gender Relations and Sexual Harassment Surveys. *American Journal of Criminal Justice*.
dx.doi.org/10.1007/s12103-010-9085-z

2010

31. Harris, R.J., Firestone, J.M. (2010). Victimization in the U.S. Military: The Impact of Labeling Events on Officially Reporting Sexual Harassment. *Journal of Sociological Research*, 2(1), 1-20.

2009

30. Firestone, J.M., Harris, R.J. (2009). Sexual Harassment in the U.S. Military Reserve Component: A Preliminary Analysis. 36(1), 86-109.
29. Vega, A., Firestone, J.M., Harris, R.J., Martinez, R. (2009). Social Capital and Social Integration: The Case of the Barrio in San Antonio, Texas. *Journal of Public Management and Public Policy*, 15(1), 3-29.
www.jpmsp.com/volume14issue12

2006

28. Salazar, C.I., Firestone, J.M., Price, M., Villarreal, R., Guerra, C., Harris, R.J. (2006). Evaluation of an Underage Drinking and Impaired Driving Prevention Program. *American Journal of Health Studies*, 20(4).
27. Firestone, J.M., Harris, R.J. (2006). Support and Opposition for Invading Iraq: Did the President's Speech Make a Difference?, *International Journal of Public Administration*, 29(10/11), 895-909.
26. Firestone, J.M., Harris, R.J. (2006). The 'Don't Ask, Don't Tell, Don't Pursue' Policy and Lack of Organizational Change in the U.S. Military. *The International Journal of Knowledge, Culture and Change Management*, 6(2), 39-54.

2005

25. Bowling, K., Firestone, J.M., Harris, R.J. (2005). Analyzing Questions that cannot be Asked of Respondents Who cannot Respond. 31(4), 411-437.
24. Firestone, J.M., Harris, R.J., Garza, R.T. (2005). Protestant Work Ethic and Worker Productivity in a Mexican Brewery. *International Journal*, 20(1), 27-43.
23. Harris, R.J., Firestone, J.M., Vega, W.A. (2005). The Interaction of Country of Origin, Acculturation and Gender Role Ideology on Wife Abuse. 86(2), 463-483.

2003

22. Firestone, J.M., Harris, R.J. (2003). Perceptions of Effectiveness of Responses to

- Sexual Harassment in the U.S. Military, 1988 and 1995. *10*(1), 42-64.
21. Firestone, J.M., Harris, R.J., Vega, W.A. (2003). The Impact of Gender Role Ideology, Male Expectancies, and Acculturation on Wife Abuse. *International Journal of Law and Psychiatry*, *26*, 549-564.

2000

20. Harris, R.J., Firestone, J.M., Bollinger, M. (2000). Changes in Sex Role Ideology Among Native Americans. 63-76.

1997

19. Harris, R.J., Firestone, J.M. (1997). Ethnicity, Family Change and Labor Force Patterns in Texas, 1980-1990. *The Hispanic Journal of Behavioral Sciences*, *19*(3), 268-280.
18. Firestone, J.M., Harris, R.J. (1997). Organizational Climate, Leadership and Individual Responses to Sexual Harassment in the Active Duty Military. *25*(2), 1-7.

1996

17. Harris, R.J., Firestone, J.M. (1996). Testing for Double Risk of Victimization: Sexual Harassment in the U.S. Military. *National Journal of Sociology*, *X*(2), 1-24.

1994

16. Firestone, J.M., Harris, R.J. (1994). Hispanic Women in Texas: An Increasing Proportion of the Underclass. *Hispanic Journal of Behavioral Sciences*, *16*(1), 176-185.
15. Firestone, J.M., Harris, R.J. (1994). Sexual Harassment in the U.S. Military; Individual and Environmental Contexts. *21*(2), 25-43.

1992

14. Cardenas, J.A., Montecel, M.R., Supik, J.D., Harris, R.J. (1992). The Coca-Cola Valued Youth Program; Dropout Prevention Strategies for At-Risk Students. *Texas Researcher; A Journal of the Texas Center for Education Research*, *3*, 111-128.

1988

13. Harris, R.J., J., L., T., W., U. (1988). Mexican-American and Anglo-American Attitudes Toward Organ Donation. *XX*(5), 822-823.

1986

12. Harris, R.J. (1986). Recent Trends in the Relative Economic Status of the Aged. *Journal of Gerontology*, *41*(3), 401-407.

1985

11. Harris, R.J., Mills, E. (1985). Religion, Values and Attitudes toward Abortion. *Journal for the Scientific Study of Religion*, *24*(2), 137-154.

1983

10. Mills, E., Harris, R.J., Brischetto, R. (1983). Internships in an Instant Bureaucracy: Some Organizational Lessons. *Journal of Applied Behavioral Science*, 19(4), 483-495.

1982

9. Aizenberg, R., Harris, R.J. (1982). Demographic Aspects of Aging and the 'Middle Generation Squeeze'. *VI*(5), 6-7, 41.
8. Barnartt, S.N., Harris, R.J. (1982). Recent Changes in Predictors of Abortion Attitudes. *66*(3), 320-334.

1981

7. Kearl, M.C., Harris, R.J. (1981). Individualism and the Emerging 'Modern' Ideology of Death. *12*(3), 269-280.
6. Harris, R.J., Hedderson, J. (1981). Out-Migration, Fertility, Mortality and Natural Increase during the Demographic Transition. *8*, 27-40.
5. Harris, R.J. (1981). The Rewards of Migration for Income Change and Income Attainment. *62*(1), 275-293.
4. Harris, R.J., Hedderson, J. (1981). The Effects of Wife's Income on Family Income Inequality. *10*(3), 211-232.

1980

3. Harris, R.J. (1980). An Examination of the Effects of Ethnicity, Socioeconomic Status and Generation on Familism and Sex Role Orientations. *Journal of Comparative Family Studies*, *XI*(2), 173-193.

1979

2. Harris, R.J., Chi, P. S. K. (1979). An Integrated Model of Fertility: A Multivariate Analysis of Fertility Differentials in Colombia. *6*, 111-125.

1978

1. Chi, P. S. K., Harris, R.J. (1978). Relationships between Action Programs and Socioeconomic Variables: A Study of Family Planning and Fertility Differentials in Four Colombian Cities. *22*, 42-55.

Conference Proceeding - Peer-Reviewed/Refereed

2019

2. Harris, R.J., McDonald, D.P. (2019). Unwanted Workplace Experiences in the Military: Issues Affecting Measurement of Patterns and Prevalence of Sexual Harassment. The 2019 Biennial International Conference: Papers Access. <http://2019.iusafs.net>

2018

1. Choi, D., Harris, R.J. (2018). The Effects of Economic and Cultural Assimilation

on the Health of U.S. Immigrants Age 50 and Older in the U.S., In Dr. Pedro Isnardo and Derek Plantenga (Eds.), (2nd ed., pp. 13). 2nd Binational Mexico-U.S. Conference on Social Work, Migration and Human Rights. <https://www.slideshare.net/copputsa/the-effects-of-economic-and-cultural-assimilation-on-the-health-of-us-immigrants-age-50-and-older-in-the-us>

Technical Report - Peer-Reviewed/Refereed

2018

8. Harris, R.J. (2018). Unwanted Workplace Experiences in the Military: Issues Affecting Measurement of Patterns and Prevalence of Sexual Harassment. (Report Number XX-18 ed.). Patric AFB, FL: Defense Equal Opportunity Management Institute,. (Accepted)

2017

7. Harris, R.J., D. (2017). Analyzing Changes in Military Unit Climates: Repeated Surveys in 2015 (Time 1) and 2016 (Time 2). Patrick AFB, Florida: Defense Equal Opportunity Management Institute, Report Number 28-17.. (Completed)

2016

6. Harris, R.J. (2016). Sexual Harassment in the Military: Recent Findings, Historical Patterns, Unintended Measurement Issues. Defense Equal Opportunity Management Insititute.

2015

5. Harris, R.J. (2015). DEOCS Scoring and Analysis Strategies. Defense Equal Opportunity Management Institute, Patrick AFB. Patrick AFB, Florida: Defense Equal Opportunity Management Institute. (Completed)

2014

4. Harris, R.J. (2014). Changes in Response Patterns from DEOCS 3.3.5 to DEOCS 4.01. Defense Equal Opportunity Management Institute.
3. Harris, R.J. (2014). Exploring the Use of Weights with Samples from the Defense Equal Opportunity Climate Surveys1. Defense Equal Opportunity Management Institute.
2. Harris, R.J. (2014). Mini-Report: Use of Weights with a Sample from the DEOCS, Version 3.3, 3/17-3/24, 2011. Defense Equal Opportunity Management Institute.

2011

1. Firestone, J.M., Harris, R.J. (2011). A Profile of Those Voluntarily Completing the SHSA follow-up Questions after Completing the DEOCS 3.3, 3/17-3/24, 2011. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)

Journal Article, Professional Journal - Peer-Reviewed/Refereed

2018

1. Harris, R.J., McDonald, D.P., Sparks, C.S. (2018). Sexual Harassment in the Military: Individual Experiences, Demographics, and Organizational Contexts. *Armed Forces & Society/Sage Journals*, 44(1), 25-43.
journals.sagepub.com/home/afs

Journal Article, Other - Peer-Reviewed/Refereed

2018

1. Harris, R.J. (2018). Sage Podcast on Sexual Harassment in the U. S. Military: Individual Experiences, Demographics, and Organizational Contexts. *Armed Forces & Society*, 44(1), 25-43., *Sage Podcast*.

Book, Chapter in Scholarly Book-New - Not Peer-Reviewed/Refereed

2010

7. Firestone, J.M., Harris, R.J., Setzer, J. (2010). Fast Track and Urgent Care II Patients in a University Health System Emergency Room. In Conrad, Cynthia and Rabin, Jack (Eds.), *Handbook of Health Finance and Economics*. Marcel Dekker, Inc. forthcoming. (Accepted)
6. Firestone, J.M., Harris, R.J. (2010). Working Hard but Remaining Uninsured: Demographic and Economic Change and the Rationing of Health Care. In Conrad, Cynthia and Rabin, Jack (Eds.), *Handbook of Health Finance and Economics*. Marcel Dekker, Inc. forthcoming. (Accepted)

2006

5. Harris, R.J., Firestone, J.M., Bryan, P.J. (2006). A Comparative Analysis of Sex Role Ideology in Canada, Mexico and the United States. In M. T. Segal and V. Demos (Eds.), *Advances in Gender Research* (pp. 97-123). Sage.

2004

4. Harris, R.J., Harris, R.J. (2004). Knowledge for a Lifetime: The Importance of Social Research. In Martinello, Cook & Woodson (Eds.), *Modes of Inquiry: Voices of Scholars Across the Fields of Study*. Carrollton, TX: Alliance Press.

1997

3. Harris, R.J., Firestone, J.M. (1997). Subtle Sexism in the U.S. Military: Individual Responses to Sexual Harassment. In Nijole Benokraitis (Eds.), *Subtle Sexism: Current Practices and Prospects for Change*. Beverly Hills, CA: Sage.

1985

2. Harris, R.J., Hedderson, J. (1985). Rising Income Inequality: Some Influences of Life Course and Population Change. In Glen Elder, Jr. (Eds.), *Life Course Dynamics: From 1968 to the 1980's* (pp. 302-319). Ithaca, N.Y.: Cornell University Press.

1984

1. Jones, R.C., Harris, R.J., Valdez, A. (1984). Occupational and Spatial Mobility of Undocumented Migrants from Dolores Hidalgo, Guanajuato. In R. C. Jones (Eds.), *Geographic Perspectives on Undocumented Migration: Mexico and the U.S.* (pp. 159-182). Totowa, N.J.: Rowman and Allanheld Publishers.

Book, Non-Scholarly - Not Peer-Reviewed/Refereed

2004

1. Norton, D., Harris, R.J., Firestone, J.M., Vega, A. (2004). Measures of San Antonio's Capital - Civic Engagement. *CPI Issue Brief*.
www.utsa.edu/cpi/CPIBriefs.html

Book, Other - Not Peer-Reviewed/Refereed

1983

1. Harris, R.J. (1983). Mexican American Occupational Attainments in San Antonio: Comparative Assessments. In D. R. Johnson, J. A. Booth and R. J. Harris (Eds.), *The Politics of San Antonio: Community Progress and Power*. Lincoln, Nebraska: University of Nebraska Press.

Book, Reference - Not Peer-Reviewed/Refereed

2009

2. Firestone, J.M., Harris, R.J. (2009). Sexism, Sexual Harassment and Sexual Assault: Toward Conceptual Clarity. In George Ritzer (Eds.), *The Blackwell Encyclopedia of Sociology* (2nd ed.). Oxford: Blackwell Publishing, Inc..

2007

1. Harris, R.J., Firestone, J.M. (2007). Education and Occupational Attainment. In George Ritzer (Eds.), *The Blackwell Encyclopedia of Sociology* (vol. III, pp. 1340-1345). Oxford: Blackwell Publishing, Inc..

Conference Proceeding - Not Peer-Reviewed/Refereed

1995

2. Harris, R.J., Firestone, J.M. (1995). Individual Responses to Sexual Harassment in the U.S. Military. *Proceedings, Equal Opportunity Research Symposium, DEOMI Research Series 95-14*. Patrick AFB: Defense Equal Opportunity Management Institute.
1. Firestone, J.M., Harris, R.J. (1995). Perceptions of Effectiveness of Responses to Sexual Harassment in the Active Duty Military. *Proceedings, Equal Opportunity Research Symposium, DEOMI Research Series 95-14*. Patrick AFB: Defense Equal Opportunity Management Institute.

Technical Report - Not Peer-Reviewed/Refereed

2011

14. Harris, R.J. (2011). A Qualitative Assessment of DoD Disposition of Rape Charges in 2010. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)
13. Harris, R.J. (2011). Analyses of the Sexual Harassment and Sexual Assault (SHSA) Module from the DEOCS Version 3.3, 3/17-3/24, 2011. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)
12. Harris, R.J. (2011). Distributional Characteristics of the SH and SA subgroups from the DEOCS Version 3.3, 3/17-3/24, 2011. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)
11. Firestone, J.M., Harris, R.J. (2011). Recent Attitudes about Homosexuals Serving Openly In The U.S. Military: How Military Members 'Knew' Individuals They Served With Were 'Gay Or Lesbian'. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)

2009

10. Firestone, J.M., Harris, R.J. (2009). A Preliminary Analysis Mentorship in the U.S. Marine Corp. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)
9. Harris, R.J. (2009). Explaining Sexual Assault in the U.S. Military: A Preliminary Multivariate Analysis. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)
8. Harris, R.J., Firestone, J.M. (2009). Finding Cases Which Seem to be Response Sets to the Voluntary Cultural Competency Measures. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)
7. Harris, R.J., Firestone, J.M. (2009). First Attempt at Creating a Measure of Cultural Competency Using Exploratory Factor Analysis. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)
6. Harris, R.J., Firestone, J.M. (2009). Regression Analyses of Five Reduced Factors and Two Factors Related to Cultural Knowledge. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)
5. Firestone, J.M., Harris, R.J. (2009). Report on Change in Mean Scores of Scales Measuring Equal Opportunity Climate over Recent Time Periods for all Naval Installations, DEOCS 3.3. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)
4. Firestone, J.M., Harris, R.J. (2009). Testing Validity in Responses to the Voluntary Cultural Competency Measures. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)
3. Firestone, J.M., Harris, R.J. (2009). The Aggregate Relationships Between Experiencing Discrimination and Sexual Harassment and Perceiving Problems with Discrimination and Sexual Harassment Among Units at Naval Installations. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)
2. Firestone, J.M., Harris, R.J. (2009). Unit Context, Sex Ratios and Personally Experiencing Sexual Harassment at U. S. Naval Installations. Patrick AFB; Defense Equal Opportunity Management Institute. (Accepted)

1983

1. Harris, R.J., Aizenberg, R., Deming, M.B. (1983). Papers on the Changing Status of the Aged: Social Demographic Perspectives. *NIA Program Project P01-AG0013*. National Institute on Aging. (Completed)

Publication, Other - Not Peer-Reviewed/Refereed

2008

34. Firestone, J.M., Harris, R.J. (2008). A Preliminary Analysis of the Impact of Training on Reporting Incidents of Sexual Harassment and Sexual Assault. Patrick AFB: Defense Equal Opportunity Management Institute. (Completed)
33. Firestone, J.M., Harris, R.J. (2008). A Preliminary Analysis of the Questions Related to Attitudes about the Value of Cultural Competence to Air Force Personnel. Patrick AFB: Defense Equal Opportunity Management Institute. (Completed)
32. Firestone, J.M., Harris, R.J. (2008). Emerging Issues in EO/EEO From the Front End Analysis of Commanders/Directors and EOA Comments. Patrick AFB: Defense Equal Opportunity Management Institute. (Completed)
31. Firestone, J.M., Harris, R.J. (2008). Preliminary Analysis of Qualitative Results from the Commander/Director Survey. Patrick AFB: Defense Equal Opportunity Management Institute. (Completed)
30. Harris, R.J. (2008). Sexism, Sexual Harassment and Sexual Assault: Comparing Data from 2002 and 2006. *Patrick AFB; Defense Equal Opportunity Management Institute*. (Completed)
29. Firestone, J.M., Harris, R.J. (2008). Suggestions for Revised Version of the DEOCS Based on The Qualitative Results from the Commander/Director Survey. Patrick AFB: Defense Equal Opportunity Management Institute. (Completed)
28. Firestone, J.M., Harris, R.J. (2008). The Impact of Sexual Harassment on Job Satisfaction and Organizational Commitment: Individual and Aggregate Tests of The Importance of Environmental Context on Reporting Personal Experiences of Sexual Harassment. Patrick AFB: Defense Equal Opportunity Management Institute. (Completed)
27. Firestone, J.M., Harris, R.J. (2008). The Impact of Sexual Harassment on Likelihood of Reenlisting in the U.S. Military, 2002. Patrick AFB: Defense Equal Opportunity Management Institute. (Completed)

2007

26. Harris, R.J., Firestone, J.M. (2007). Sexism, Sexual Harassment and Sexual Assault: Toward Conceptual Clarity. Patrick AFB; Defense Equal Opportunity Management Institute. (Completed)
25. Firestone, J.M., Harris, R.J. (2007). Sexual Harassment in the U.S. Military Reserve Component: A Preliminary Analysis. Patrick AFB; Defense Equal Opportunity Management Institute. (Completed)
24. Firestone, J.M., Harris, R.J. (2007). The Relationship between Equal Opportunity Climate and Organizational Effectiveness: Lessons from the DEOCS. Patrick

- AFB; Defense Equal Opportunity Management Institute. (Completed)
23. Harris, R.J., Mikow, J. (2007). Youth Risk And Resiliency/Protective Factors Associated With Juvenile Delinquency: Analysis Of Data From The Youth Protective Factor Survey, Fy 2007. (Completed)

2004

22. Norton, D., Harris, R.J., Firestone, J.M., Vega, A. (2004). Perceptions of Trust for Different Race and Ethnic Groups. *CPI Issue Brief*.
www.utsa.edu/cpi/CPIBriefs.html

2001

21. Harris, R.J. (2001). Report on Kerr County Demographics. (Completed)
20. Harris, R.J. (2001). Report on Kerr County Survey of Community needs. (Completed)
19. Harris, R.J., Firestone, J.M., Kearl, J. (2001). Report on Edwards Aquifer Authority 2001 Public Opinion Survey. (Completed)
18. Harris, R.J., Vega, A. (2001). Report on Community Revitalization Action Group Survey. (Completed)

2000

17. Harris, R.J. (2000). Resource Assessment and Report of Kendall County Service Providers. mrpi.utsa.edu/kendall/kendallserv/kendallserv/index.htm. (Completed)

1996

16. Harris, R.J., Firestone, J.M. (1996). Community Based Needs Assessment: People Living with and Affected by HIV/AIDS. (Completed)
15. Harris, R.J., Firestone, J.M. (1996). Facilities Location Study: Customer Survey Results. (Completed)

1993

14. Harris, R.J., Firestone, J.M. (1993). Hispanic Women in Texas, An Increasing Portion of the Underclass. Hispanic Research Center.

1992

13. Harris, R.J., Firestone, J.M. (1992). Hispanic Women in Texas. *The Economic and Business Review of San Antonio and South Texas* (4th ed., vol. 4). (Completed)

1991

12. Harris, R.J., Zapata, J., de la Vina, L. (1991). Background and Demand for Engineering Training and Need for Professional Engineers in South Texas. (Completed)
11. Harris, R.J. (1991). Trends in Family Issues and Labor Force Patterns in Texas: 1980 to 1990. (Completed)

1990

10. Harris, R.J., Gambitta, R. (1990). Survey Research Project - DWI - Bexar County, 1990. (Completed)
9. Harris, R.J., D., G., H., J., K., Z. (1990). Texas School Profile Project. (Completed)
8. Harris, R.J. (1990). The Bexar County Comprehensive Anti-DWI Study. (Completed)

1988

7. Harris, R.J. (1988). Exploring Alternative School Finance Models for the Texas System of Public Education. (Completed)

1987

6. Harris, R.J. (1987). Study of Hispanic Dropouts in the Dallas Independent School District. (Completed)
5. Harris, R.J., Roet, J.B. (1987). Duval County Target Area Population and Housing Study and Plan: Realitos and Concepcion, Texas. (Completed)

1981

4. Brischetto, R., Harris, R.J. (1981). Student Internships in a Federal Bureaucracy: An Analysis of Faculty Views of the Experimental Student Intern Program of the U.S. Census Bureau. In C. Kaplan (Eds.), *Evaluation of the Experimental Student Internship Program (ESIP)*. Washington, D.C.: Bureau of the Census. (Completed)

1979

3. Harris, R.J., Shifflett, C. (1979). Occupational Mobility and the Process of Assimilation of Mexican Immigrants to San Antonio, Texas. Springfield, Va.: National Technical Information Service. (Completed)

1972

2. Harris, R.J., Jager, D., Saunders, L., Smith, J. (1972). Population Distribution: Some Policy Issues. *A Curriculum Package in Demography*. New York: International Population Program. (Completed)

1971

1. Harris, R.J. (1971). Student Attitudes Relative to Demographic Dynamics in Bolivia, 1969. (Completed)

Working Paper - Not Peer-Reviewed/Refereed

1. Okuno, Y., Harris, R.J. Variations in Employment Participation and Economic Status: Japanese American Females in Comparative Perspective. (In Progress)

Contracts, Fellowships, Grants, Sponsored Research and Residencies

Grant - Submitted

2020

2. Harris, R. J., "Employing Bystander Programming to Reduce Sexual Violence Perpetration at a Hispanic Serving Institution PI's/Co-PI's;Sharedcredit: Christensen, Candace PI - 42.50% Augustyn, Megan Co-PI - 37.50% Hernandez, Melissa Co-PI - 10.00% Harris, Richard Co-PI - 10.00%," Sponsored by US Dept of Justice, \$608,136.00. (January 1, 2018 - December 31, 2020).

2018

1. Harris, R. J., "SMART FY 15 Campus-focused Sexual Assault Perpetration Prevention and Education Program PI's/Co-PI's;Sharedcredit: Christensen, Candace PI - 25.00% Augustyn, Megan Co-PI - 25.00% Harris, Richard Co-PI - 25.00% Hernandez, Melissa Co-PI - 25.00%," Sponsored by US Dept of Justice, \$992,160.00. (October 1, 2015 - October 1, 2018).

Contract - Funded

2020

2. Harris, R. J., "Domestic Violence Survey, PI's/Co-PI's;Sharedcredit:Harris, Richard PI - 65.00% Enriquez, Roger Co-PI - 25.00% Huang, Ying Co-PI - 5.00% Channugam, Amy Co-PI - 5.00%," Sponsored by City of San Antonio, \$150,000.00. (August 30, 2020 - December 30, 2020).
1. Harris, R. J., "City of San Antonio Digital Inclusion Survey, 2019 PI's/Co-PI's;Sharedcredit: Enriquez, Roger PI - 33.00% Reddick, Christopher Co-PI - 33.00% Sharma, Bonita Co-PI - 22.00% Harris, Richard Co-PI - 12.00%," Sponsored by City of San Antonio, \$39,600.00. (February 4, 2020 - August 31, 2020).

Presentations

Oral Presentation - Peer-Reviewed/Refereed

2022

2. Channugam, A. (Author & Presenter), Harris, R. J. (Author & Presenter), & Casura, L. (Author & Presenter), "Domestic Violence Survivors' Reasons for Acting and Not Acting," American Public Health Association (APHA) Annual Conference, American Public Health Association (APHA), Boston, MA. (April 2022). (Accepted)
1. Channugam, A. (Author & Presenter), Harris, R. J. (Author & Presenter), & Casura, L. (Author & Presenter), "Actions and Reasons for Not Acting: Survivor Accounts of Responses to Domestic Violence," Cultural Inclusion Institute Conference, Cultural Inclusion Institute, San Antonio, TX. (April 2022).

Paper - Peer-Reviewed/Refereed

2022

49. Casura, L. (Author & Presenter), Harris, R. J. (Author & Presenter), & Chanmugam, A. (Author & Presenter), "Paper: Successive Generations of Domestic Violence," American Public Health Association (APHA) Annual Conference, American Public Health Association (APHA), Boston, MA. (November 2022). (Accepted)
48. Casura, L. (Author & Presenter), Harris, R. J. (Author & Presenter), & Chanmugam, A. (Author & Presenter), "Childhood's Backstory: Community Domestic Violence Survey during COVID-19 Reveals Extensive Childhood Antecedents," Cultural Inclusion Institute Conference, Cultural Inclusion Institute, San Antonio, TX. (April 2022).
47. Casura, L. (Author & Presenter), Harris, R. J. (Author & Presenter), & Chanmugam, A. (Author & Presenter), "Childhood's Backstory to Domestic Violence," Southwest Social Sciences Association Annual Conference, Southwest Social Sciences Association, San Antonio, TX. (April 2022).

2019

46. Harris, R. J. (Author & Presenter), & McDonald, D. P. (Author), "Unwanted Workplace Experiences in the Military: Issues Affecting Measurement of Patterns and Prevalence of Sexual Harassment," 2019 Biennial International Conference, Inter-University Seminar on Armed Forces and Society, Reston, Virginia. (November 9, 2019).
45. Harris, R. J. (Author & Presenter), "Potential Consequences of Sexual Harassment and Assault in the Military: Associations with PTSD, Depression and Perceptions of Workplace Hostility," Southwestern Social Science Association Annual Meeting, San Diego, CA. (November 1, 2019).

2018

44. Harris, R. J. (Author & Presenter), & Christensen, C. (Author), "Sexual Harassment on Campus: Individual Factors and Organizational Climate," Southwestern Social Science Association Annual Meeting, Orlando, FL. (October 2018).

2017

43. Harris, R. J. (Author & Presenter), "Sexual Harassment in the Military: Recent Findings, Historical Patterns, Unintended Measurement Issues," 2017 Biennial International Conference, Inter-University Seminar on Armed Forces and Society, Reston, Virginia. (November 2017).
42. Christensen, C. (Author & Presenter), & Harris, R. J. (Author & Presenter), "Examining Demographic & Environmental Variables as Predictors for Bystander Intervention Among a Diverse College Student Population," Society for Social Work Research, New Orleans, LA. (January 2017).

2016

41. Harris, R. J. (Author & Presenter), & Christensen, C. (Author), "Predictors of Bystander Intervention among College Students: Examining Gender, Race, Ethnicity, and Socio-cultural Correlates," Southwestern Social Science

- Association Annual Meeting, Las Vegas, NV. (March 2016).
40. Harris, R. J. (Author & Presenter), & Okuna, Y. (Author & Presenter), "Variations in Employment Participation and Economic Status: Japanese American Females in Comparative Perspective," Southwestern Social Science Association Annual Meeting, Las Vegas, NV. (March 2016).
 39. Harris, R. J. (Author & Presenter), & Casura, L. (Author & Presenter), "Where Advocacy and Social Media Intersect: Online Survey of Women Veterans about Homelessness," Southwestern Social Science Association Annual Meeting, Las Vegas, NV. (March 2016).
 38. Harris, R. J. (Author & Presenter), & Casura, L. (Author & Presenter), "Coming Out of the Shadows: Women Veterans and Homelessness after Military Service," 40th Annual NASW/Texas State Conference, Arlington, TX. (October 2016).
 37. Harris, R. J. (Author & Presenter), & Casura, L. (Author & Presenter), "Coming Out of the Shadows: Women Veterans and Homelessness after Military Service," Fourth Annual Military Social Work Conference, Austin, TX. (September 27, 2016).
 36. Harris, R. J. (Author & Presenter), & Perez, A. (Author), "Well-Being and Foster Care Transitions: Service Awareness and Utilization," Meetings of the American Sociological Association, American Sociological Association, Seattle, WA. (August 2016).

2015

35. Harris, R. J., & Firestone, J. M., "Conceptual and Theoretical Issues Linking Sexism, Sexual Harassment, Microaggressions and Sexual Assault," Southwestern Social Science Association Annual Meeting, Southwestern Social Science Association, Denver, CO. (April 2015).

2014

34. Hahl, J. M. (Author), & Harris, R. J. (Author & Presenter), "Comparing Criminal Outcomes for Children of Incarcerated Fathers and Mothers: An Extension of Dallaire (2007)," Meetings of the American Society of Criminology, American Society of Criminology, San Francisco, CA. (November 2014). (Accepted)
33. Harris, R. J. (Author & Presenter), & Firestone, J. M. (Author), "The Relationship between Equal Opportunity Climate and Organizational Effectiveness: Lessons from the DEOCS," Meetings of the American Sociological Association, American Sociological Association, San Francisco, CA. (August 2014).
32. Harris, R. J., & Firestone, J. M., "New Analyses of Sexual Harassment and Sexual Assault in the Military. Session: Sociology of the Military.," Southwestern Social Science Association Annual Meeting, San Antonio, TX. (April 2014).

2012

31. Harris, R. J. (Author), Firestone, J. M. (Author), & Hackett, J. D. (Author), "Double Jeopardy: Race/Ethnicity and Sexual Harassment in the U.S. Military," Western Social Science Association Annual Meetings, Western Social Science Association, Houston, Texas. (April 2012).

2011

30. Firestone, J. M., Harris, R. J., & Packard, G., "Recent Attitudes about Homosexuals Serving Openly in the U.S. Military: How Military Members 'Knew' Individuals They Served with were 'Gay or Lesbian,'" Southwestern Social Science Association Annual Meeting, Las Vegas, NV. (2011).

2010

29. Firestone, J. M., & Harris, R. J., "A Preliminary Analysis of Mentorship in the U.S. Marine Corp," Meetings of the American Sociological Association, Section on Peace, War and Social Conflict, American Sociological Association, Section on Peace, War and Social Conflict, Atlanta, GA. (2010).

2009

28. Harris, R. J., & Firestone, J. M., "The Impact of Sexual Harassment on Retention in the U.S. Military Reserve Component: A Preliminary Analysis," 2009 Biennial International Conference, Inter-University Seminar on Armed Forces and Society, Chicago, IL. (2009).
27. Firestone, J. M., & Harris, R. J., "Are Women and Race/Ethnic Minorities More Likely to Value Cultural Competence? A Preliminary Analysis of the Questions Related to Attitudes about the Value of Cultural Competence to Air Force Personnel," Southwestern Social Science Association Annual Meeting, Denver, CO. (2009).

2008

26. Harris, R. J., & Harris, R. J., "The Impact of Sexual Harassment on the Likelihood of Reenlisting in the U.S. Military," 2007 Biennial International Conference, Inter-University Seminar on Armed Forces and Society, Chicago, IL. (2008).
25. Harris, R. J., & Firestone, J. M., "Sexism, Sexual Harassment and Sexual Assault: Toward Conceptual Clarity," American Sociological Association Annual Meetings, Boston, MA. (2008).
24. Harris, R. J., "Sexual Harassment in the U.S. Military Reserve Component: A Preliminary Analysis," Southwestern Social Science Association Annual Meetings, Las Vegas, NV. (2008).
23. Vega, A., Firestone, J. M., Harris, R. J., & Martinez, R. O., "Does Diversity Negate Social Capital and what Difference Does Social Capital Really Make: The Case of San Antonio, Texas," Western Political Science Association Annual Meeting, San Diego, CA. (2008).

2007

22. Firestone, J. M., & Harris, R. J., "Attitudes about Perceived Sexual Orientation and Lack of Organizational Change in the U.S. Military," 6th Biennial EO/EEO Research Symposium, Patrick AFB, FL. (2007).
21. Harris, R. J., & Harris, R. J., "The Impact of Labeling Events as Sexual Harassment in the U.S. Military: A Logistic "Path" Model," 6th Biennial

- EO/EEO Research Symposium, Patrick AFB, FL. (2007).
20. Firestone, J. M., Harris, R. J., & Vega, A., "Religiosity and Attitudes about Same Sex Marriage in San Antonio, TX," Southwestern Social Science Association, 87th Annual Meeting, Albuquerque, NM. (2007).

2006

19. Firestone, J. M., & Harris, R. J., "The 'Don't Ask, Don't Tell, Don't Pursue' Policy and Organizational Change in the U. S. Military," 6th International Conference on Knowledge, Culture and Change in Organizations, Monash University Centre, Prato, Italy. (2006).
18. Harris, R. J., & Firestone, J. M., "The Impact of Labeling Events as Sexual Harassment in the U.S. Military," Inter-University Seminar on Armed Forces and Society, 45th Anniversary Biennial International Conference, Chicago, IL. (2006).
17. Firestone, J. M., & Harris, R. J., "The 'Don't Ask, Don't Tell, Don't Pursue' Policy and Lack of Organizational Change in the U.S. Military," Sixth International Conference on Knowledge, Culture and Change in Organisations, Prato Italy. (2006).
16. Firestone, J. M., & Harris, R. J., "The Impact of Labeling Evens as Sexual Harassment on Retention in the U.S. Military," American Sociological Association 101st Annual Meeting, Montreal, Quebec, Canada. (2006).

2005

15. Firestone, J. M., & Harris, R. J., "Organizational Climate and Tolerance of Harassment Based on Sexual Orientation in the U.S. Military," 5th Biennial EO/EEOC Research Symposium, Defense Equal Opportunity Management Institute, Patrick AFB, FL. (2005).
14. Harris, R. J., & Firestone, J. M., "Testing for Double Risk of Victimization: Race/Ethnicity and Sexual Harassment in the U.S. Military, 2002," 5th Biennial EO/EEOC Research Symposium, Defense Equal Opportunity Management Institute, Patrick AFB, FL. (2005).
13. Firestone, J. M., Harris, R. J., & Vega, A., "Bowling Alone in San Antonio, Texas: Trust and Social Networks as Social Capital," American Sociological Association Annual Meetings, Philadelphia, PA. (2005).
12. Firestone, J. M., Harris, R. J., & Vega, A., "Attitudes about Same Sex Marriage in San Antonio, TX," Southwestern Sociological Association Annual Meetings, New Orleans, LA. (2005).

2004

11. Gore, K. A., Harris, R. J., & Firestone, J. M., "Differences in Male and Female Alcohol Consumption," American Sociological Association Annual Meetings, San Francisco, CA. (2004).
10. Firestone, J. M., Harris, R. J., & Steger, J. D., "Jotos in San Antonio: Attitudes towards the Gay and Lesbian Community in San Antonio, Texas," Southwestern Social Science Association Annual Meetings, Corpus Christi, TX. (2004).
9. Harris, R. J., Firestone, J. M., & Vega, W. A., "The Interaction of Country of

Origin, Acculturation and Gender Role Ideology on Wife Abuse," Southwestern Social Science Association Annual Meetings, Corpus Christi, TX. (2004).

2003

8. Firestone, J. M., & Harris, R. J., "Support and Opposition for Invading Iraq: Did the President's Speech Make a Difference?," The Inter-University Seminar on Armed Forces and Society, Chicago Illinois. (2003).
7. Wall, N. R., Firestone, J. M., & Harris, R. J., "Comparing the Impact of Individualism and Collectivism on Job Satisfaction: A Cross Cultural Comparison," American Sociological Association Annual Meetings, Atlanta Georgia. (2003).

2002

6. Steger, J. D., Firestone, J. M., & Harris, R. J., "The Digital Divide in San Antonio, Texas," American Sociological Association Annual Meetings, Chicago, IL. (2002).

2001

5. Firestone, J. M., & Harris, R. J., "Organizational Context and Sexual Harassment in the U.S. Military," Biennial Research Symposium, Defense Equal Opportunity Management Institute. (2001).
4. Firestone, J. M., & Harris, R. J., "A Preliminary Analysis of Results from the DoD "Don't Ask, Don't Tell" Survey," American Sociological Association Annual Meetings, Anaheim, California. (2001).
3. Harris, R. J., & Firestone, J. M., "Working Hard but Remaining Uninsured: Lack of Health Insurance in a Majority Latino/a Metropolitan Area," American Sociological Association Annual Meetings, Anaheim, California. (2001).

2000

2. Harris, R. J., & Firestone, J. M., "The Impact of Gender Role Ideology, Male Expectancies, and Acculturation on Wife Abuse," American Sociological Association Annual Meetings, Washington, D.C. (2000).

1999

1. Harris, R. J., Firestone, J. M., & Bryan, P. J., "A Comparative Analysis of Sex Role Ideology in Canada, Mexico and The United States," International Sociological Association Annual Meetings, Tel Aviv, Israel. (1999).

Poster - Peer-Reviewed/Refereed

2022

8. Casura, L. (Author & Presenter), Harris, R. J. (Author & Presenter), & Chanmugam, A. (Author & Presenter), "Poster: Successive Generations of Domestic Violence," American Public Health Association (APHA) Annual Conference, American Public Health Association (APHA), Boston, MA. (November 2022). (Accepted)

2019

7. Christensen, C. (Author & Presenter), & Harris, R. J. (Author & Presenter), "Sexual Harassment at a Hispanic Serving Institution: Differences between Sexual and Gender Minority Students and Majority," Society for Social Work Research, San Francisco, CA. (January 2019).

2018

6. Crittendon, D. (Author & Presenter), Harris, E. (Author), Harris, R. J. (Author), & Farmer, B. (Author), "DEOMI organizational climate survey: An assessment of locally developed questions," Society of Personality and Social Psychology, Atlanta, GA. (March 2018).

2017

5. Crittendon, D. (Author & Presenter), Harris, E. (Author), Harris, R. J. (Author), & Farmer, B. (Author), "DEOMI organizational climate survey: An assessment of locally developed questions," DEOMI 2017 STEM Internship Poster Symposium, Patrick AFB, FL. (July 25, 2017).
4. Crittendon, D. (Author & Presenter), Harris, E. (Author), Harris, R. J. (Author), & Farmer, B. (Author), "DEOMI organizational climate survey: An assessment of short answer questions," DEOMI 2017 STEM Internship Poster Symposium, Patrick AFB, FL. (July 25, 2017).

2016

3. Harris, R. J. (Author & Presenter), & Santos, A. (Author), "Determinants of Direct and Indirect Power for US Couples," Annual Meetings of the Population Association of America, Population Association of America, Washington, DC. (April 2016).
2. Harris, R. J. (Author & Presenter), & Choi, D. (Author), "The Effects of Economic and Cultural Assimilation on the Health of U.S. Immigrants Age 50 and Older in the U.S.," Annual Meetings of the Population Association of America, Population Association of America, Washington, DC. (April 2016).

2015

1. Harris, R. J., "Individual Experiences, Demographics and Organizational Contexts: Sexual Harassment in the Military," Annual Meetings of the Population Association of America, Population Association of America, San Diego, CA. (May 1, 2015).

Roundtable Discussion - Peer-Reviewed/Refereed

2019

1. Adams Rueda, H. L., Christensen, C. (Author & Presenter), Harris, R. J. (Author & Presenter), Williams, L. (Author & Presenter), & Jayasundara, D. (Author & Presenter), "Beyond Pour and Stir: Adapting IPV Interventions in a Research- and Context-Informed Manner for Culturally Diverse Populations," Society for Social

Work Research, San Francisco, CA. (January 2019).

Not Peer-Reviewed/Refereed

2009

7. Harris, R. J., "Explaining Sexual Assault in the U.S. Military: A Preliminary Multivariate Analysis," Defense Equal Opportunity Management Institute, Patrick AFB, FL. (July 16, 2009).

2008

6. Harris, R. J., "Sexism, Sexual Harassment and Sexual Assault: Comparing Data from 2002 and 2006," Defense Equal Opportunity Management Institute, Patrick AFB, FL. (August 13, 2008).

2007

5. Harris, R. J., "Workplace and Gender Relations: Reserve Component Members," Defense Equal Opportunity Management Institute, Patrick AFB, FL. (August 2, 2007).

2006

4. Firestone, J. M., & Harris, R. J., "Has the Don't Ask, Don't Tell, Don't Pursue Policy Made a Difference? In Search of a Policy Impact," Southwestern Social Science Association Annual Meetings, San Antonio, TX. (April 13, 2006).

1997

3. Harris, R. J., & Firestone, J. M., "Changes in Patterns of Sexual Harassment in the U.S. Military: A Comparison of the 1988 and 1995 DoD Surveys," American Psychological Association Annual Meetings, Chicago, Illinois. (August 1997).
2. Harris, R. J., & Firestone, J. M., "Predictors of High Risk Sexual Behavior among Individuals Living with HIV Disease and AIDS," American Sociological Association Annual Meetings, Toronto, Canada. (August 1997).
1. Harris, R. J., & Firestone, J. M., "High Risk Sexual Behavior: Individuals Living with HIV Disease and AIDS in Bexar County, Texas," Southwestern Social Science Association Annual Meetings, New Orleans. (March 1997).

Culminating Presentation for Research Fellowship - Not Peer-Reviewed/Refereed

2016

1. Harris, R. J., "Sexual Harassment in the Military: Recent Findings, Historical Patterns, Unintended Measurement Issues," Defense Equal Opportunity Management Institute, Patrick AFB, FL. (July 28, 2016).

Invited Talk - Not Peer-Reviewed/Refereed

2019

8. Harris, R. J., "Selected Research Applications that Could Benefit from New

Measurement Strategies for Race and Ethnicity," Summer at Census, U. S. Census Bureau, Washington, DC. (August 13, 2019).

2018

7. Harris, R. J., "Issues Affecting Measurement of Patterns and Prevalence of Sexual Harassment Unwanted Workplace Experiences in the Military," College of Public Policy Faculty Forum, UTSA, San Antonio. (November 2018).

2016

6. Harris, R. J. (Author & Presenter), & Casura, L. (Author & Presenter), "Where Research Meets the Road: Using science to support Veterans in their journey to health and resilience," Symposium, TexVet Initiative and the Texas A&M Health Science Center, Austin, Texas. (February 18, 2016).

2015

5. Harris, R. J. (Author), Christensen, C. (Author & Presenter), & Hernandez, M. (Presenter), "Organizational Climate and Sexual Assault Prevention: UTSA in Comparative Perspective," UTSA, San Antonio. (August 21, 2015). (In Progress)

2014

4. Harris, R. J., "Weighty Matters: Organizational Climate, Sample Composition and Generalizability - Sexual Harassment in the Military," Speaker Series, Department of Psychology, University of Houston, Houston, Texas. (October 10, 2014).

2010

3. Firestone, J. M., & Harris, R. J., "The Military Times Survey about the DADT Policy: Preliminary Thoughts," Department of Behavioral Sciences, U. S. Air Force Academy. (April 30, 2010).
2. Firestone, J. M., & Harris, R. J., "Teaching Future Air Force Leaders: Competencies for USAFA Cadets," Women's Medical Managers Group, U. S. Air Force Academy. (March 15, 2010).
1. Firestone, J. M., & Harris, R. J., "What do you mean I have to write? Getting Published in Professional Journals," Department of Behavioral Sciences, U. S. Air Force Academy. (February 17, 2010).

Oral Presentation - Not Peer-Reviewed/Refereed

2016

1. Christensen, C. (Author & Presenter), & Harris, R. J. (Author & Presenter), "Campus Climate Survey: COPP Research Series," COPP Research Colloquium, COPP, University of Texas at San Antonio. (February 8, 2016). (Invited)

Paper - Not Peer-Reviewed/Refereed

2021

5. Simmons-Horton, S. (Author & Presenter), Tanya, R. (Author), Harris, R. J. (Author), & Ashley, B. (Author), "Aunties, Uncles, Me Maws, and Play Cousins Kinship Strategies Reducing Race Disparities in Texas," Annual Program Meeting: Council on Social Work Education. (November 2021).

2020

4. Gary, W. L. (Author & Presenter), & Harris, R. J. (Author), "An Expanded Model of Diversity Management, Inclusiveness and Their Impact on Individual and Organizational Outcomes," International Academy of Business and Public Administration Disciplines (IABPAD) Conference. (April 2020).
3. Pérez, A. (Author & Presenter), & Harris, R. J. (Author), "A Comparative Analysis of Recipients and Eligible Non-Recipients of Federal Independent Living Services," Annual meeting of the American Sociological Association. (August 2020).
2. Pérez, A. (Author & Presenter), & Harris, R. J. (Author), "Recipients and Eligible Non-Recipients of Federal Independent Living Services," Annual meeting of the Society for the Study of Social Problems. (August 2020).

2017

1. Choi, D. (Author), & Harris, R. J. (Author & Presenter), "The Effects of Economic and Cultural Assimilation on the Health of U.S. Immigrants Age 50 and Older in the U.S.," 2nd Binational Mexico – U.S. Conference on Social Work, Migration and Human Rights, College of Public Policy, UTSA, San Antonio, Texas. (November 2017).

Poster - Not Peer-Reviewed/Refereed

2020

1. Piel, M. (Author & Presenter), Simmons-Horton, S. (Author), & Harris, R. J. (Author), "Placement Stability and Postsecondary Educational Preparation for Foster and Dual-Status Youth," Annual Program Meeting, Council for Social Work Education. (November 2020).

Scholarship/Research/Creative Works Currently in Progress

22. Firestone, J. M., Harris, R. J., & Hackett, J. D., Linking cultural competence, discrimination, and sexual harassment to organizational effectiveness: A preliminary examination
21. Harris, R. J., Alvarado, C. J., & Rodriguez, D. J., The Bexar County Fostering Educational Success Executive Report: The First Biennium, Department of Social Work, The University of Texas at San Antonio: San Antonio, TX.
20. Perez, A., Harris, R. J., & Chor, B., Predictors of Federal Independent Living Services Utilization Profiles Among the Inaugural NYTD Cohort of 17-year-olds

19. Harris, R. J., Hahl, J. H., & Alarid, L., Comparing Criminal Outcomes for Children of Incarcerated Fathers and Mothers: Dallaire Revisited
18. Santos, A., & Harris, R. J., Determinants of Direct and Indirect Power for US Couples
17. Christensen, C., & Harris, R. J., Examining Gender, Race, Ethnicity, and Socio-cultural Predictors of Bystander Intervention
16. Harris, R. J., & Christensen, C., Predictors of Bystander Intervention
15. Choi, D., & Harris, R. J., The Effects of Economic and Cultural Assimilation on the Health of U.S. Immigrants Age 50 and Older in the U.S.
14. Harris, R. J., & Okuno, Y., Variations in Employment Participation and Economic Status: Japanese American Females in Comparative Perspective
13. Perez, A., & Harris, R. J., Well-Being and foster care transitions: Service awareness and utilization
12. Casura, L., & Harris, R. J., Where Advocacy and Social Media Intersect: Online Survey of Women Veterans about Homelessness
11. Mikow, J. G., & Harris, R. J., Child Abuse in Female Adolescents from Mexican Immigrant Families: The Impact of Differing Parental Immigrant Status
10. Harris, R. J., & Potter, L. B., The Costs of Minority Status Revisited: Differential Influences of Education
9. Harris, R. J., Firestone, J. M., & Sparks, C. S., Sexual Harassment and Sexual Assault (SHSA) Module from the DEOCS: A Multilevel Analysis
8. Firestone, J. M., Harris, R. J., & Hackett, J. D., Conceptual and theoretical issues linking sexism, sexual harassment, microaggressions and sexual assault
7. Miller, M. V., & Harris, R. J., Job Loss and Mental Health—Does Termination Matter?
6. Harris, R. J., & Rubin, M., Filling a Void in Cultural Competency: Implications for Social Work Curricula
5. Firestone, J. M., Harris, R. J., M. D., & P. K., “The Relationship between Equal Opportunity Climate and Organizational Effectiveness: Lessons from the DEOCS”

4. Harris, R. J., & Firestone, J. M., Educational and Occupational Attainment
3. Miller, M. V., Harris, R. J., & Firestone, J. M., Termination and the Lingering Effects of Perceived Injustice
2. Hahl, J. M., Harris, R. J., & Firestone, J. M., "Comparing Criminal Outcomes for Adult Children of Incarcerated Fathers and Mothers: A Replication and Extension of Dallaire (2007)"
1. Rubin, M., Harris, R. J., & Firestone, J. M., "Cultural Competence in Military Social Work"

TEACHING

Teaching Interests

DEMOGRAPHY (Social Demography, Demographic Techniques, Demography of Aging)

RESEARCH METHODOLOGY (Especially survey research, analysis of census data, computer applications)

SOCIAL STATISTICS/QUANTITATIVE TECHNIQUES GENDER ROLES

SOCIAL STRATIFICATION

GERONTOLOGY

SOCIAL WORK (Human Behavior and the Social Environment, Social Work Research)

Directed Student Learning

Dissertation Committee Member, (January 2017 - Present).

Advised: Jessica Omoregie

Dissertation Committee Member, (August 2016 - Present).

Advised: Noelia Pilar

Dissertation Committee Member. In-Process, (2012 - Present).

Advised: Jorge Manzano

Dissertation Committee Member, "EMPLOYMENT CHANGES CORRESPONDING TO THE DURATION OF DISABILITY." (January 2017 - 2019).

Advised: Daniela Krotzer

Dissertation Committee Member, (April 15, 2015 - August 2016).

Advised: Pamela Willrodt

Dissertation Committee Member, "Inequalities in Human Papillomavirus Vaccination for

Female Adolescents in the United States." In-Process, (January 2014 - May 2015).

Advised: Alexis Santos

Dissertation Committee Member, "Rural to Urban Migration and Child Mortality in Zambia: Effects of Migrant Selectivity, Contraceptive Use and Birth Spacing." In-Process, (2012 - 2013).

Advised: Brian Munkombwe

Dissertation Committee Member, "Energy Consumption, Efficiency and Behavior by Race/Ethnic Household Composition in the U.S." In-Process, (2012 - 2013).

Advised: Carlos Valenzuela

Dissertation Committee Member, "THE RELATIONSHIP BETWEEN CHILDREN'S HEALTH AND MOTHERS' EMPLOYMENT AND LABOR FORCE PARTICIPATION: AN ANALYSIS AT MULTIPLE LEVELS." Completed, (December 7, 2012).

Advised: Ke Meng

Academic Advising

2012 - Present	Advised 3 Graduate Students
2021 - 2022	Advised 10 Graduate Students
2013	Advised 23 Graduate Students
2012 - 2013	Advised 2 Graduate Students
2012	Advised 19 Graduate Students

SERVICE

Department Service

2021 - 2022	Committee Member, Graduate Council, University of Texas at San Antonio.
2020 - 2022	Committee Member, Admissions Review Committee, Social Work/UTSA.
2020 - 2022	Committee Member, Student Activities Committee, Social Work/UTSA.
2017 - 2022	Committee Member, SWK Curriculum Committee.

2017 - 2022	Committee Chair, SWK Curriculum Committee, Policy Subcommittee.
2016 - 2022	Committee Chair, Department Faculty Review Advisory Committee (DFRAC), Social Work/UTSA.
2015 - 2022	Committee Member, Graduate Program Committee, Social Work/UTSA.
2012 - 2022	Faculty Mentor, Support of Colleagues. Provided review and suggestions on manuscripts in preparation for submission for Amy Chanmugam and Linda Benavides.
2011 - 2022	Faculty Field Liaison for interns, Faculty Field Liaison, Social Work/UTSA.
2020	Committee Member, Program Evaluation Committee, Social Work/UTSA.
2017 - 2020	Committee Chair, Graduate Program Committee, Social Work/UTSA.
2012 - 2020	Learning Assessment Coordinator, Learning Assessment Coordinator, Social Work/UTSA.
2018 - 2012	Committee Member, Recruitment Committee, UTSA/SWK.
2016	Committee Member, Department Faculty Merit Guidelines, Social Work/UTSA.
2015 - 2016	Committee Member, SWK Dept. Faculty Review Advisory Committee (DFRAC), UTSA/SWK.
2012 - 2015	Committee Member, SWK Curriculum Committee.
2013 - 2014	Committee Chair, Recruitment Committee, UTSA/SWK.
2011 - 2014	Committee Member, Merit Guidelines Committee, Social Work.
2012 - 2013	Advisor for department faculty, Digital Measures, Department Representative. Attended training session to be able to help other faculty
2011 - 2013	Committee Member, Department Bylaws Committee, Social Work/UTSA.
2011 - 2013	Committee Chair, Program Evaluation Committee, Social Work/UTSA.

- 2012 Advisor for department faculty, Digital Measures, Department Representative. Attended training session to be able to help other faculty and provided information and support.
- 2012 Learning Assessment Coordinator, Learning Assessment Coordinator, Social Work/UTSA.
- 2012 Faculty Mentor, Support of Colleagues. Provided review and suggestions on manuscripts in preparation for submission for Amy Chanmugam and Linda Benavides.
- 2011 Committee Chair, PPE Sub-Committee of the SWK DFRAC, Social Work/UTSA.
- 2010 Committee Chair, PPE Sub-Committee of the SWK DFRAC, UTSA/SWK.
- 2009 Committee Member, Recruitment Committee, UTSA/SWK.

College Service

- 2013 - 2022 Committee Member, CFRAC, College.
- 2006 - 2022 Affiliate to respond to local census data user needs, State Data Center Affiliate to Census Bureau, UTSA. Respond to local census data user needs and questions about census data applications
- 2018 - 2020 Committee Member, Faculty Development Leave Committee, College.
- 2019 - 2020 Committee Member, HCaP (New College) Workload Policy Committee.
- 2017 - 2018 Committee Member, Three Ph.D. Comprehensive Exam Committees, Demography/UTSA.
- 2013 - 2017 Committee Member, Steering Committee, Policy Studies Center.
- 2016 Committee Member, DFRAC, CRJ/College/UTSA. review of credentials for applications to Full Prof.
- 2012 - 2015 Affirmative Action Advocate, DEM Recruitment Committee.

- 2013 - 2014 Committee Member, Faculty Development Leave Committee, College.
- 2012 - 2013 Committee Chair, Faculty Development Leave Committee. Reviewed and ranked faculty applications for a Faculty Development Leave.
- 2012 "Chair" for review of one application for tenure and promotion, CFRAC, College.
- 2012 Committee Chair, PPE Review Committee. Appointed to committee, elected as Chair
- 2012 Affirmative Action Advocate, DEM Recruitment Committee, DEM/College/UTSA.
- 2012 Committee Chair, Faculty Development Leave Committee, College.
- 2012 Committee Chair, CFRAC, College.
- 2011 Affirmative Action Advocate, DEM Recruitment Committees (2), DEM/College/UTSA.
- 2011 Faculty Advisor, Social Work/UTSA. Assigned faculty advisor for 18 Social Work students. Met with each individually.
- 2011 Committee Member, Master's Thesis Committee for Jeannie Hahl in CRJ, College/UTSA.
- 2011 Committee Member, Thesis Committee, Criminal Justice/UTSA.
- 2011 Committee Member, Two Ph.D. Comprehensive Exam Committees, Demography/UTSA.
- 2010 Committee Member, UTSA/COPP. Reviewing credentials of senior recruitment applicants for Dean and Chair of Demography.
- 2010 Committee Member, Demography DFRAC, UTSA/DEM.
- 2010 Committee Member, Master's Thesis Committee for Jeannie Hahl in CRJ, UTSA/CRJ.
- 2010 Committee Chair, Social Work Program Evaluation Committee, UTSA/SWK. .

University Service

2020 - 2022	Committee Member, Graduate Council, UTSA.
2020 - 2022	Committee Member, Tenure Track Networking Club Mentorship, UTSA.
2018 - 2022	Committee Member, President's Initiative on Sexual Assault and Misconduct Prevention.
2020 - 2021	Committee Chair, President's Initiative on Sexual Assault and Misconduct Prevention: Ongoing Assessment Subcommittee, UTSA.
2019 - 2020	Committee Chair, Academic Freedom, Tenure and Workload Committee of Faculty Senate.
2012 - 2020	Committee Member, Faculty Senate. Monthly meetings.
2017 - 2019	Committee Member, Academic Freedom, Tenure and Workload Committee of Faculty Senate.
2017 - 2019	Committee Member, ADA accessibility Committee.
2017 - 2019	Committee Member, OIT Faculty Advisory Committee.
2019	Grant Proposal Reviewer, Internal, FY2020 GREAT Peer Review In-Person Study Section. Review and rank grant proposals.
2017 - 2018	Committee Member, Faculty Senate Ad Hoc Committee on Sexual Harassment, UTSA.
2017	Committee Member, President's Task Force on Preventing Sexual Violence on Campus.
2012 - 2016	Committee Member, Committee on Conflict of Interest. Monthly meetings to discuss and make recommendations regarding potential conflicts of interest in research and laboratory operations.
2014 - 2015	Committee Member, Senate Representative from COPP, Academic Technology Advisory Committee.
2013 - 2015	Committee Member, Senate Representative for HOP 2.36, a special panel for Procedures for Review of a Non-reappointment of a Non-tenured Tenure-Track Faculty Member.
2012 - 2015	Committee Chair, Evaluations, Merit, Rewards, and Workload Committee of Faculty Senate.

- 2011 - 2014 Committee Member, Faculty Senate Ad Hoc Committee on Course Evaluation, UTSA.
- 2011 - 2012 Committee Member, Freshman Experience, Faculty Workload Subcommittee, UTSA.
- 2011 Committee Member, Freshman Focus: Faculty Concerns Subcommittee, UTSA.
- 2011 Committee Member, Senate Ad Hoc Committee on the New Course Evaluation System, UTSA.
- 2010 Committee Member, Ad Hoc Faculty Committee to Review Proposed Changes to the HOP, UTSA. .
- 2010 Committee Member, Graduate Council Committee on Program Evaluation, UTSA.
- 2009 Committee Member, Ad Hoc Faculty Committee to Review Proposed Changes to the HOP, UTSA.
- 2009 Committee Member, Graduate Council Program Evaluation Committee, UTSA.
- 2009 Selected Member, University Review Committee, UTSA. reviewing credentials of senior recruitment applicants

Professional Service

- 1977 - Present Member, Southwestern Social Science Association. Active participant and paper presenter. Member of the Association's Resolutions Committee.
- 1971 - Present Member, American Sociological Association. Active participant and paper presenter.
- 1971 - Present Member, Population Association of America.
- 2019 - 2021 Executive Council, Southwestern Social Science Association. Elected as a member of the SSA Executive Council.
- 2016 - 2019 Reviewer, Journal Article, Armed Forces and Society. Blind review.
- 2016 - 2019 Member, Society for Social Work Research (SSWR).
- 2018 Reviewer, Journal Article, Armed Forces and Society. Blind review.

2018 Reviewer, Journal Article, Journal of Defense Management.

2018 Reviewer, Journal Article, Journal of Interpersonal Violence.

2018 Reviewer, Journal Article, Law.

2018 Reviewer, Journal Article, Social Sciences Review Journal. Manuscript review

2018 Reviewer, Journal Article, Women's Health Issues.

2016 Reviewer, Journal Article, Journal of Human Behavior in the Social Environment. Blind review.

2016 Reviewer, Journal Article, Journal of Interpersonal Violence.

2016 Reviewer, Journal Article, Journal of Managerial Psychology.

2015 - 2016 Member, Council on Social Work Education (CSWE).

2015 - 2016 Reviewer, Journal Article, Social Forces.

2015 Reviewer, Journal Article, Cogent Psychology.

2015 Reviewer, Book, Sage Publications.

2015 Reviewer, Book, Sage Publications.

2015 Reviewer, Journal Article, Journal of Managerial Psychology.

2015 Reviewer, Journal Article, Social Science & Medicine.

2014 Reviewer, Journal Article, Armed Forces and Society. Blind review.

2014 Reviewer, Book, Sage Publications. Reviewed proposal for revision and production of an American version of Statistical Tools.

2014 Reviewer, Journal Article, Social Science and Medicine. Manuscript review

2014 Reviewer, Journal Article, Social Science Quarterly. Blind review.

2012 Reviewer, Journal Article, Journal for Business Disciplines. Manuscript review

- 2012 Reviewer, Book, Sage Publications. Reviewed proposal for revision of Designing Surveys, Third Edition, by Johnny Blair, Ronald Czaja, and Edward Blair.
- 2012 Reviewer, Journal Article, Social Science Journal. Manuscript review
- 2012 Reviewer, Journal Article, Sociological Quarterly. Manuscript review
- 2010 - 2011 Member, Southwestern Social Science Association, Resolutions Committee. Identify and recommend resolutions for SWSSA.
- 2010 Grant Proposal Reviewer, AIBS. Served as a grant proposal reviewer in the Social Work Section of the American Institute of Biological Sciences.
- 2010 Reviewer, Book, Sage Publications. Research Methods for Evidence-Based Practice, by John S. Wodarski and Laura M. Hopson
- 2009 Reviewer, Journal Article, Social Science Quarterly. Blind review, two different articles.
- 1983 Editor, Book, The Politics of San Antonio: Community Progress and Power. (Edited by D. R. Johnson, J. A. Booth and R. J. Harris) Lincoln, Nebraska: University of Nebraska Press

Public Service

- 2010 Participant, UTSA MSW Program. Participated in "Passing the Torch" ceremony.
- 2010 Field Liaison, UTSA/SWK. Completed one field visit with the Field Instructor and student (Communities in Schools, Mead Elem.).
- 2009 Faculty Field Liaison, UTSA/SWK. Student interns placed five community agencies.

Awards, Honors, and Biographical Listings

- 2022 Who's Who Lifetime Achievement Award
- 2021 Senior Faculty Research Fellow, Defense Equal Management Opportunity Institute, Patrick Air Force Base, Florida
- 2020 Professor of the Year, Department of Social Work, Elected by students.

2020 Senior Faculty Research Fellow, Defense Equal Management Opportunity Institute, Patrick Air Force Base, Florida

2018 Citations of Published Work (G.S. - 1173, R.G. - 596), Google Scholar and Research Gate

2018 Senior Faculty Research Fellow, Defense Equal Management Opportunity Institute, Patrick Air Force Base, Florida

2018 Who's Who in America

2018 Who's Who Lifetime Achievement Award

2017 Senior Faculty Research Fellow, Defense Equal Management Opportunity Institute, Patrick Air Force Base, Florida

2017 Who's Who in America

2017 Who's Who in the World

2016 Distinguished Faculty Research Fellow, Defense Equal Management Opportunity Institute, Patrick Air Force Base, Florida

2016 Who's Who in America

2015 Who's Who in America

2015 Who's Who in the World

2014 Who's Who in America

2014 Who's Who in the World

2013 Who's Who in America

2012 Melody Monda Teaching Endorsement on LinkedIn

2012 Rebeca Pelaez Teaching Endorsement on LinkedIn

2012 Who's Who in America

2011 Senior Faculty Researcher, Defense Equal Management Opportunity Institute, Patrick Air Force Base, Florida

2011 Who's Who in America

2010	Distinguished Visiting Professor, U. S. Air Force Academy, Colorado
2010	Grant proposal reviewer, Social Work Section of the American Institute of Biological Sciences (AIBS)
2010	Who's Who in America
2010	Who's Who in America
2009	Senior Faculty Researcher, Defense Equal Management Opportunity Institute, Patrick Air Force Base, Florida
2009	Who's Who in America

Media Contributions

2010	Great Expectations Web Article Series
2007	University of Texas At San Antonio
2005	Culture and Policy Institute
2004	Culture and Policy Institute
2000	Metropolitan Research and Policy Institute

Government, Industry, Military and Professional Positions

2011	Professor
2009 - 2010	Distinguished Visiting Professor, United States Air Force Academy
2009	Senior Researcher, Defense Equal Opportunity Management Institute

Professional Memberships

2013 - Present	Council on Social Work Education
1977 - Present	Southwestern Social Science Association
1971 - Present	American Sociological Association
1971 - Present	Population Association of America

2016 - 2019 Society for Social Work Research

Faculty Development Activities Attended

2013	Workshop, Silver Level Session -- Training on Blackboard Learn, UTSA
2012	Webinar, Mindtap, Cengage (Sage)
2010	Collaborative Institutional Training Initiative (CITI), UTSA
2009	Workshop, Workshop on Teaching, Teaching and Learning Center at the U.S. Air Force Academy