

**María Verónica Elías, PhD.**  
Assistant Professor, Department of Public Administration  
The University of Texas at San Antonio  
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## Education

**Ph.D. Urban Studies and Public Affairs**, The University of Akron, Ohio **2008**  
Dissertation: *Community: An Experience-Based Critique of the Concept*. Dissertation Chair:  
Professor Ralph P. Hummel, Co-Chair: Professor Camilla Stivers.

**M.A. Geography and Urban Planning**. The University of Akron, Ohio **2003**

**Graduate Certificate/ M.S. Management and Preservation of Natural Areas**. The  
International University of Andalusia, La Rábida, Huelva, Spain **1999**

**B.A. Geography (University Graduate in Geography—*Licenciatura*)** **2000**  
The National University of the South, Bahía Blanca, Argentina  
Thesis: *A Comprehensive Approach to the Reclamation and Restoration of a Deteriorated  
Calcareous Tufa Formation in Northeast Bahía Blanca, Argentina.*

## Academic Appointments

University of Texas at San Antonio August 2017-Current  
Department of Public Administration  
Assistant Professor

*2022-2023 Fulbright Canada Research Chair* August- December 2022  
in Governance and Public Administration  
Visiting Scholar, Center on Governance,  
University of Ottawa, ON, Canada

Universidad de La Salle, Bogotá, Colombia June 2016  
International Summer Academy  
Visiting Scholar

Eastern Washington University 2011- 2017  
Department of Planning and Public Administration  
Assistant Professor—Promoted to Associate Professor with Tenure, June 2017

Indiana University – Purdue University, Fort Wayne, Indiana 2008- 2011  
Division of Public and Environmental Affairs, Assistant Professor  
Assistant Professor

The National University of the South, Bahía Blanca, Argentina 2000-2001  
Adjunct Professor, Department of Geography

## Scholarly Research Publications

### Peer reviewed Journal Articles

1. Christensen, C., **Elías, M.V.**, Alcocer, É., Vicente, S. (2023). Revealing white supremacy culture in a nonprofit that supports sexual and gender minority youth: An ethnography. *Qualitative Research in Organizations and Management*, 18 (5), 1-24. <https://www.emerald.com/insight/content/doi/10.1108/QROM-05-2022-2349/full/html>
2. Alexander, J., **Elías, M. V.**, and Gómez-Hernández, M. (2023): CSO advocacy and risk management in hybrid regimes: An exploration of human rights organizations in Colombia. *VOLUNTAS*. <https://doi.org/10.1007/s11266-023-00601-y>
3. **Elías, M. V.** (2023). Opening the “black box” of public administration: The need for interpretive research. *Public Administration (Britain)*. (Acceptance rate: 16%). <https://onlinelibrary.wiley.com/doi/10.1111/padm.12959>
4. **Elías, M. V.** (2022). Managing Security and Immigration at the U.S.-Mexico border. *Journal of Borderland Studies*. DOI: 10.1080/08865655.2022.2115390. Vol. ahead-of-print (ahead-of-print), p.1-21 <https://doi.org/10.1080/08865655.2022.2115390>
5. **Elías, M. V.** (2022). Practice as lived experience: The missing link in public administration research. *Public Administration Quarterly* 46(1), 67-88. <https://doi.org/10.37808/paq.46.1.4>
6. **Elías, M. V.** (2021). The U.S.-Mexico border as liminal space: Implications for policy and administration. *Critical Policy Studies* 17(1), 63-81. <https://www.tandfonline.com/doi/full/10.1080/19460171.2021.2017999>
7. **Elías, M. V.** (2021). Reimagining otherness, recreating the public space: Public administration and the U.S.-Mexico border. *Administration & Society* 54(8), 1621-1645. <https://doi.org/10.1177/00953997211059163>.
8. **Elías, M. V.** (2020). Phenomenology in public administration: Bridging the theory-practice gap. *Administration & Society*, 52(10), 1516-1537. <https://doi.org/10.1177/0095399720911467>
9. **Elías, M. V.** & Piccorelli, J. T. (2020). The Listening Hermeneutic of Public Servants: Building on the Implicit. *International Journal of Organizational Theory & Behavior*, 23(4), 359-374. <https://doi.org/10.1108/IJOTB-10-2019-0115>. **Winner Outstanding Paper 2021 Emerald Literati Awards.**
10. **Elías, M. V.** (2019). Authenticity and community process. *Journal of Community Practice*, 27 (1), pp. 78-95. DOI: 10.1080/10705422.2019.1580656. <http://dx.doi.org/10.1080/10705422.2019.1580656>.
11. Piccorelli, J. T. & **Elías, M. V.** (2018). Integrating Video Technology and Administrative Practice in Policing: A Phenomenological Exposé. *International Journal of Organization Theory & Behavior*, 21(2), pp. 122-136. DOI: <https://doi.org/10.1108/IJOTB-03-2018-0023>

12. **Elías, M.V.** (2018). Argentina's Politicized Bureaucracy: A Historical Analysis of Two Political Regimes. *Revue Gouvernance*, 14 (2), pp. 1-22. DOI: 10.7202/1044933ar.  
<https://www.erudit.org/en/journals/gouvernance/2017-v14-n2-gouvernance03603/1044933ar/>
13. **Elías, M.V.** (2013) Life in State of Fear: *The Secret in Their Eyes* and the Recreation of a Shared World. *Administration & Society*, 48 (7), pp. 811-830. DOI: 10.1177/0095399713509243. <https://journals.sagepub.com/doi/abs/10.1177/0095399713509243>
14. **Elías, M. V.** & Alkadry, M. (2011). Constructive Conflict, Participation and Shared Governance. *Administration & Society*, 43 (8), pp. 869–895. DOI: 10.1177/0095399711422495. <https://journals.sagepub.com/doi/abs/10.1177/0095399711422495>
15. **Elías, M.V.** (2010). How Do Neighborhood Associations Get Things Done? Stories of Deliberation and Collective Practices. *The International Journal of Technology, Knowledge and Society*, 6 (4), pp. 189-200. DOI: 10.18848/1832-3669/CGP/v06i04/56128
16. **Elías, M.V.** (2010). Governance from the Ground-Up: Rediscovering Mary Parker Follett. *Public Administration & Management*, 15 (1), 9-45.

### **Book Chapters**

1. Alexander, J. and **Elías, M.V.** (2022). Revisiting Camilla Stivers' *Gender Images in Public Administration*. In P. M. Shields (Ed.). *Handbook of Gender and Public Administration*. (Pp. 21-34). Edward Elgar Publishing. ISBN: 978 1 78990 472 7.  
<https://www.e-elgar.com/shop/usd/handbook-on-gender-and-public-administration-9781789904727.html>
2. Linares, S. and **Elías, M. V.** (2021). Ciudades Globales Inteligentes y planificación urbana: Entre la participación ciudadana y la inteligencia artificial [Smart global cities and urban planning: Between citizen participation and artificial intelligence]. Book chapter. (Pp. 213-224). In Álvaro Herrero and Vila, Juan Martín (Eds.), *Gobierno Abierto e Innovación Pública: Los Pilares de la Nueva Agenda de Gobernabilidad* [*Open Government and Public Innovation: Pillars for a new governability agenda*]. Ciudad Autónoma de Buenos Aires, Argentina: Universidad Abierta Interamericana (UAI). ISBN-13: 9789878403144.  
<https://ulibros.com/gobierno-abierto-e-innovacion-publica-los-pilares-de-la-nueva-agenda-de-gobernabilidad-oydf0.html>
3. **Elías, M.V.** (2012). Researching Participation Through Interpretive Phenomenology: The Case of Neighborhood Organizing. In: Schachter, H. and Yang, K., *The State of Citizen Participation in America*. International Civic Engagement Series. Information Age Publishing. Pp. 391-418. ISBN: 9781617358357 OCLC#: 1131665005. **Peer-reviewed.**
4. **Elías, María V.** and Zinger, Alicia S. (2002). Las cavas de tosca: su relevancia en la evolución del paisaje periurbano de la ciudad de Bahía Blanca [Calcareous Tufa Formations: Their Relevance in the Evolution of Suburban Landscapes in Bahia Blanca]. In: Vaquero, M. del C. (Comp.). *Territorio, Economía y Medio Ambiente del Sudoeste Bonaerense* [*Territory, Economy and the Environment in the Southwest Region of Buenos Aires Province*]. 571 pp. Bahía Blanca, Argentina: Editorial Universidad Nacional del Sur (EDIUNS). ISBN: 9879281764

### **Peer-reviewed Encyclopedia Entries**

1. **Elías, M. V.** (2014). Follett, Mary Parker. In: Gibbons, M. T. Ed. *The Encyclopedia of Political Thought*. Wiley-Blackwell Publishers. Pp. 1316 – 1317. DOI: 10.1002/9781118474396. <https://onlinelibrary.wiley.com/doi/book/10.1002/9781118474396>

### **Book Reviews**

1. **Elías, M.V.** (2010). Bridging the Bureaucracy-Democracy Gap: Civic Capacity as Problem Solving. Book Review. *Public Administration Review*, 70 (6), pp. 945-948. DOI: 10.1111/j.1540-6210.2010.02232.x. <https://onlinelibrary.wiley.com/doi/abs/10.1111/j.1540-6210.2010.02232.x>

### **Other publications in peer-reviewed academic journals**

1. **Elías, M. V.** (2013). Ralph P. Hummel: The Unremitting Call for Freedom in Public Administration. Contribution to the Special Tribute Forum “Stories in Tribute: The Legacy of Ralph P. Hummel,” *Administrative Theory & Praxis*, 35 (1), pp. 145-148. DOI: 10.2753/ATP1084-1806350110
2. Stanisevski, D., **Elías, M. V.**, & Zingale, N. (2013). Introduction to the Forum “Stories in Tribute: The Legacy of Ralph P. Hummel.” *Administrative Theory & Praxis*, 35 (1), pp. 142-144. DOI: 10.2753/ATP1084-1806350109

### ***Manuscripts Under Review***

1. Between Statecraft and Management at the U.S.-Mexico Border: Human Rights Activism as Counter-Conduct.

### **Conference Proceedings**

Elías, M. V. (2006). A Comparative Study of People's Perceptions of Policymaking and Management of Police Work in Argentina and the United States. *Global Young Elites Summit on Technology, Policy and Management. The National Chengchi University, Taipei, Taiwan*. 27-29 November. Conference Proceedings, Pp. 250-268.

Elías, M.V. (2000). Calcareous Tufa Formations: Their Relevance in the Evolution of Suburban Landscapes in Bahia Blanca, Argentina. [Las Cavas de Tosca: Su Relevancia en la Evolución del Paisaje Periurbano de la Ciudad de Bahía Blanca.] First Interdisciplinary Conference of the Southwest Buenos Aires Province. [Primeras Jornadas Interdisciplinarias del Sudoeste Bonaerense] National University of the South, Bahía Blanca, Argentina.

### **Op-Eds**

Elías, M.V. (2006). “Readers Opt to ‘Dance’ in Response to February President’s Column.” Letters to the Editor “ASPA Position Taking: Shall We Sit it Out or Dance?” *PA Times*. p. 6.

### **Unpublished Works: Theses and Dissertations**

Elías, M. V. (2008). *Community: An Experience-Based Critique of the Concept*. Unpublished doctoral dissertation. The University of Akron, Ohio.

Elías, M. V. (1999). *A Comprehensive Approach to the Reclamation and Restoration of a Deteriorated Calcareous Tufa Formation in Northeast Bahia Blanca, Argentina*. [Las Cavas de Tosca y Gestión de un Medio Natural Deteriorado, Ciudad de Bahía Blanca]. Unpublished

undergraduate thesis. University Graduate in Geography, The National University of the South, Bahía Blanca, Argentina.

### ***Research in Progress (Fall 2023)***

1. Elías, M. V. Border activism and ground-up governance: The pivotal role of NGOs for asylum seekers' rights claiming.
2. Elías, M. V. & Bermúdez Tapia, B. Multi-level governance at the U.S.-Mexico border: The case of asylum seekers in Brownsville, Texas.
3. Elías, M. V. (Data Analysis). Border management in times of COVID 19: A comparative study of Canada and the United States.
4. Elías, M. V. & Alkadry, M. (Data Collection). De-privileging citizen participation in grassroots governance.
5. Elías, M. V. and Lecours, A. (Data Collection). American nationalism: Policy impact on Mexican-Americans and Puerto Ricans.
6. Elías, M. V. (Data Collection). Discretion and power of border patrol agents at the U.S.-Mexico border.
7. Elías, M. V. Human rights and activism at the U.S.-Mexico border: The role of nonprofit organizations
8. Elías, M. V. How do we know in public organizations? An exploration of applied phenomenology and tacit knowledge in public administration. (Data collection phase)

### **Research Interests**

Public administration theory and epistemology. Civic engagement and direct participation in governance and policymaking; grassroots processes and community organizing. Epistemological approaches in public administration with a special interest in interpretive phenomenological research. Border governance; discretionary judgement of US CBP agents; human rights in the borderlands. Democratization processes of Latin American countries.

### **Honors, Awards, Fellowships, Scholarships (Last 6 years)**

2023-2024 HCAP's nominee for the *University Excellence Award in the Advancing Globalization*

*Fulbright Western Hemisphere Research Regional Travel Program Awardee*: Invited by the University of Buenos Aires to present at the Seminar on Borders (Institute of Geography and GEFRE—Study Group on Borders) on November 10, 2022. Research presented and discussed: “Discretion and power of border patrol agents: The cases of USA and Canada”

*Fulbright Visiting Scholar Speakers Program Awardee* to present research at the Middle Atlantic and New England Council for Canadian Studies (MANECCS) Conference, October 20-23 2022, Niagara Falls, Ontario, Canada.

UTSA *Faculty Development Leave* for Spring 2023 (competitive; three awarded in HCaP)

2021: *Literati Award Winner 2021* for “[The listening hermeneutic of public servants: building on the implicit](https://www.emeraldgroupublishing.com/journal/ijotb/international-journal-organization-theory-and-behavior-literati-award-winners-2021)” *International Journal of Organization Theory and Behavior*:  
<https://www.emeraldgroupublishing.com/journal/ijotb/international-journal-organization-theory-and-behavior-literati-award-winners-2021>

2019: *International Summer Academy Visiting Scholar*, Universidad de La Salle, Bogotá, Colombia (June 10-21, 2019). Course: “Citizenship, Citizenry and Ethics” **\*\*Declined due to prior summer research commitment.**

2018: *Fosseen- Kusaka (Japan) Distinguished Professorship Exchange Program Award (2018)*. The EWU Office of Global Initiatives (OGI) Faculty Advisory Committee and the Mukogawa Women’s University counterparts in Japan (Declined due to accepting new position at UTSA).

## **Other Professional Positions**

*Research Fellow in the following organizations:*

- Institute for Applied Phenomenology in Science and Technology (IAP): Canal Fulton, Ohio.
- Center of Social Policy Network (Center on Governance and School of Political Studies) University of Ottawa, (Ottawa, Canada).
- Study Group on Borders, University of Buenos Aires, Argentina [Grupo de estudios sobre Fronteras y Regiones (GEFRE)]

## **Invited Guest Talks**

Clark University (Worcester, Mass): Presented in Political Science class “Power” (Dr. Scoggins): Argentina’s Dirty War. October 17, 2023. Q&A

University of Connecticut’s School of Public Policy: MPA Fellows 2025 Program Seminar on Citizen Participation (Dr. Alkadry): September 23, 2023. Presented research on civic engagement and Follett. Fielded questions.

## **Conference Presentations, and Panel Discussions (Last 6 years)**

### **2023**

*Southwestern Social Science Association Conference*. March 30-April 1, 2023. Fort Worth, TX.

Research paper: “Immigration policy during Covid 19: A comparative study of the USA and Canada”

*International Political Science Association Conference (IPSA)*. July 15-19. Buenos Aires, Argentina. Research paper: “CPB officer discretion at the U.S.-Mexico Border: Everyday practice, training, and context.”

### **2022**

*The University of Ottawa’s Center on Governance and the School on Political Studies*. Invited Canada Fulbright Research Chair Talk: *Canadian border management in times of COVID 19: An exploration of policy narratives*. December 1, 2022.

*Fulbright Western Hemisphere Research Regional Travel Program and Universidad de Buenos Aires (Institute of Geography and GEFRE)*: Annual Seminar on Borders, Buenos Aires, November 10, 2022. Research presented and discussed: “Discretion and power of border patrol agents: The cases of USA and Canada.”

*Middle Atlantic and New England Council for Canadian Studies (MANECCS) Conference. Paper: “Border Management in Times of COVID 19: A Comparative Study of Canada and the United States.” October 20-23 2022, Niagara Falls, Ontario, Canada.*

*The University of Ottawa’s Center on Governance and the School on Political Studies. Invited Canada Fulbright Research Chair Talk: The U.S. – Mexico Border as a Space of Human Rights claiming and policy implementation. October 6, 2022.*

*Association for Public Policy Analysis & Management (APPAM) 43rd Annual 2021 Fall Research Conference. Moved to March 27-29, 2022. In-person participation.*

*Paper presentation: “New Public Management at the U.S.-Mexico Border: Paradoxes and dilemmas of inclusion” (Panel: Visas, Citizenship & Immigrant Integration). APPAM Conference*

**Acceptance rate for papers: 26%**

*Roundtable discussion: “Can Anti-Racist Policies Fix the Intended and Unintended Outcomes of Racist Policies?” With Drs. Mohamad Alkadry, Brandi Blessett, and Prentiss Dantzler (Section: Social Equity and Race). APPAM Conference*

**Acceptance rate for panels: 47%**

*Invited Panel Discussant: Politics and Policy at the Local Level*

*16<sup>th</sup> Annual Public Administration Research Conference. University of Central Florida, Center for Public & Nonprofit Management. March 24-25, 2022. Virtual participation. Virtual Paper presentation: “Bordering-up: The role of community-based organizations in US-Mexico border cities in public policy.” <https://ucfparc.wordpress.com/>*

*Southern Political Science Association Annual Conference. January 12-15, 2022. Virtual Paper presentation: “The phenomenological lineage of public administration: The roads not taken”*

## **2021**

*Invited Guest Talk: “The epistemological underpinnings of phenomenology in public administration.” To: PhD in Public Administration Seminar PA9300: Knowledge Development and Use in Public Service Professions (Professor Gary S. Marshall), University of Nebraska at Omaha. September 21, 2021 at 6:00pm, on Zoom Live.*

*Public Administration Theory Network Annual Conference, June 4-6, 2021.*

*Paper presentation: “The Contributions of Stivers to Public Administration Theory” by Jennifer Alexander & María Verónica Elías (June 5, Concurrent session7- Track 1)*

*Korean Association for Public Administration (KAPA) Annual International Conference, June 23-25, 2021.*

*Paper presentation: “When Civil Society is Not So Civil: The Struggle of Civil Society Organizations in Colombia” by Jennifer Alexander & María Verónica Elías (SESSION 6, 09:00-10:20, 24th June/ Social Equity and Nonprofits between service and advocacy: Pandemic and Post-pandemic Era)*

## **2020**

*Public Administration Theory Network Annual Conference, June 11-14, 2020, Malmö, Sweden.*

*Paper presentation: “The political correctness of public administration epistemology.” **\*\*Accepted but not delivered. Conference cancelled due to COVID-19.***

*Public Administration Theory Network Annual Conference, June 11-14, 2020, Malmö, Sweden. Paper presentation: “The Contributions of Stivers’ Gender Images in Public Administration: Critical Analysis and Reflection.” \*\*Accepted but not delivered. Conference cancelled due to COVID-19.*

*Public Administration Theory Network Annual Conference, June 11-14, 2020, Malmö, Sweden. Invited roundtable discussant: “Critiques of Hugh Miller’s book Narrative Politics in Public Policy: Legalizing Cannabis.” \*\*Accepted but not delivered. Conference cancelled due to COVID-19.*

*Center of Governance and School of Political Studies, University of Ottawa, (Ottawa, Canada). Center of Social Policy Network’s Invited conference series guest speaker. Topic: “High-tech policing—Greater accountability or heightened vulnerability? A phenomenological approach to administrative action.” January 9, 2020.*

*UTSA Department of Public Administration Brownbag Series. Dr. Elías’ research presentation: “On the political correctness of public administration epistemology.” February 7, 2020. DPA’s Conference room.*

## **2019**

*Public Administration Theory Network Annual Conference, May 30-June 2, 2019, Denver, CO. Paper presentations: “Applied Phenomenology in Public Administration Theory: A Genealogical Exploration;” “Phenomenological ontology in public administration.” Invited roundtable discussant: “Reflections on Carnevale & Stivers’ Knowledge and Power in Public Bureaucracies: From Pyramid to Circle (2019, Routledge).”*

*International Summer Academy Visiting Scholar, Universidad de La Salle, Bogotá, Colombia (June 10-21, 2019). Course: “Citizenship, Citizenry and Ethics” (Declined due to summer research commitment).*

## **2018**

*Association for Research on Nonprofits and Voluntary Action (ARNOVA)’s 47<sup>th</sup> Annual Conference. Austin, TX. Panel 089: The NGO meets Civil Society: from Self-Help to Democracy—“NGOs as Vehicles for Democracy: The Case of Colombia” (With J. Alexander), November 15, 2018.*

*UTSA College of Public Policy Research Series, Fall 2018. María Verónica Elías (Assistant Professor, Department of Public Administration): “NGOs as Vehicles for Democracy: The Case of Colombia.” November 12, 2018. Buena Vista Building 1.338; DT Campus.*

*International Society for Third Sector Research (ISTR), 13<sup>th</sup> International Conference, July 10-13, 2018, Vrije Universiteit Amsterdam, The Netherlands. Session moderator: “Legitimacy through accountability”, Friday July 13, 2018.*

*Public Administration Theory Network Annual Conference, May 31- June 3, Cleveland, OH. Paper presentations: “Applied Phenomenology: Neglected Path in Public Administration Theory?” And “The Role of Nonprofits in Fostering Democracy: The Case of Colombia” (with J. Alexander).*

## **2017**

*Public Administration Theory Network Annual Conference, June 1-5, Laramie, WY. Paper: “Crisis Intervention Training for Police—A Phenomenological Analysis” (with J. T. Piccorelli; in panel:*



“Hermeneutics of the public space: Phenomenological interpretations of public programs”). Panel moderator: “Othering, Exclusion, and Opportunities for Community.”

## **Research Grants**

UTSA FY 2024 VPREDKE Faculty Travel Support Program to present paper at SPSA 2024 (New Orleans, January 10-13): “The American Nationalism, Puerto Rico, and Latinos” (\$1000)

UTSA FY 2023 VPREDKE Faculty Travel Support Program to present paper at IPSA 2023 (July 15-19, Buenos Aires, Argentina): “The Discretionary power of border patrol officers in processing asylum seeker claims” (\$1000)

2017 (January): *Northwest Institute Mini-Grant* (\$400), to cover research-related expenses on “Crisis Intervention Training for Police Officers” project and present it to the Public Administration Theory Network conference (June 1-4, 2017) in Laramie, Wyoming.

2016 (May): *Northwest Institute Mini-Grant* (\$400), to cover research-related expenses on “Sustainability and Democracy” project while in Colombia (June 12- July 3).

2014-2015: *EWU Faculty Summer Research and Creative Works Grant Award* (\$5,000): “Integrating rural Latinos in the governance processes: The case of Home Visiting in central Washington State.”

2013-2014: *EWU Faculty Summer Research and Creative Works Grant Award* (\$5,000) to work on Michel Foucault’s last three lectures and their connection with government of the self and others through a phenomenological perspective. “Knowledge of the self in Public Administration from a phenomenological perspective.”

2011: *Purdue University Research Foundation. Summer Research Grant for Faculty* (\$8,000): “The Role of Neighborhood Associations in Collaborative Governance: The Case of Fort Wayne, Indiana—From Deliberation to Getting the Job Done.” (Declined upon acceptance of new faculty appointment with Eastern Washington University)

2010: *Indiana University Overseas Research Grant*, Office of the Vice President for International Affairs (OVPIA), Indiana University. Research topic: The Collaborative Endeavors of Neighborhood Organizations and a Local Government Agency in Bahia Blanca, Argentina: A Case Study of Grassroots Democracy (\$2,000)

## **Travel/ Professional Development Teaching Grants**

2021-2022 [\*Adopt a Free Textbook Grant\*](#). University of Texas, San Antonio, Dean of Libraries (\$1,000). Open Educational Resources (OER). To teach *PAD 2073: Foundations of Civic Engagement* with online resources.

2020-2021 [\*Adopt a Free Textbook Grant\*](#). University of Texas, San Antonio, Dean of Libraries (\$1,000). Open Educational Resources (OER). To teach *PAD 5033: Theories of Public Organizations* with online resources.

2019-2020 [Adopt a Free Textbook Grant](#). University of Texas, San Antonio, Dean of Libraries (\$1,000). Open Educational Resources (OER). To teach *PAD 5303: Ethics in Government Administration* with online resources.

2018-2019 [Adopt a Free Textbook Grant](#). University of Texas, San Antonio, Dean of Libraries (\$1,000). Open Educational Resources (OER). To teach *PAD 5003: Introduction to Public Service Leadership & Management* with online resources.

2009: *Indiana University Overseas Conference Grant*, Berlin, Germany. *International Conference on Technology, Knowledge, and Society*. Free University of Berlin. Berlin, Germany. Paper presentation: “The Social Nature of Knowledge Formation: The Case of Neighborhood Improvement Group Processes.” (\$600)

2009: *Indiana University-Purdue University, Fort Wayne Overseas Conference Fund*, Berlin, Germany, (\$600)

2007: *The Akron Police Department, Akron, Ohio*. Travel grant to attend and present my research The II Istanbul Conference on Democracy and Global Security, June 14 – 16, 2007, Istanbul, Turkey.

## **Teaching Activities**

### Courses Taught

#### *Undergraduate level*

Foundations of Civic Engagement (UTSA). Planning, Politics and Public Policy (EWU). Environment and People, Managing Behavior in Public Organizations, Introduction to Public Affairs (IPFW). Survey Research Methods (UNS).

#### *Graduate level*

Introduction to Public Service Leadership and Management, Ethics in Government Administration, Theories of Public Organizations, Managing Public Organizations (UTSA). Public Service Learning, Concepts and Values of Public Service, Public Policy Cycles, Planning, Politics and Public Policy, MPA Research Project, MPA Portfolio, Participatory Public Administration, Utopian Imagination in Public Administration (EWU). Environment and People, Public Organization Theory, Public Policy Process, Administrative Ethics (IPFW). Sustainable Territorial Development (Universidad de La Salle, Colombia, Summer Academy, June 13-24, 2016).

### Graduate Student Research Mentorship

Andrew Vasquez (2018). The Implications of Zero Tolerance in Public Schools on American Youth and the Juvenile Justice System. *UTSA Journal of Undergraduate Research & Scholarly Work*, (3)

### Graduate Committees and Advising Activities

UTSA Mentoring: Dallana Camargo, 2019-2021; Thomas Finley, 2021

Marc-Antoine Therrien’s Doctoral dissertation committee member and external reader. École Nationale d’Administration Publique (ENAP), Montréal, Canada. Dissertation title: *Lean Mean Analyzing Machine: Une incursion phénoménologique dans l’univers des analystes évoluant au sein des organismes centraux fédéraux du Canada* [Lean Mean Analyzing Machine: A

phenomenological foray into the world of analysts working within Canada's central federal agencies]. Defense date: January 13, 2020.

Todd Taylor's MPA Capstone Project, committee member (Eastern Washington University, Department of Public Administration, 2016).

Myah Houghten's MPA Capstone Project, Chair (Eastern Washington University, Department of Public Administration, 2015).

## **Service (Last 6 years)**

### *1. University, College, and Department*

#### College:

**HCaP Belongness (former DEI) Committee member: 2023-2024**

**Social Work Faculty Chair Search:** Meet third candidate and talked about SW and PA shared research opportunities. Spring 2023 semester (February).

#### **UTSA Faculty Networking Session for New Faculty Academy: August 3, 2022**

Shared experiences and networked with New HCaP and School of Business Faculty

**HCaP Diversity, Equity and Inclusion (DEI) Committee member: 2021-2022**

#### **HCaP: College Diversity and Inclusion Committee (CD&IC): 2020-2021**

The CD&I committee is responsible for identifying College opportunity(s) and/or need in general policy, procedures and recommendations regarding diversity and inclusiveness in the College. This committee develops annual recommendations to the Dean. The CD&I committee is composed of one member from each department with both staff and faculty represented and a non-voting Associate Dean.

#### Department:

Department Faculty Committee (DFRAC): Gina Amatangelo's application to "Professor of Practice" (January-February 2024)

NASPAA Assessment Committee member: October-December 2022

Department Review Committee (DRC) member and Alternate Chair: 2023-2024

NASPAA Assessment Plan Ad Hoc Committee member: 2023-2024

Department of Public Administration Recruitment Event: CPS Energy. April 11, 2023 at CPS Headquarters (500 McCullough Ave., San Antonio, TX).

MPA Capstone Presentation Co-Evaluations: Jesenia Rojas (April 28, 2021)

Annual Review Guidelines and Workload Feedback (March, 2021)

NASPAA Reaccreditation: Assisted different committees producing assessment information, class rubrics, and statements to respond to the NASPAA Interim Report, especially in the area of Diversity. Participated in interview with Site Visit team.

Contributed to DPA's Classroom Civility and Respect Rubric (July 28, 2020)

NASPAA Accreditation Self Study: Provided comprehensive description to NASPAA Departmental Sub Committee on how I promote diversity and foster a climate of inclusiveness in my teaching (July 17, 2020).

University of Texas at San Antonio (UTSA)— University Libraries Committee Member (2018-2019) representing the College of Public Policy.

UTSA College of Public Policy faculty meeting—Spring 2019

COPP presentation: “NGOs as Vehicles for Democracy: The Case of Colombia.” November, 12, 2018.

MPA Admissions Committee member: 2018-current

MPA Fall 2018 and 2019 Semester Graduate Assistantship application reviews, candidate interviewing and selection (April-May 2018; Spring 2019)

MPA Advisory Board Member. Attended bi-annual meetings: Spring 2019, Fall 2019 semesters.

DPA Graduate Program Committee Member.

Graduate Admissions Committee Member. Admissions for the spring 2020 semester reviewed and assessed.

Undergraduate Studies Committee Member

Department of PA Chair Search Committee (member) 2018-2019

DPA Curriculum Subcommittee (2018-present)

Participates actively in monthly faculty meetings and bi-annual faculty retreats/ townhall meetings at the Department and College levels

### Doctoral Dissertation Committees

#### Committee member:

“Perceptions of Academic Advisors in Organizational Change: A Study to Inform Policy.” By Shannon Rios, Department of Educational Leadership and Policy Studies, UTSA: 2023-2024

“Lean Mean Analyzing Machine: Une incursion phénoménologique dans l’univers des analystes évoluant au sein des organismes centraux fédéraux du Canada [Lean Mean Analyzing Machine: A phenomenological foray into the world of analysts working within Canada’s central federal

agencies].” By Marc-Antoine Therrien. École Nationale d’Administration Publique (ENAP), Montréal, Canada. Defense date: January 11, 2020.

### Student Advising and Mentorship

Recommendation letters for students

I write letters of recommendations for students on a continuous basis to apply to job positions in the public, private and non-profit sectors, as well as PhD or JD programs around the world.

### 2. The Profession

*Research Fellow of the following organizations:*

- Institute for Applied Phenomenology in Science and Technology (IAP): Canal Fulton, Ohio.
- Center of Social Policy Network (Center on Governance and School of Political Studies) University of Ottawa, (Ottawa, Canada).
- Study Group on Borders, University of Buenos Aires, Argentina [Grupo de estudios sobre Fronteras y Regiones (GEFRE)]

*Public Integrity*—Editorial Board Member (Invited): 2022-Current

*Journal of Public Policy and Administration*—Editorial Board Member (Invited): 2021-Current

Active participant at the 2020 PA Theory Network Doctoral Fellows Panels (online sessions): May 28 and June 11, 2020: provided comments and suggestions to doctoral students regarding their research presentations.

Invited to write book endorsements of

-Hugh Miller’s *Narrative Politics in Public Policy: Legalizing Cannabis* (2020, Palgrave)

-Charles T. Goodsell’s *Public Servants Studied in Image and Essay: A Fanfare for the Common Bureaucrat* (2018, CQ Press)

*Public Administration Theory Network* Annual Conference, June 11-14, 2020, Malmö, Sweden.

Invited roundtable discussant: “Critiques of Hugh Miller’s book *Narrative Politics in Public Policy: Legalizing Cannabis*.” Suspended due to Coronavirus epidemic.

*Public Administration Theory Network* Annual Conference, May 30-June 2, 2019, Denver, CO.

Invited roundtable discussant: “Reflections on Carnevale & Stivers’ *Knowledge and Power in Public Bureaucracies: From Pyramid to Circle* (2019, Routledge).”

*Administrative Theory & Praxis*—Editorial Board (2017-2020)

<http://www.tandfonline.com/action/journalInformation?show=editorialBoard&journalCode=matd20>

Social Policy Research Network, Centre of Governance (Faculty of Social Sciences) University of Ottawa—Member and Collaborator (2018- Present):

<https://socialsciences.uottawa.ca/governance/research-axes/social-policy>

Public Administration Theory Network, 2018 and 2019 Conference Site Selection Committee (2017-2018)

Public Administration Theory Network, Board of Directors Nominations Committee (2014- 2017)

Public Administration Theory Network 2017 Fellow Application Reviewer (with Brandi Blessett)

Global Outreach Working Group Coordinator—*The Public Administration Theory Network*: 2015-2017

Board Member—*The Public Administration Theory Network (PAT-Net)*: 2015-2017

Vice Chair—*The Public Administration Theory Network (PAT-Net)*: 2014- 2015

Co-organizer and Review Board Chair—*The Ralph P. Hummel Doctoral Research Scholarship Fund (PAT-Net and IAP)*: 2012- Present

Blind peer reviewer for the following professional journals:

*International Journal of Public Leadership*: 2024-Present

*Political Research Quarterly (PRQ)*: 2023-Present

*Si Somos Americanos. Revista de Estudios Transfronterizos [If we are Americans. Review of Transborder Studies]*: 2022-Present

*Journal of Deliberative Democracy*: 2020-Present

*Governance Review/ Revue Gouvernance (RG)* (English and French): 2020-Present

*Public Performance & Management Review (PPMR)*: 2018, 2019

*Public Administration Quarterly (PAQ)*: 2009, 2011, 2015, 2018

*International Journal of Organization Theory & Behavior (IJOTB)*: 2018, 2019

*Public Integrity*: 2015, 2018

*Administrative Theory & Praxis (ATP)*: 2009-current

*Administration & Society (A&S)*: 2014-current

*Revista Universitaria de Geografía U.N.S. (SciELO)*: 2014-2015 (In Spanish)

*Journal of Public Affairs Education (JPAAE)*: 2009, 2010, 2011, 2012, 2013, 2014, 2017, 2018

*Public Performance and Management Review (PPMR)*: 2012, 2015

*International Journal of Technology, Knowledge and Society*: 2009, 2010, 2011

Journal Forum Coordinator

“Stories in Tribute: The Legacy of Ralph P. Hummel,” *Administrative Theory and Praxis*, 35(1), March 2013. Special forum coordination with Dr. Nick Zingale from Cleveland State University.

Conference Organizing Committees

- Public Administration Theory Network 2012 Annual Meeting, University of Texas at Brownsville, program committee member, panel convener and discussant.
  - Organization and coordination of Memorial in honor of Professor Ralph P. Hummel.
- Western Political Science Association 2012 Annual Meeting, panel convener: “**Filmic Images in Public Administration**”
- Public Administration Theory Network 2011 Annual Meeting, Old Dominion University, program committee member, panel convener and discussant “**Individual Freedom, Fear and Social Network Sharing – Implications for governance in PA.**”

Other service to the profession:

**Book Proposal Reviews:**

*Housing in America* by Marijoan Bull and Alina Gross (Westfield State University). Under consideration by Routledge, Planning & Urban Design. December 23, 2015 and October 17, 2016

*Fanfare for the Common Bureaucrat* by Charles T. Goodsell (Virginia Tech). Under consideration by CQ Press. May 23, 2014. Published in 2018.

In charge of overseeing the *Professor Ralph P. Hummel Scholarship Fund* with the Institute of Applied Phenomenology for Science and Technology, 2012-2017.

### 3. The Community

-San Antonio Interfaith Welcome Coalition (IWC) Volunteer

<https://interfaithwelcomcoalition.org/>

-S.M.I.L.E.: Advisory Board Member (2016- Present)

<http://www.smilelifework.org/node/4/board%20members>

- S.M.I.L.E.: Volunteered at the 17<sup>th</sup> S.M.I.L.E. Annual Conference (October 26, 2016) “Early Prevention, Future Success.”

### **Previous Professional Experience**

The University of Akron, Ohio 2007- 2008  
Graduate Teaching Assistant, Department of Public Administration

The University of Akron, Ohio/ The Akron Police Department 2004- 2007  
Graduate Assistant/ Crime Analysis and Law Enforcement Intern

Oriana House, Akron, Ohio 2003- 2004  
Community corrections and chemical dependency treatment agency  
Law Enforcement Planner/ Crime Analysis Assistant

The University of Akron, Ohio/ The Akron Police Department 2002- 2003  
Graduate Assistant/ Crime Analysis Intern

The University of Akron, Ohio 2001- 2002  
Department of Geography and Urban Planning  
Graduate Teaching Assistant

Instituto Argentino de Oceanografía, Bahía Blanca, Argentina 1997-2000  
(Argentinean Institute of Oceanography) Fellow/GRA

Universidad Nacional del Sur, Bahía Blanca, Argentina 1996-1999  
Dept. of Geography (GRA)

### **Languages**

Spanish: Speaks, reads, and writes with highest proficiency (native from Argentina)

English & French: Speaks fluently; reads and writes with highest proficiency.

Portuguese & Italian: Basic competence.