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Education

Master of Science, Interdisciplinary Studies, Texas State University

Bachelor's Degree, Criminal Justice/Police Science, The University of Texas at San Antonio

Research Interests

Public safety executive leadership development; police and community relations; police wellness and stress management; use of force; race, ethnicity, and criminal justice; technology and policing; and intelligence-based policing.

SCHOLARSHIP/RESEARCH/CREATIVE WORKS

Artistic and Professional Performances and Exhibits

Nonfiction - Online Journal - Not Peer-Reviewed/Refereed/Juried

2021

13. Davis, M. P. *"A Hand Up Is Not A Handout: How long have we been driving with the "Check Engine" light on?"*. San Antonio, TX USA.
12. Davis, M. P. *"The Difference Between Care and Empathy: The Police Supervisor/Subordinate Relationship"*. San Antonio, TX, USA.

2020

11. Davis, M. P. *Encyclopedia dot com defines "Professional athletes"*: LinkedIn.
10. Davis, M. P. *"A reflection on our human connection and the "critical crisis" that is injuring our first responders worldwide."*: LinkedIn.
9. Davis, M. P. *"Administration Vs Everyone Else"*. San Antonio, TX, US.
8. Davis, M. P. *"Career Day"*. San Antonio, TX., US.

7. Davis, M. P. "*Creativity is influential, contagious, and inspiring. You are not alone.*": LinkedIn.
6. Davis, M. P. "*Earning Trust is a Perpetual Commitment...*". Austin, TX., US: Texas Police Journal.
5. Davis, M. P. "*Paving A Foundation of Professionalism Through Mentorship Can Create a Long-Lasting Legacy*": LinkedIn.
4. Davis, M. P. "*Traffic jams in mental health care, The bigger picture*": LinkedIn.
3. Davis, M. P. "*We Are Like Family*". San Antonio, TX., US.
2. Davis, M. P. "*When I was a kid, I walked ten miles through deep snow...*" *Parenting and education during a pandemic. What our grandparents taught us.*": LinkedIn.

2019

1. Davis, M. P. "*Legacy and Leadership*". San Antonio, TX., US: Texas Police Journal.

Presentations

Invited Talk - Not Peer-Reviewed/Refereed

2021

3. Davis, M. P. (Discussant), "Reborn not Reformed: Re-imagining Policing for The Public's Health," HCAP Media Club: Racial Equality, HCAP, UTSA Campus. (November 11, 2021).
2. Davis, M. P. (Panelist), "Flattening the Mental Health Curve," HCAP Happy Hour Flattening the Mental Health Curve, UTSA, UTSA Virtual Event. (March 30, 2021).
1. Davis, M. P., "Public Safety Threat Assessment Group Panel Discussion," 2021 FBI JTTF San Antonio Public Safety Training, FBI San Antonio JTTF Public Safety Training, Henry B. Gonzales Convention Center - San Antonio, TX. (September 16, 2021).

Lecture - Not Peer-Reviewed/Refereed

2022

2. Davis, M. P. (Presenter), "Critical Incident Stress and Exposure to Traumatic Incidents," MADD - National Victims Services and Volunteer Resource Training, Mothers Against Drunk Driving National Office, Virtual. (April 14, 2022).
1. Davis, M. P. (Moderator), "Policing with the Community," HCAP Deans Community Lecture Series, UTSA, UTSA downtown. (March 8, 2022).

Oral Presentation - Not Peer-Reviewed/Refereed

2022

1. Davis, M. P. (Author & Presenter), "Two Ladders: That's not my responsibility - Trust and Accountability," Texas Police Association 122nd Annual Conference,

TEACHING

Teaching Interests

Organizational theory; leadership & ethics; law enforcement procedure and law; police and community initiatives; public policy and liability issues; criminal investigations; narcotics and alcohol investigations; race, ethnicity, intelligence and threat assessment in criminal investigations; criminal justice administration; and mental illness and the criminal justice system.

Courses Taught

Graduate

Undergraduate

CRJ – 2213 Introduction to Policing
CRJ – 3123 Investigations
CRJ – 4403 Race, Ethnicity, and Criminal Justice
CRJ – 4413 Contemporary Police Practices

Academic Advising

2022 - 2023	Advised, 260 Undergraduate Students
2022	Advised, 228 Undergraduate Students
2021	Advised, 204 Undergraduate Students

Other Instructional Activities

2022	Seminar, Texas FRIDAY/ADAPT, I offer a monthly seminar for school nurses, counselors, law enforcement, and school administrators related to adolescent drug and alcohol use prevention (ADAPT), as well as seminars reduction of impaired driving (FRIDAY - Focus on Reduction of Impaired Driving Among Youth).
2022	Workshop, ACOG IDD Services, I conduct monthly workshops for First Responders and members of the IDD community to collaborate on effective community policing strategies for persons living with intellectual and developmental disabilities. The workshop is called "IDD Community Recognition and Response." I also conduct a Train the Trainer Workshop to educate first responders in the program.

2022 Seminar, TEXAS FRIDAY, Youth Drugs Trends Presentation at the Texas Probation Association Annual Conference

SERVICE

Department Service

- 2022 - Present Committee Chair, CCJ Executive Masters Committee, UTSA. Coordination and review of new programs for the CCJ department. The committee will review of survey data, budget proposals, and program goals related to implementation of CCJ certificate programs and an Executive Masters program for the department.
- 2021 - Present Attendee, Meeting, Alamo Area Chiefs of Police Association, Alamo Area Chiefs of Police Association. Member and UTSA CCJ Department representative. The AARLEA meets monthly to discuss criminal justice topics, training initiatives, policy and best practices in policing, legal updates, and recruitment.
- 2022 Invited Guest Speaker, Criminal Investigations Training Seminar, Adult Protective Services. I was invited to meet with Investigators from Adult Protective Services to talk about basic investigative techniques during in-service training.

College Service

- 2021 - Present Committee Member, DEI Committee, UTSA HCAP. Our committee is tasked with defining DEI for a new college (HCAP) and aligning the university mission with DEI goals for the college.

Professional Service

- 2022 - Present Attendee, Meeting, Elder Fraud Task Force, San Antonio, Texas. I was invited to discuss the framework for creation of an education campaign related to elder abuse.
- 2021 - Present Member, Bexar County Criminal D.A. - CID, San Antonio, Texas. SGT Investigator (Reserve Police Officer) for the Criminal Investigations Division Mental Health / Intelligence Unit of the Bexar County Criminal District Attorney's Office assigned to the SW Texas FUSION Behavioral Threat Team
- 2021 - Present Committee Member, East Central ISD Police Criminal Justice Advisory

Board, San Antonio, Texas. The State of Texas requires that licensed police training facilities have a criminal justice advisory committee to oversee training standards, policies, and current training needs are being met. The board members are members of the community and public safety. East Central ISD Police Department is being evaluated by the Texas Commission on Law Enforcement to provide statewide continuing education and licensing training for ISD Police personnel.

2016 - Present Officer, President/Elect/Past, Texas Police Association, Austin, TX.
Executive board President

Public Service

2022 Member, Texas Police Association / AACOG Public Safety / Texas Police Chiefs Association, Uvalde, TX. Incident commander for Operation Coyote Overwatch: Public Safety and security Response to Mass Casualty Incident in Uvalde, TX. I was assigned to the mobile command center at the Uvalde Emergency Management Office to coordinate supplemental police support under unified command and the governor's Emergency Disaster Declaration. Over 500 personnel consisting of police officers and police dispatchers from across Texas responded to the call for emergency law enforcement supplemental support to provide security to sensitive locations, funeral escorts, media staging areas, crowd control, dignitary protection, and to support staffing needs of the city, state, and federal law enforcement emergencies during the Uvalde MCI incident. I provided resource coordination for transport and security of counseling services for victims, first responders, and families of victims. I coordinated resource requests to Texas Department of Emergency Management for the Operations Command and served as liaison to Texas DPS, Uvalde Emergency Management, City of Uvalde Police Department, AACOG 911, AACOG Homeland Security, and TDEM.

2022 Volunteer, UTSA Day of Service, San Antonio, Texas. UTSA Day of Service Project: San Antonio Food Bank - Mission San Juan Farm

Date: Saturday, April 16th Time: 8:30am - 11:00am

Project Description: Farm tasks will vary seasonally but our volunteers most frequently aid in planting, transplanting, harvesting, weeding, and mulching.

Media Contributions

2022 KSAT 12

2022 FOX 29 Focus on South Texas Show

Government, Industry, Military and Professional Positions

- 2019 - Present Sergeant Investigator - Mental Health, Bexar County District Attorney's Office
- 2019 - Present Founder Archangel Professional Leadership San Antonio, Texas, Archangel Professional Leadership San Antonio, Texas
- 2017 - Present Police Professionalization Exchange Program Global Ties US Washington, DC, Global Ties US Washington, DC
- 2012 - Present Law Enforcement Academy Supervisor AACOG Alamo Area Regional Law Enforcement Academy San Antonio, Texas, AACOG Alamo Area Regional Law Enforcement Academy San Antonio, Texas
- 2010 - Present Adjunct Instructor Texas FRIDAY/ADAPT/SFST Statewide, Texas Statewide Instructor, Texas FRIDAY/ADAPT/SFST Statewide, Texas Statewide
- 2010 - Present Adjunct Instructor, Texas Municipal Police Association
- 2004 - Present Adjunct Instructor & Special Projects Contractor/Consultant AACOG Alamo Area Regional Law Enforcement Academy San Antonio, Texas, AACOG Alamo Area Regional Law Enforcement Academy San Antonio, Texas

Professional Memberships

- 2021 - Present Association of Threat Assessment Professionals
- 2021 - Present International Association of Directors of Law Enforcement Standards and Training
- 2016 - Present Alamo Area Regional Information & Intelligence Sharing
- 2016 - Present International Chiefs of Police Association
- 2016 - Present Texas Police Association
- 2001 - Present Bexar County DWI Task Force
- 2001 - Present Texas Municipal Police Association

2001 - 2021 Texas Violent Gang Investigators Association

Licensures and Certifications

2022	National Threat Evaluation and Reporting Master Trainer, U.S. Dept. of Homeland Security Ofc. of Intelligence & Reporting
2018	Court Security Certification, TCOLE
2013	Advanced Police Instructor, TCOLE
2013	Certified Public Manager Track 1 - 6, Texas State University
2013	Graduate Certification in Professional Ethics, Texas State University
2012	Mental Health Officer, TCOLE
2010	Master Peace Officer, TCOLE
2007	Sexual Assault/Family Violence Special Investigator, TCOLE
2007	SFST Instructor Proficiency, TCOLE
2006	Advanced Peace Officer, TCOLE
2006	Intermediate Peace Officer, TCOLE
2004	Basic Police Instructor, TCOLE
2003	Basic Peace Officer, TCOLE
2000	Law Officer I, San Antonio College

Faculty Development Activities Attended

2022 - Present	Seminar, Alamo Area Police Chiefs Association Meeting, AACOG, San Antonio, TX
2021 - Present	Workshop, HCAP DEI Book Club, UTSA, San Antonio
2022	Continuing Education Program, Ally Summer 2022 Pilot, UTSA, San Antonio, TX
2022	Continuing Education Program, SIT: Strategies for Inclusive Teaching Institute, UTSA, San Antonio, TX

- 2022 Continuing Education Program, Innovation Academy Spring Cohort, UTSA, San Antonio, TX
- 2022 Continuing Education Program, Innovation Academy: April, Academic Innovation, The University of Texas at San Antonio, San Antonio, Texas
- 2021 - 2022 Continuing Education Program, Adobe Institute: September, Academic Innovation, The University of Texas at San Antonio, San Antonio, Texas
- 2022 Continuing Education Program, TCOLE Development of Policies & Procedures, Bexar County Criminal D.A. - CID, San Antonio, Texas
- 2022 Continuing Education Program, Reducing Impaired Driving Adult/Youth, TMPA, San Antonio
- 2022 Continuing Education Program, Large Truck and Bus Traffic Enforcement Training- basic, AACOG, San Antonio, TX
- 2022 Continuing Education Program, 156th Law Enforcement Leadership Training - Leadership, Motivation, & Development, Texas Police Association, Bandera, Texas
- 2022 Continuing Education Program, Tactical Firearms Training, Bexar County D.A. CID, San Antonio, TX
- 2022 Seminar, HCaP Dean's Community Lecture Series: "Evidence-based policymaking: what's all the buzz about?", UTSA, San Antonio, Texas
- 2022 Continuing Education Program, Diversity in the Classroom Faculty Workshop, HCAP, San Antonio, TX
- 2022 Workshop, Strengthening HCaP's DEI Organizational Capabilities Leadership Workshop, UTSA, San Antonio, Texas
- 2022 Continuing Education Program, Creating Engaging and Interactive Content Using PlayPosit, UTSA Academic Innovation, San Antonio, TX
- 2022 Workshop, HCaP DEI Committee Meeting, UTSA HCaP, San Antonio, TX
- 2022 Continuing Education Program, AACOG-Recognition & Response to the I/DD Community, AACOG, San Antonio, TX

- 2022 Continuing Education Program, Student Resources Second Session: Equal Opportunity Services and Student Conduct and Community Standards, UTSA, San Antonio, Texas
- 2022 Workshop, New Faculty EOS/Student Conduct Presentation, UTSA, San Antonio, Texas
- 2022 Workshop, HCAP Townhall, UTSA, San Antonio, Texas
- 2022 Continuing Education Program, Cultural Diversity - online, TCOLE, Austin, TX
- 2021 Seminar, HCAP Research Round Table - Latino Health, UTSA, San Antonio, Texas
- 2021 Seminar, REDKE Research Orientation, UTSA, San Antonio, Texas
- 2021 Continuing Education Program, Veterans-PTSD and related injuries, Bexar County D.A.s Office, San Antonio, TX
- 2021 Continuing Education Program, New Faculty Development: Targeting Time for Service, UTSA, San Antonio, Texas
- 2021 Continuing Education Program, Adobe Institute, UTSA, Texas
- 2021 Workshop, Want to know more about how to assess student learning at the end of the semester? Join us for this workshop to see how you can use Adobe to create individual and group projects, and leave with a ready to implement project., USA, San Antonio, Texas
- 2021 Continuing Education Program, Teaching Tools: How to Monitor Student Success, UTSA, San Antonio, Texas
- 2021 Continuing Education Program, Student Wellbeing Resources First Session: Counseling/Student Disability Services/Behavioral Intervention Team, UTSA, San Antonio, Texas
- 2021 Continuing Education Program, New Faculty Academy: Bold Beginnings at Roadrunner Nation, UTSA, San Antonio, Texas