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Introduction

The purpose of this marketing and communications plan is to define the college's key messages and audiences and outline the goals and tactics for the communications and marketing team in the coming academic year. Our objectives are to increase the overall visibility of the College for Health, Community and Policy (HCAP), enhance its reputation among both internal and external audiences and grow the prospect funnel to drive enrollment in key programs.

The plan outlines the menu of services that the team employs and tactics to be undertaken.

Mission

The mission of the College for Health, Community and Policy is to develop solutions to affect change for complex social issues to improve the well-being of communities and the world.

We aim to accomplish this mission through exceptional education, creation and dissemination of knowledge, and partnership with communities and institutions from local to global.

Vision

Embracing the Hispanic-thriving and urban-serving missions of UTSA, HCAP will be a leader in transdisciplinary, community-engaged, collaborative research, teaching, and policy development that improves the lives and wellbeing of populations.

Key Messaging Statement

UTSA's College for Health, Community and Policy (HCAP) trains students to develop solutions for complex social issues to improve the well-being of our communities. By engaging directly with the City of San Antonio, students and faculty live the college's mission to advance human health every day. The college is comprised of seven academic departments and one program, all of which work hand in hand and make up the heart of UTSA. The college offers degrees in criminology and criminal justice, kinesiology, nutrition and dietetics, psychology, public administration, public health, social work and sociology and demography. Our research centers, Center for Applied Community and Policy Research, the Center for Community Based and Applied Health Research, the Institute for Demographic and Socioeconomic Research and the Institute for Health Disparities Research, work directly with city entities and citizens to solve problems in and around San Antonio. HCAP includes nearly 200 faculty and 7,000 students pursuing undergraduate and graduate degrees.

Objectives

To serve the college and help meet its goals, the communications team has identified several high-level objectives for the 2024-2025 academic year.

- Expand brand awareness for HCAP
- Enhance enrollment efforts for HCAP's academic programs
- Increase HCAP's digital presence and storytelling
- Increase engagement with HCAP alumni and community stakeholders

(See Appendix A for the specific tactics we'll undertake to meet these objectives)



Audiences

The college's varied audiences include both internal and external constituents. Our plan addresses the unique needs of these audiences to deliver targeted messaging.

External

- Alumni
- · Community stakeholders
- Donors

- Employers
- Prospective students
- Ranking sources

Internal

- Current students
- Faculty & staff
- UTSA community

Marketing and Communication Channels

Branding

All communications and marketing projects in the college must follow UTSA-approved branding guidelines. Additionally, the college has also developed specific guidelines to ensure a cohesive and unified brand for all departments and offices. This includes use of the college and university wordmark, as well as the enforcement of UTSA colors and typography. To support this effort, our team reviews all branded items and coordinates the ordering of all college swag items, ensuring the college's visual identity is consistently maintained.

As of Fall 2024, HCAP has developed a **new messaging campaign: The Heart of HCAP**. To learn more about this campaign, <u>visit the Heart of HCAP presentation</u>.

Communications

The communications team produces both news and feature stories throughout the year highlighting new programming and recognitions for the college as well as features highlighting students, alumni and faculty and their research.

Working with University Strategic Communications, we promote our efforts through both UTSA Today and *Sombrilla*. We also coordinate with them to promote faculty as subject matter experts to the news media.

Email

A comprehensive email strategy has been developed to promote college objectives. Most messages are sent through the UTSA email team, which allows us to track analytics to finetune our content and delivery methods.

Internal Audiences

- HCAP Happenings— a monthly email sent to alumni, HCAP community partners, donors and the HCAP community at large sharing news and profiles. Redesigned for Fall 2024.
- **Canvas**—messages are distributed as needed by both email and through the learning platform to inform students of upcoming events or deadlines
- **Graduate student information**—as needed, from the Graduate Manager of Strategic Initiatives, containing scholarship reminders, application deadlines and more
- **Wednesday Wellbeing**—in partnership with the HCAP SSC, a short message sent every other Wednesday containing tips for overall health
- **Miscellaneous email messages**—sporadic messaging is sent throughout the year to targeted groups based on the message (scholarships, internships, academic programming, personnel changes, etc.)



External Audiences

- HCAP Happenings—a monthly email sent to alumni, HCAP community partners, donors and the HCAP community at large sharing news and profiles. Redesigned for Fall 2024.
- Event emails as needed, at least two (2) emails per event are sent for promotion purposes.

Prospective students

- Enrollment drip campaign (graduate, inquiries)— Starting July 2024, all users who have inquired about a specific HCAP program are sent 2-3 personalized, specific emails from GARs with information about the program and a CTA to contact for questions.
- Enrollment drip campaign (graduate, incomplete apps) The next step of the drip campaign will be to write personalized emails to potential graduate students who have started, but not finished an application. Target deployment date: November 2024
- Undergraduate drip campaigns We will model these campaigns off our graduate program campaigns, using UGARs as POCs. Target deployment dates: January 2025, July 2025

Publications

Our team produces a steady stream of designed publications for all college constituents. These range from higher-level college initiatives to flyers promoting specific events. Below are a few examples of the types of publications and proposed timelines for these items.

- Program flyers for each major
- Academic programmatic brochures and flyers
- Alumni magazine (Yearly, each summer)
- · Departmental program needs

- Development projects (Scholarship profiles, partnership program flyers)
- · Event programming needs
- Holiday card

The priority for the coming year is to produce and distribute key publications throughout the year to maintain brand awareness for HCAP as well as within our constituents.

Engage magazine

The yearly alumni magazine, *Engage*, continues to evolve as we learn more about our audience and its needs and wants. We will rotate a theme each year for the cover story (Health, Community, or Policy) and select alumni who are leaders in their fields to be featured. In addition to relevant features, consistent content for the magazine is as follows:

- Message from the Dean
- HCAP by the numbers
- HCAP traditions
- · New faculty/chairs intro

- Class Notes
- Giving feature
- The HEART of HCAP (starting July 2025)

Social Media

Our team manages the HCAP social media channels. Each channel features a distinct voice and distinct posting strategies. For a more detailed report including KPIs, please visit the **HCAP Social Media Plan**.

- UTSA HCAP channels: These channels share college news, major events, student
 accomplishments and engaging photos to attract prospective students and showcase the college to
 the community and alumni.
 - Instagram
 - LinkedIn
 - YouTube



Certain academic and college departments run channels at their discretion; HCAP communications serves as a guide when needed and will often collaborate with various areas on certain campaigns.

Special Events

The communications and marketing team supports several internal and external events annually for the Dean's Office, faculty success and research, development and alumni programming. Events range from internal college socials, meetings, and recognition events to larger external events such as the Dean's Community Lecture Series.

Below is a tentative timeline for major events for 2024-2025.

First Friday of each month: HCAP Happy Hour

July 16: Impact SA Family Violence Panel

September 6: HCAP Town Hall

September: DCLS: Community Health and

Crime Prevention

November: DCLS: Al and Mental Health

December: Commencement

February: DCLS: Business for Good April: DCLS: Behavioral Insights in Sports

April: UTSA Giving Day April: Public Health Week May: Commencement

Website/Multimedia

The college recently completed a transition to the Cascade web platform in January 2024 that resulted in the development of new content and structure for the college web pages. Under this new system, we'll receive greater support from the university community in our web efforts, but our structure and menu systems will now be controlled at the university level. Looking at initial analytics following this transition, we've seen strong traffic to our website, and the university has made modifications to enhance the visibility of our web pages through search engine optimization. Also as part of this transition, we are now able to receive reports on the accessibility of our website to ensure we are compliant with federal laws and regulations.

We will periodically review content and structure to ensure that information is current. News and events are updated weekly, and we work with college departments to meet their website needs.

The college will produce video content throughout the year to promote academic programming as well as key initiatives for the college. In addition to being featured on our website, the college has its own YouTube channel featuring video content available to the public.

Video efforts will continue to focus on enhancing recruitment, engaging external audiences and positioning the college as a local leader in the community through compelling student, alumni and faculty stories.



APPENDIX A – Implementation Tactics

Following is our operational plan for the coming year to include specific tactics and metrics to meet our goals.

Strategy 1: Position HCAP as a leader in the communi	ity and at UTSA			
Message(s): HCAP is the HEART of San Antonio				
Tactic	Audience	Goal/Purpose	Frequency/Timeline	Metric(s)
HEART of HCAP Branding Campaign	College constituents	Build awareness of the college	Ongoing	Impressions
TILANT OF FICAL Branding campaign	cottege constituents	build awareness of the college	Annual identification of needs	Impressions
Develop specific HCAP branded swag	College constituents	Build awareness of the college	and budget	Inventory depletion
Create a storytelling campaign highlighting stories of			1	
students, faculty and alumni	College constituents	Build awareness of the college	Monthly distribution of stories	Clicks and story views
Strategy 2: Develop HCAP's reputation for research ex Message(s): HCAP is a leader in impactful research v		success		
Tactic	Audience	Goal/Purpose	Frequency/Timeline	Metric(s)
Identify rankings where the college would be successful	Ranking orgs, future faculty, staff and students	Increase prestige for the college	Ongoing	Improvement in rankings
Continually publish success stories of alums who		Keep HCAP positioned as a college	 	



Objective: Enhance enrollment efforts for HCAP's a	cademic programs			
Strategy 1: Increase enrollment for undergrad and gra	duate programs			
Message(s): HCAP's disciplines train students to make	ce a difference in their co	mmunities		
Tactic	Audience	Goal/Purpose	Frequency/Timeline	Metric(s)
	Prospective students,			
Create email drip campaign for prospective students	grad and undergrad	Increase applicants to programs	This academic year	Applications
	Prospective students,			
Contact students with in-progress applications	grad and undergrad	Increase applicants to programs	This academic year	Applications
Create customized videos for prospective students	Prospective students,		İ	
featuring alums & faculty	grad and undergrad	Increase applicants and retention	This academic year	Video analytics
Strategy 2: Use program data to refine advertising me	lssages		-	
Message(s): HCAP provides specialized programming	g targeted to meet studen	t needs		
Tactic	Audience	Goal/Purpose	Frequency/Timeline	Metric(s)
Use program data to develop personas				
Map the HCAP journey with classroom to career	Current students	Retention	Yearlong	Retenton numbers
Develop value proposition statements to guide	Prospective students		1	Completed messaging
marketing efforts	and families	Customer-focused ad messaging	Beginning Spring 25	matrix
			i 	



Objective: Increase HCAP's digital presence and	storytelling			
Strategy 1: Tell HCAP's story in a way that can reach	n multiple audiences			
Message(s): HCAP will set me up for success				
Tactic	Audience	Goal/Purpose	Frequency/Timeline	Metric(s)
		Tell the stories of success from HCAP		
Create stories with a video component focus	College constituents	members	Monthly stories	Clicks and views
	Alumni, current	To keep constituents informed of	1	Open rates and
Redesign HCAP Happenings	students, faculty, staff	college happenings	Monthly sends	clickthroughs
		Increase sense of community for		
Increase coverage of alumni on social channels	Alumni	alumni	monthly features	Post analytics
Strategy 2: Use a digital-first mindset, even with pri	•			
Message(s): HCAP's success reflects the quality of	education and research			
Tactic	Audience	Goal/Purpose	Frequency/Timeline	Metric(s)
Promote digital version of alumni magazine	College constituents	Increase reach of alumni magazine	Annual	Page analytics
Put classroom to career materials in a digital,		Reach them where they are - mobile		
accessible format	Current students	phone	Yearlong	Website analytics
Create digital versions of program flyers	Prospective students	Ensure consistent messaging	Annual refresh	Website analytics



Objective: Increase engagement with HCAP alum	ni and community stakehol	ders		
Strategy 1: Promote engagement events to alumni	and community			
Message(s): HCAP is a place to connect with my pe	eers			
Tactic	Audience	Goal/Purpose	Frequency/Timeline	Metric(s)
	Alumni, community			Event attendance and
Promote college events through social media	stakeholders	Increase attendance and awareness	As needed	engagement
Promote college events through newsletters and	Alumni, community			Event attendance and
email blasts	stakeholders	Increase attendance and awareness	As needed	engagement
Strategy 2: Create more effective communications	to alumni and stakeholders			
Message(s): HCAP is home to vibrant and talented alumni who are making a difference				
Tactic	Audience	Goal/Purpose	Frequency/Timeline	Metric(s)
Promote digital version of alumni magazine	College constituents	Increase reach of alumni magazine	Annual	Page analytics
	Alumni, current	To keep constituents informed of		Open rates and
Redesign HCAP Happenings	students, faculty, staff	college happenings	Monthly sends	clickthroughs